

SUBJECT:	Consideration and possible approval of adding an additional district sign language interpreter position for the Region 4 Regional Day School Program for the Deaf.
BACKGROUND:	Some students in the Region 4 Regional Day School Program for the Deaf require manual communication for equal access. Employing sign language interpreters throughout the district helps ensure the interpreters have proper training. The district has previously contracted out these services but hiring the interpreter saves the district money.
FINANCIAL IMPLICATIONS:	It costs approximately \$100,000 to contract one sign language interpreter from an agency. It costs the district approximately \$ 53,000 (including benefits) to employ a sign language interpreter. This would be a cost savings of approximately \$ 47,000 for the district. This position would be paid from local funds and is reimbursable through the Region 4 Regional Day School Program for the Deaf.
RECOMMENDATION:	We recommend approval of adding an additional district sign language interpreter position for the Region 4 Regional Day School Program for the Deaf.
CABINET MEMBER(s):	Alyta Harrell
CONTACT PERSON(s):	Michelle LeBleu
BOARD MEETING DATE:	July 22, 2025