



Minutes of an Organizational Regular Board Meeting, January 8, 2026
Novi Community School District
Board of Education

An Organizational Regular Meeting of the Novi Community School District Board of Education was held on Thursday, January 8, 2026, beginning at 6:02 p.m., at the Educational Services Building.

Present: President Ruskin, Vice-President Cook, Secretary Michener, Treasurer Roney, Trustee Beaudoin, Trustee Kliebert, Trustee Mena

PLEDGE OF ALLEGIANCE

Students from Novi Middle School and audience members joined the Board in the Pledge of Allegiance.

APPROVAL OF THE AGENDA

Vice-President Cook moved to adopt the agenda as presented.

Ayes: President Ruskin, Vice-President Cook, Secretary Michener, Treasurer Roney, Trustee Beaudoin, Trustee Kliebert, Trustee Mena

Nays: None

MOTION CARRIED 7-0

ELECTION OF OFFICERS

Secretary Michener moved to elect the following Novi Community School District Board of Education Officers for the 2026 Calendar Year:

Recommendation for President:

The Novi Board of Education elected Danielle Ruskin as the President of the Novi Community School District Board of Education for the 2026 Calendar Year.

Ayes: President Ruskin, Vice-President Cook, Secretary Michener, Treasurer Roney, Trustee Beaudoin, Trustee Kliebert, Trustee Mena

Nays: None

MOTION CARRIED 7-0

Recommendation for Vice President:

The Novi Board of Education elected Betsy Beaudoin as the Vice-President of the Novi Community School District Board of Education for the 2026 Calendar Year.

Ayes: President Ruskin, Vice-President Cook, Secretary Michener, Treasurer Roney, Trustee Beaudoin, Trustee Kliebert, Trustee Mena

Nays: None

MOTION CARRIED 7-0

Recommendation for Secretary:

The Novi Board of Education elected Paul Cook as the Secretary of the Novi Community School District Board of Education for the 2026 Calendar Year.

Ayes: President Ruskin, Vice-President Cook, Secretary Michener, Treasurer Roney, Trustee Beaudoin, Trustee Kliebert, Trustee Mena

Nays: None

MOTION CARRIED 7-0

Recommendation for Treasurer:

The Novi Board of Education elected Jamie Kliebert as the Treasurer of the Novi Community School District Board of Education for the 2026 Calendar Year.

Ayes: President Ruskin, Vice-President Cook, Secretary Michener, Treasurer Roney, Trustee Beaudoin, Trustee Kliebert, Trustee Mena

Nays: None

MOTION CARRIED 7-0

CELEBRATION(S)

National Board Certification – Katie James

Vice-President Beaudoin moved that the Novi Community School District Board of Education recognize Novi High School teacher Katie James with appreciation and thanks for her commitment to excellence, and our students and district for earning her National Board Certification.

Ayes: President Ruskin, Vice-President Beaudoin, Secretary Cook, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

MOTION CARRIED 7-0

REPORT(S) TO THE BOARD

Novi Middle School Building Report

Principal Robert Baker, Assistant Principal David Sinopoli-Smith, and Dean of Students, Lindsay Radtke of Novi Middle School, presented with some students on things happening around Novi Middle School.

PERSONNEL REPORT(S)

Personnel Report A

Trustee Michener moved that the Novi Community School District Board of Education adopt the Personnel Report A recommendations as presented.

Ayes: President Ruskin, Vice-President Beaudoin, Secretary Cook, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

MOTION CARRIED 7-0

COMMENTS FROM THE AUDIENCE

There was one comment from the audience. Ibad Syed (speaking as an individual) commented on the school district and strong academic pathways, along with congratulating the Board on a successful bond passage. In addition, he thanked the board for addressing his concerns around blending administrative decision making around policy interpretation, left to people who support the students daily.

CONSENT AGENDA

Trustee Mena moved that the Novi Community School District Board of Education approve the Consent items as presented.

