

**Graham Independent School District
Board Agenda Item Synopsis**

Subject: Results Driven Accountability Report (RDA) 2024-2025 Update

Background Information: Results-Driven Accountability (RDA), is an accountability system used by the Texas Education Agency to monitor how school districts serve students with special education needs.

RDA is designed to emphasize both **student outcomes** and **compliance**, ensuring that students with disabilities receive high-quality instruction and support. Its primary purpose is to help districts:

- Improve results for students with disabilities,
- Identify strengths and areas in need of improvement, and
- Guide the planning and implementation of strategies that close performance gaps.

By focusing on both compliance and outcomes, RDA supports districts in building systems that are not only legally sound but also centered on equitable opportunities and meaningful results for students.

Administrative Consideration:

The Board of Trustees adopted the Graham ISD Strategic Plan in June 2025. This review aligns with goals and objectives in our plan. The Academics Pillar is described below:

All students will be prepared for success at the next level.	1.1 Develop a personalized learning to ensure individual needs are met.
	1.2 Provide a differentiated professional development for all educators to maximize instruction in the classroom utilizing guaranteed and viable curriculum.

Alignment to District Goals:

- 1. **Academics:** All students will be prepared for success at the next level.
- 2. **Our People:** Recruit and retain highly qualified employees at all levels.
- 3. **Finance and Facilities:**
 - Optimize revenues and impact student achievement by increasing attendance rates at all campuses.
 - Commit to excellence in facilities that promote innovative, health, and welcoming learning environments.
- 4. **Culture:** All stakeholders will take ownership in creating a welcoming, compassionate, unified school community striving for aspirational achievements.
- 5. **Safety:** Provide a safe, healthy and secure environment for all stakeholders.

- 6. **Communications:** Support student success through clear, consistent, and inclusive communication and marketing that builds trust, reflects our diverse community, and empowers all stakeholders.

Budgetary Impact:

None

Recommendation:

Information only

Meeting Date: March 4, 2026