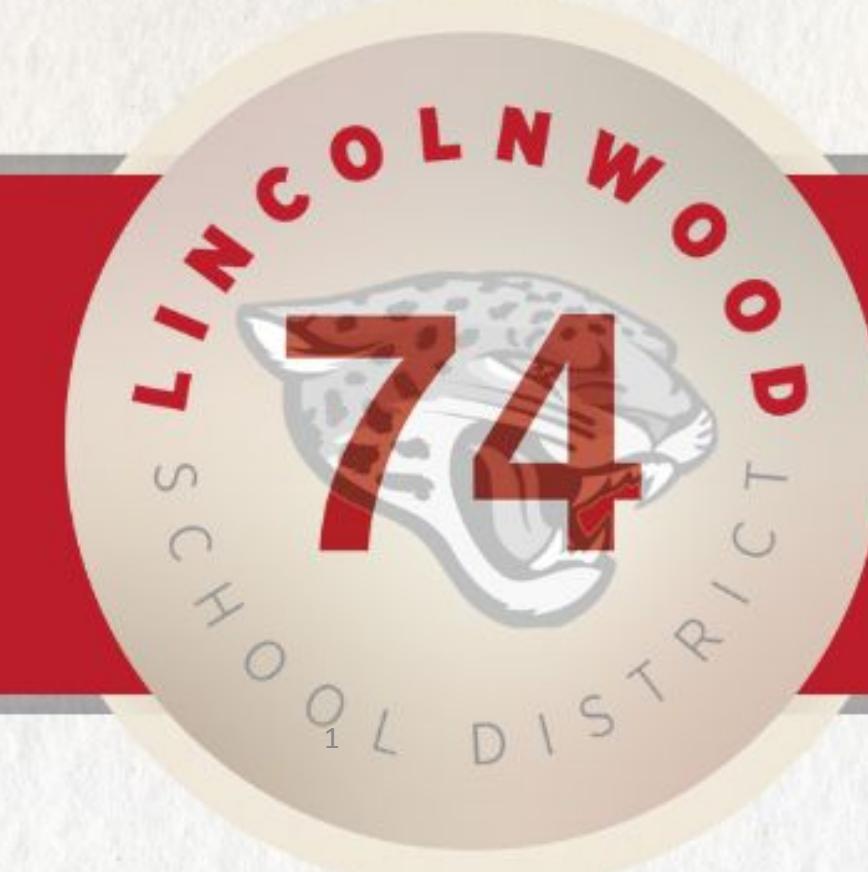


Strategic Plan

2024-2029



Board of Education

January 8, 2026

Mission Statement

One Campus, One Community
Preparing, inspiring, and empowering learners;
one moment at a time.

GOALS

Teaching and Learning

Optimize the impact of teaching and learning to prepare students for high school and beyond.

Facilities and Finances

Maximize good stewardship of resources and anticipate the space and safety needs of the learning environment.

Technology

Enhance technology through the evaluation and integration of tools to develop impactful learning experiences.

Communications

Establish consistent, accessible, and proactive communication methods.

Human Resources

Recruit, retain, and enhance a high-quality staff.

Our #SD74Moments ...



Teaching and Learning

Carnegie Learning Math Implementation - Year 2 or 3 (Minimal Implementation Regression)

Literacy Program Review - Pat Pollack

(Working with Middle School; HMH @ Todd Hall; ARC @ Rutledge Hall)

Instructional Coaching

(Working with teachers in cycles on what they want to improve in their craft and what moves the instructional needle for their students)

Absenteeism

- Director of Student Services
- Tuesday Newsday Spotlight - PSA
- Illinois School Report Card - 20% of Summative Designation (Changing)

Communications campaign to address absenteeism



Finance and Facilities

Summer 2025 Construction Planning

- Campus Site Work
- Rutledge Hall Corridor Flooring
- Rutledge Hall Exterior Doors
- Todd Hall Tunnel HVAC
- Garage
- Basketball Hoops/Gaga Ball Pit/Play Space

Summer 2026 Planning

Rental Agreements

- CCDC Lease Extension - May 31, 2027
- Todd Hall Renovations

Technology

Camera Infrastructure and Updating

Integration of Platforms

- **Access Control**
- **Visitor Management**
- **Emergency Alerts - Pending**

Artificial Intelligence Working Group

- **Magic School AI**
- **Staff Professional Development**

Implementation of New Point of Sale System

Communications

New District Website Launched in March 2025

ADA Accessibility Guidelines for Digital Communications

Social Media Growth

- **Steady increase in follower count, strong engagement and visibility**

Continued Partnerships with Assisted Living Facilities

Spirit Wear Store Expanded Options

- **Custom designs for staff appreciation and special promotions for District events**

Human Resources

Mentoring Program (Tailored to Staff at All Points; Menu of Activities)

Career Fairs

Hiring Timelines

Staff Appreciation Events



Career Fair banner and trifold



Promotion videos build anticipation





[**Watch the Jaguar GameDay Promo Video**](#)