Ayes: President Ruskin, Vice-President Beaudoin, Secretary Cook, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

MOTION CARRIED 7-0

INFORMATION AND DISCUSSION

District Team for NEA Negotiations

Assistant Superintendent Carino introduced the district team that she would like to bring together for the upcoming 2026 NEA contract negotiations.

ACTION ITEM(S)

Board Meeting Calendar – Approval

Secretary Cook moved that the Novi Community School District Board of Education approve the 2026-2027 Board of Education Regular Meeting and Committee of the Whole Meeting schedules as presented.

Ayes: President Ruskin, Vice-President Beaudoin, Secretary Cook, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

MOTION CARRIED 7-0

Superintendent Evaluation - Approval

Secretary Cook moved that the Novi Community School District Board of Education approve the Superintendent Professional Practice Rating as Highly Effective.

Ayes: President Ruskin, Vice-President Beaudoin, Secretary Cook, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

MOTION CARRIED 7-0

NAECE Agreement - Approval

Trustee Michener moved that the Novi Community School District Board of Education approve the agreement reached with the NAECE as presented.

Ayes: President Ruskin, Vice-President Beaudoin, Secretary Cook, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

MOTION CARRIED 7-0

OCSBA Resolutions

Vice-President Beaudoin moved that the Novi Community School District Board of Education approve the OCSBA Resolution #1 as presented.

Ayes: President Ruskin, Vice-President Beaudoin, Secretary Cook, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

MOTION CARRIED 7-0

Vice-President Beaudoin moved that the Novi Community School District Board of Education approve the OCSBA Resolution #2 as presented.

Ayes: President Ruskin, Vice-President Beaudoin, Secretary Cook, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

MOTION CARRIED 7-0

SUPERINTENDENT REPORT

Superintendent Mainka reported on the following:

- Welcome back from winter break
- Illness season
- 2-hour parking at the ESB
- 31aa
- Save the date: State of the District 2/25/26
- Coffee with the Superintendent on January 12th
- Parent Camp on 1/22/26
- Shoutout to Holden Jackson, USA Curling National Championship participant

ADMINISTRATIVE REPORTS

Assistant Superintendent Scicluna presented an update on welcoming everyone back from winter break and thanked everyone for their focus and energy coming into the new year. She reported that she and Kim Sinclair, Director of Food Service, have completed a kitchen equipment review, and that her custodial RFP is in final review to go out next week, kicking off on February 2, 2026.

Assistant Superintendent Carino wished everyone a Happy New Year and congratulated the NEACE on the approved contract. She reported that Dennis Huisman and Cathy Farris put together classroom emergency go bags over the break and that they would be distributed to all the classrooms. The Educator of the Year nominations will kick off on Friday, January 9th. She also let the Board know that the district's Winter Wellness Challenge for staff would be kicking off soon.

Assistant Superintendent Giromini presented an update on I-Ready testing results that will come to the Curriculum Committee of the Whole meeting on 2/19. He also mentioned the Kindergarten Info Night on January 20th at 6 p.m. at Novi High School. The 5-12 ELA pilots are wrapping up, and at the end of January, there will be discussions beginning with the math team for upcoming pilots.

BOARD COMMUNICATION

Trustee Roney mentioned that the registration is open for the OCSBA dinner on January 21st and that the NEF Green Gala will be on March 14th.

Treasurer Kliebert commented on the Volunteer Spotlight that was recently added to the Wildcat Happenings newsletter this month.

ADJOURNMENT

Trustee Mena moved to adjourn the meeting.

Ayes: President Ruskin, Vice-President Beaudoin, Secretary Cook, Treasurer Kliebert, Trustee Mena, Trustee Michener, Trustee Roney

Nays: None

MOTION CARRIED 7-0

The meeting adjourned at 7:26 p.m. The next Regular Meeting of the Board is scheduled for January 8, 2026, at 6:00 p.m., at the Educational Services Building.

Paul Cook, Board of Education Secretary

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