

**Regular Meeting
Monday, February 10, 2025
5:00 PM Central**

**Crosslake Community School
35808 Co Rd 66
Crosslake, MN 56442**

1. CALL MEETING TO ORDER

Meeting called to order at 5:01 p.m.

2. PLEDGE OF ALLEGIANCE

Please stand for the Pledge of Allegiance

3. ROLL CALL and ESTABLISH a QUORUM

A full Roll Call will need to be taken as we have a remote board director.

Josef Garcia, Mindy Glazier, Jared Griffin, Mike Neumann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick

We have established a quorum.

Emily Stull Richardson will be attending the meeting remotely:

Caribou Coffee - Dick's Fresh Market
1050 River Place Mall
Amery, WI 54001

4. ADDITIONAL ITEMS

Are there any additional items?

Formal Call for Nominations fill Board Directors letter attached

Important Compensation Plan & Enrollment Reminder

Student Privacy and Data Protection Reminders

Contract Amendment Process

2025-2026 Draft CCS Seat Based calendar

2025-2026 Draft CCS Online Calendar

5. PUBLIC COMMENT

If you have an item for the Regular Board of Education public comment period, please email Board of Education Chair Josef Garcia (josefgarcia@crosslakekids.org) with your name and topic on the Friday before the Board Meeting. You may appear in person before the Board or virtually via the Google Meet.

JUST a reminder, public comments will only take place during this agenda item. No public comments or chat comments will be accepted following this agenda item.

May I have motion to approve the Feb 10, 2025 Agenda?. This motion, made by Colin Williams and seconded by Belinda Yurick, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull

Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

6. AGENDA

6.A. CONSENT AGENDA

All items listed below are considered to be routine by the Crosslake Community Schools Board of Education and will be acted upon by one motion; however, any Board Director may request that items on the Consent Agenda be removed from it for independent consideration. Any items so identified will be moved to the Action Item portion of the Agenda.

May I have a motion to approve the Consent Agenda?. This motion, made by Jared Griffin and seconded by Belinda Yurick, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull

Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea

Yea: 8, Nay: 0

6.A.1. Board of Education Minutes - January 13, 2025

6.A.2. EE Seat Based Committee Meeting Minutes - December 9, 2024

6.A.3. EE Online Committee Meeting Minutes - December 9, 2024

6.A.4. Personnel Matters

6.A.5. Food Service Reports

6.B. ACADEMIC, ENVIRONMENTAL EDUCATION, and PERFORMANCE IMPROVEMENT PLAN UPDATES

We received 2 yr extension from our authorizer. Exhibit D will have some updates coming up, MDE is aware these updates are coming, Jenna is confident this will be ready by May.

6.C. ACTION ITEMS

6.C.1. Hiring Procedure for Crosslake Community School - revised 2/10/2025

May I have a motion to approve the revised Hiring Procedure for Crosslake Community School. This motion, made by Jared Griffin and seconded by Mindy Glazier, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull

Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea

Yea: 8, Nay: 0

6.D. INFORMATION /DISCUSSION ITEMS

6.D.1. District Personnel

May I have a motion to move the revised job descriptions, District IT Manager, District Assessment Coordinator/Seat Based Curriculum and Human Resource/Business Manager to an action item. This motion, made by Colin Williams and seconded by Jared Griffin, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

May I have a motion to approve the revised job descriptions, District IT Manager, District Assessment Coordinator/Seat Based Curriculum and Human Resource/Business Manager. This motion, made by Jared Griffin and seconded by Mindy Glazier, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

May I have a motion to move to action the District Engagement Coordinator Seat Based .5FTE and the District Engagement Coordinator Online .5FTE job descriptions. This motion, made by Colin Williams and seconded by Jared Griffin, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

May I have a motion to approve the District Engagement Coordinator Seat Based .5FTE and the District Engagement Coordinator .5FTE. This motion, made by Jared Griffin and seconded by Mindy Glazier, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

The position was split between two candidates and that will be for the rest of the school year and will be reevaluated at the end of the school year.

6.D.2. Enrollment Increase

Looking to increase enrollment to 700 students, more information at our March Board Meeting.

6.D.3. Proposed District Wide Compensation Plan

A new compensation structure is to be in place at our March 2025 meeting. We will still meet the 60 day timeline put in place by the board for the compensation plan.

6.D.4. Professional Development - Board of Education Training

Belinda Yurick, Collin Williams and Mindy Glazier signed up for this and plan to attend.

6.D.5. Board Elections Details

May I have a motion to move to an action item the formal call for nominations letter to fill Board Directors. This motion, made by Mindy Glazier and seconded by Clare Thompson, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

May I have a motion to move to an action item the formal call for nominations letter to fill Board Directors. This motion, made by Belinda Yurick and seconded by Mindy Glazier, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea
Yea: 8, Nay: 0

6.D.6. Creating Safe and Supportive Schools for Immigrant and English Learners Toolkit

To be very clear our school continues to follow FERPA.

6.D.7. CCS 2025-2026 Seat Based Calendar - DRAFT

6.D.8. DRAFT 2025-2026 CCS Online Calendar

6.D.9. Summer Building Use

Teachers are going to be allowed to tutor kids, a 2 hour cap for tutoring session.

6.E. REPORTS

6.E.1. Executive Director Report

No summer school program as the COVID 19 funds no longer exist.

505 students enrolled

Seat based 144 students

Online 361

MCA Proctoring needed. Alumni initiative progress, continual connection with graduates 1 year later to see what they are doing.

Academic performance analysis underway, community partnerships developing with Crosslake Community Center for expanded activity options.

6.E.2. Finance Committee

6.E.3. Academic Performance/Achievement and World's Best Workforce

6.E.4. EE Seat-Based Committee

Wolf Ridge field trip, huge success. Spent 2 nights and did lots of EE. Solarium growing lettuce, broccoli and snap beans. etc

6.E.5. EE Online Committee

PD is going good, Becky Gilbertson is doing a great job. This is a great addition to professional development, field trip next week. Online kids coming to CCS to snow shoe.

6.E.6. Directors' Evaluations

Met with Dr Jenna Leadbetter. No new updates.

7. AUTHORIZER UPDATE

No updates

8. MARCH MEETING PREPARATION

Executive Director - will be sending out March meeting information out by end of Feb. Please send any information to Paula for March meeting by March 10th

8.A. Suggestion for Discussion Topics for Next Meeting

9. BOARD MEETING EVALUATION

10. ADJOURN the REGULAR BOARD of EDUCATION MEETING

May I have a motion to adjourn the Regular Meeting of the Board of Education at 5:52pm?. This motion, made by Jared Griffin and seconded by Mindy Glazier, Passed.

Josef Garcia: Yea, Mindy Glazier: Yea, Jared Griffin: Yea, Mike Neumann: Yea, Emily Stull

Richardson: Yea, Clare Thompson: Yea, Colin Williams: Yea, Belinda Yurick: Yea

Yea: 8, Nay: 0

Josef Garcia, Mindy Glazier, Jared Griffin, Mike Newmann, Emily Stull Richardson, Clare Thompson, Colin Williams, Belinda Yurick