

INTERIM AGREEMENT

NORTH CENTRAL WISCONSIN PUBLIC EMPLOYER HEALTH INSURANCE CONSORTIUM

The undersigned public employers in the greater Wausau, Wisconsin area have come together to study the efficacy of forming a collaborative structure that will enable each to more effectively finance employee health benefits and achieve shared outcome goals. These employers (the "Parties") are:

Marathon County
City of Wausau
Wausau School District
D.C. Everest Area School District
North Central Health Care

A leadership group consisting of representatives of the Parties which has been exploring opportunities has identified that building a health benefit program that supports employee wellness is a top priority and it is also very important to avoid any "Cadillac plan" penalties arising from the Affordable Care Act (ACA).

Preliminarily named the North Central Wisconsin Public Employer Health Insurance Consortium (the "Consortium"), this collection of like-minded employers will be seeking a consultant ("Consultant") with experience and service capabilities in designing, forming and administering purchasing programs of risk management tools and services. Specifically, the Consortium's vision is to create and develop a new structure that will allow participating public employers to leverage the collective economies of scale to establish an innovative risk management program that will:

- A. Control the costs over the long term of financing employee healthcare and employee health benefits; and
- B. Establish a common benefit package which will be provided to all Consortium employers and their employees; and
- C. Establish a platform for creating healthier employees and their dependents.

This Interim Agreement is intended to set forth the understanding of the Parties with respect to this endeavor.

1. The Parties will engage legal counsel (which may be counsel to one or more of the Parties) to assist with the development of a Request for Proposal ("RFP") for the Consultant.

This Agreement may be executed in any number of counterparts (including by facsimile or other electronic transmission), and by one or more of the Parties on the same or separate counterparts, each of which shall be deemed to be an original instrument but all of which together shall constitute one and the same Agreement.

MARATHON COUNTY

CITY OF WAUSAU

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

WAUSAU SCHOOL DISTRICT

NORTH CENTRAL HEALTH CARE

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

D.C. EVEREST AREA SCHOOL DISTRICT

By: _____

Name: _____

Title: _____