

COMMUNITY UNIT SCHOOL DISTRICT #16
NEW BERLIN, ILLINOIS
November 17, 2025

MINUTES OF SPECIAL BOARD MEETING

President Neuman called the Board Meeting to order at 6:01 p.m. Members Marr, Mann, Arndt, Bishoff, Beard and Griffith were present.

Administration shared Pretzel Shoutouts.

Books were donated to the Elementary, Junior High and High School Libraries on behalf of the Board for Board Member Appreciation Day.

President Neuman opened the floor to public comment, of which there were none.

IASB Talking Points covered the upcoming Joint Annual Conference.

President Neuman opened the floor for any adjustments to the agenda. The recommendation was made to move Item #12 (Approve the Contract for Suzanne Keller, Superintendent, for 2026-2031-5 year contract) to #8. There were no objections to this adjustment.

There were no questions or comments regarding Director Reports.

Administrators reports were shared.

The Superintendent reported that all three schools were ranked commendable. She updated the Board on DLM Special Ed notification, informed the Board about the \$50,000 matching grant program and asked that they prepare to continue with the book study for next month.

A motion was made by Member Marr and seconded by Member Bishoff to approve the Contract for Suzanne Keller, Superintendent, for 2026-2031 (5 year contract). The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Bishoff, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Bishoff and seconded by Member Beard to approve the Consent Agenda. The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Bishoff, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Beard to approve the 2025 Tentative Tax Levy. The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Bishoff, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Beard to approve the Truth-in-Taxation Hearing date for 2025 Tax Levy, as December 18, 2025. The motion passed on a voice vote, 7-0. President Neuman, Members Marr, Bishoff, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Mann to approve to Seek Bids for School Bus Purchase. There were questions directed to and answered by the Transportation Director regarding the bus bid specs and the software program that assists in maintaining efficient bus routes. The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Bishoff, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Bishoff and seconded by Member Mann to approve the Early Graduation Requests. The motion passed on a voice vote, 7-0. President Neuman, Members Marr, Bishoff, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Griffith to approve the HS Boys Basketball Rules. The motion passed on a voice vote, 7-0. President Neuman, Members Marr, Bishoff, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Griffith to approve the JH girls Volleyball Rules. The motion passed on a voice vote, 7-0. President Neuman, Members Marr, Bishoff, Mann, Arndt, Beard and Griffith voted yea.

A motion was made to table Item 10G-approve the ISBE School Maintenance Grant Program (\$50,000). The motion passed on a voice vote, 7-0. President Neuman, Members Marr, Bishoff, Mann, Arndt, Beard and Griffith voted yea.

A motion was made at 6:54 p.m. by Member Beard and seconded by Member Bishoff to adjourn to executive session for the purpose of employee, security procedures and safety, student discipline and litigation matters. The motion passed on a roll call vote, 7-0.

A motion was made at 7:29 p.m. by Member Marr and seconded by Member Bishoff to return to open session. The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Bishoff, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Bishoff and seconded by Member Marr to approve the Personnel Consent Agenda (Carrie Vogler-Asst. JH Volleyball Coach, Steve Staley-JH Track&Field Asst. Coach (step adjustment), D'von Auna-Paraprofessional, Chip Wagner-Hd JH Baseball Coach). The motion passed on a roll call vote, 7-0. President Neuman, Members Marr, Bishoff, Mann, Arndt, Beard and Griffith voted yea.

President Neuman asked the Board to make note of the Leave of Absence Report and Resignations.

A motion was made at 7:29 p.m. by Member Beard and seconded by Member Bishoff to adjourn the meeting. The motion passed on a voice vote, 7-0. President Neuman, Members Marr, Mann, Arndt, Bishoff, Beard and Griffith voted yea.

The meeting ended at 7:29 p.m.

Secretary

President