

Brownwood Independent School District

**Compliance Statement – Texas Education Code §§11.005(c) and
28.0022(h)**

TEC §39.008: Certification of Compliance with Certain Laws Required

Section 1: School System Information

School District: Brownwood ISD

County-District Number (CDN): 025902

Superintendent: Dr. Joe Young

Certification School Year: 2026-2027

Section 2: Description of Required Policies and Procedures

Description of Policies and Procedures

Brownwood Independent School District ("District") has adopted and implemented policies and administrative procedures designed to ensure compliance with Texas Education Code §§11.005(c) and 28.0022(h), as applicable.

BT- Prohibition on Diversity, Equity, and Inclusion Activities:

<https://pol.tasb.org/PolicyOnline/PolicyDetails?key=234&code=BT#legalTabContent>

CJ-Contracted Services

<https://pol.tasb.org/PolicyOnline/PolicyDetails?key=234&code=CJ#localTabContent>

The District prohibits the assignment of duties, responsibilities, or functions to employees or contractors that are prohibited under Texas Education Code §11.005(c), except as otherwise authorized by law. The District also requires that all instructional materials, classroom instruction, employee conduct, and student activities comply with the instructional requirements and prohibitions established by Texas Education Code §28.0022 and other applicable state and federal laws.

District administrators are responsible for implementing these requirements within their respective departments and campuses and for ensuring that employees understand and comply with all applicable legal and policy requirements.

Employee Notification

District employees were notified of these policies and procedures through multiple communication methods, including:

- Board-adopted policies made available through the District's website. [Brownwood ISD Board Policy Manual - Policy Online](#)
- Employee Handbook and other administrative guidance, as applicable. [BROWNWOOD ISD - Employee Handbook](#)
- Ongoing guidance provided by campus principals and department supervisors.

Employees are expected to comply with all applicable District policies and state law as a condition of employment.

Contractor Notification

Contractors providing services to the District are informed of applicable District policies and legal requirements through procurement documents, service agreements, contractual provisions, written communications, and other administrative procedures, as applicable. Contractors performing work on behalf of the District are expected to comply with all applicable federal and state laws, Board policy, and District requirements while providing services.

Compliance Review

The District periodically reviews Board policies, administrative procedures, employee guidance documents, and contractual practices to ensure continued compliance with applicable state law. When statutory changes occur, the District updates its policies, procedures, and administrative practices as necessary.

Brownwood ISD certifies that it has implemented policies and procedures intended to comply with Texas Education Code §§11.005(c) and 28.0022(h) and has provided notice of these requirements to applicable employees and contractors through the methods described above.

Section 3: Policy or Program Changes

Were any existing policies, programs, procedures, or trainings altered to ensure compliance with TEC, §§39.008, 11.005, and 28.0022? ☐ Yes ☒ No

Section 4: Cost Savings

Were there any cost savings resulting from actions taken to comply with TEC, §39.008? ☐ Yes ☒ No

Total cost savings: \$ _____

Section 5: Board Approval

Date of Board/Governing Body Meeting: _____

Meeting notice was posted on LEA website at least seven days in advance: ☐ Yes ☐ No

Public testimony opportunity provided during meeting: ☐ Yes ☐ No

Certification approved by majority vote: ☐ Yes ☐ No

Section 6: Certification Statement

By signing below, the undersigned certifies that the information contained in this document is true and correct and that the district or charter school is in compliance with the requirements of Texas Education Code §§39.008, 11.005(c), and 28.0022(h).

Superintendent/CEO Signature: _____

Date: _____

SWORN TO AND SUBSCRIBED before me on this _____ day of _____, 20____.

Notary Public, State of Texas