



**Resolution:** That the Members of the Board approve the 2013-2014 Compensation plan that reflects a 3% pay increase for staff.

**WHEREAS**, the budget of the Coppel Independent School District for the 2013-2014 school year is being developed; and

**WHEREAS**, pursuant to Board policy DEA (Local) the Superintendent shall recommend to the Board an amount for employee pay increases as part of the annual budget. The Superintendent or designee shall determine annual increases for individual employees, within budgeted amounts; and

**WHEREAS**, the Board of Trustees finds it desirable and in the best interest of the school district, its students, and employees to adopt the recommendation of the Superintendent of Schools; and

**WHEREAS**, the Superintendent recommends a compensation plan that reflects a 3% pay increase for all staff.

**NOW THEREFORE BE IT RESOLVED, PASSED, APPROVED AND ENACTED** by the Board of Trustees of the Coppel Independent School District, Coppel Texas, on this **10th day of June, 2013.**

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President, Board of Trustees  
Anthony Hill

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Secretary, Board of Trustees  
Thom Hulme