

Minutes of Regular Meeting

The Board of Trustees Brownwood Independent School District

A Regular Meeting of the Board of Trustees of Brownwood Independent School District was held Monday, November 14, 2022 beginning at 6:30 PM at the Central Support Center located at 2707 Southside Drive. The session was called to order by Board President Michael Cloy. Harvesttime Tabernacle Pastor Charley Walters led the invocation. Coggin Elementary students Noah Schell, Kara Seay, Gavin Blanton, Jose Orozco, and Sophia Torres led the Pledge of Allegiance. Coggin Elementary Choir Teacher Catherine Watts led Pre-K through 2nd grade students in performing the Star-Spangled Banner and You're a Grand Old Flag.

PRESENT:

Mr. Michael Cloy, President
Mr. Roderick Jones, Sr. Vice President
Mrs. Amary Doremus, Member
Mr. Eric Evans, Member

OTHERS PRESENT:

Dr. Joe Young, Superintendent
Mrs. Liesa Land, Deputy Superintendent
Mr. Mitch Moore, Assistant Superintendent
Mr. Charles Musgrove, Community Relations Coordinator
Mrs. Krista Behler, Exec, Assistant to the Superintendent

ABSENT:

Mrs. Diane Thompson, Secretary

Others Present:

Lindsay Smith, Dee Dee Wright, Kali McLaughlin, Coach Will Parker, Angela Fabbiani; as well as numerous staff and community members

BISD Deputy Superintendent, Liesa Land, provided a brief overview of changes coming to the 2023 STAAR test which will now be administered on digital devices such as a Chromebooks. Land provided examples of the new questions and explained how students would use a computer to answer them. Land noted that the changes were a step forward but would take both parents and teachers to help and encourage students. A slideshow containing helpful information regarding the redesigned STAAR test will be posted on the district website.

BISD recognized the following groups and individuals and presented them with certificates highlighting their achievements:

- **BISD Spotlight Teachers and Staff:** The Brownwood ISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. November 2022 honorees were Northwest Elementary third-grade teacher Kayla Simpson and BISD Maintenance and Grounds Crew staff member David Crow.
- **BHS Boys Cross Country:** The BHS Boys Cross Country team was recognized for their individual Academic All-District, Academic All-State, and team achievements as Regional Qualifiers. Team members present were Luke Gray, Easton Judkins, Braylon Harvey, Noah Lambert, and BHS Cross Country Coach Will Parker.

- **BHS Girls Cross Country:** The BHS Girls Cross Country team was recognized for their achievements earning second place as a team in District and qualifying for Regionals. The JV team earned a District Championship. Team members present were Kylea Karnes, Alma Bernal, Jazmine Rivas.
- **Audience for Guests:** Mrs. Katherine Hirsch and Mr. Karl Hirsch delivered remarks indicating their ongoing prayers for the BISD Board and Brownwood schools, the importance of biblical and constitutional foundations in public education, and their desire to get to know each of the elected Board members.

Dr. Joe Young provided an update regarding a Strategic Compensation Grant that BISD is participating in through the Region 15 Service Center. The grant aims to help districts across the state identify ways to improve teacher and staff pay. Texas Association of School Boards (TASB) staffing reviews are expensive and through the grant, BISD will receive those review services and recommendations for free in the coming months.

Justin Posey, BISD Board member elect for Place 7, was introduced by Dr. Young. Once all the ballots have been officially counted, the votes canvassed, and the election certified, Mr. Posey is expected to be sworn in at the December Board meeting. Board reorganization and required trainings for Mr. Posey will follow.

HOUSE BILL 3 GOALS: Goals as required by House Bill 3 for third-grade reading and math were presented and reviewed. Goals that that BISD has reached were raised, and adjustments were needed due to the recent redesign of the STAAR test.

The following Departmental Reports were presented:

Technology Report: A technology report was provided to the Board that gave an overview of the technology within Brownwood ISD as well as an update on technology projects that are taking place in the district. Dr. Young noted that the Technology Department, led by Jimmy Fisher, currently provides support for 5600 computing devices in addition to well over 1000 other devices. The report also detailed updates in online testing, additional classroom equipment, and continuing improvements to district safety and security through further implementation, configuration, and training on the Raptor Mobile Alert system, as well as other camera and door security systems.

School Safety Report: A list of school safety and security measures that have been completed at each BISD campus was provided and included security-related actions as required by TEA and the Texas School Safety Center. The report noted exterior door safety audits, staff trainings, Safety and Security Committee meetings, review of the emergency operations plan, scheduled drills, and the completion of Civilian Response to Active Shooter Event (CRASE) trainings.

Gifted & Talented Report: The Gifted & Talented program provided a report that included the number of students in the program at each grade level and campus. The report also noted additional program resources, new initiatives, and goals for the program. A total of 103 K-6 students and 141 BMS/BHS students are involved in the program. A parent orientation was held on October 18, with around 60 in attendance. It was noted that the annual Gifted and Talented Showcase is scheduled for April 24 and 25, 2023.

Teacher Incentive Allotment Report: The Teacher Incentive Allotment (TIA) is state funding given to districts for the purpose of teacher performance-based compensation. Through a TIA committee, BISD developed a plan which was submitted and approved in August. The report included a copy of the Brownwood ISD Teacher Incentive Allotment Guide which outlines the details of the designation system including how teacher performance is measured using systems already in place and utilized by the district. BISD is now in the Data

Capture year of the timeline and a review of the data at Texas Tech is scheduled for November 2023.

Items on the Consent Agenda were approved unanimously as presented, with a motion by Trustee Diane Thompson and a second by Trustee Eric Evans.

CONSENT AGENDA

The following items were listed for consideration on the Consent Agenda.

1. Improvement Plan Approval – East
2. NIMS Resolution
3. Resolution regarding the Region 15 Regional Day School Program for the Deaf Shared Services Arrangement Agreement
4. October 3, 2022 Board Meeting Minutes

BISD Trustee Eric Evans moved that the Consent Agenda be approved as presented, with BISD Trustee Roderick Jones seconding the motion. The motion was unanimously approved.

The following announcements were made for upcoming events:

- Thanksgiving Break - November 21-25, 2022
- Next Board Meeting - December 12, 2022

EXECUTIVE SESSION

The Board moved into executive session at 7:25 p.m. to discuss personnel matters. They returned to open session at 8:21 p.m. No action was taken on executive session matters.

The meeting adjourned at 8:24 p.m.

Michael Cloy
President

Mrs. Diane Thompson
Secretary