

Organizational Development / Employee Communications

The Madison Board of Education recognizes that the competence and satisfaction of all its employees affects the quality of the Madison Public Schools. Furthermore, the Board of Education recognizes that the competence and satisfaction of all its employees are related to the extent to which the ideas, suggestions, commendations, criticisms and needs of its employees regarding the operation of the Madison Public Schools are considered.

The Board desires to establish a systematic process for employee expression of ideas, suggestions, commendations, criticisms and needs regarding districtwide operations, group specific issues, and individual issues, and to develop programs which address these areas and monitor responses to them.

Furthermore, the Board desires to support a climate in which the district's employees participate in a process which plans systematically for problem solving, and enhances communication among all employees and employee groups.

Therefore, the Board recognizes its obligation to provide support and opportunity to carry out such organizational development and employee communication programs as integral parts of the total school district operation, and directs the Superintendent of Schools to implement such a program.

Policy Adopted: June 7, 1994