

Denton Independent School District
Concentra Onsite Center Master Services Agreement
May 14, 2024

SUMMARY:

This item requests approval of the Concentra Onsite Center Master Services Agreement for the plan year 2024-2025.

BOARD VALUES

Growth & Management...In the pursuit of excellence, we value

- providing leadership and/or oversight to ensure Denton ISD meets all fiscal, legal and regulatory requirements.
- demonstrating effective and efficient management of district resources.

Culture & Climate...In the pursuit of excellence, we value

- promoting health, wellness, and emotional well-being.

PREVIOUS BOARD ACTION:

The Denton ISD Board approved the Concentra Master Service Agreement for fiscal year 2023-2024 on February 14, 2023. The current agreement allows for a one-year initial term with the option to renew for four additional one-year terms. The current agreement expires on June 30, 2024.

BACKGROUND INFORMATION:

During the first three quarters, Concentra has recorded over 2,800 visits from DISD employees, their dependents, and children (2+ yrs. old). The current Agreement provides the services of 1 physician, 1 registered nurse and 2 medical assistants.

SIGNIFICANT ISSUES:

To meet the growing needs for the 2024-2025 fiscal year, Denton ISD Risk Management & Benefits along with Denton ISD Health Services are requesting an update to the original Master Service Agreement. The update would include utilizing a nurse practitioner in lieu of a registered nurse, as well as the addition of a center director. Medical visit fees for services provided to eligible participants will remain at \$30.

FISCAL IMPLICATIONS:

The requested update to the Master Service Agreement would increase the contract expense to \$1,107,384. The requested change is an estimated increase of \$214,384 over the estimated first year expense. Estimated first year costs are estimated to be \$893,000. These costs are offset from funds obtained from Risk Management, and Occupational Services, Co-Pay Collected, Child Nutrition program expense and Flexible Spending Account refunds.

BENEFIT OF ACTION:

Continuing the agreement with the updates requested, will continue to give all Denton ISD employees and their eligible dependents the ability to seek medical care with limited cost. Further, it will continue to enable Denton ISD employees injured on the job to receive urgent care needs along with occupational health physicals, drug screenings, and Federal required annual tests.

SUPERINTENDENT'S RECOMMENDATION:

It is recommended that the agreement from Concentra for Onsite Master Services Agreement with the requested updates for the 2024-2025 fiscal year be approved with the option to renew for 3 additional 1-year periods.

STAFF PERSONS RESPONSIBLE:

Dr. Jeremy Thompson, Deputy Superintendent
Chris Bomberger, Executive Director of Risk Management, Benefits & Child Nutrition
Nicole Goodman, Director of Health Services

ATTACHMENT:

2024-05-14 Amendment to Agreement for Medical Services

APPROVAL:

Signature of Staff Member Proposing Recommendation: _____

Signature of Divisional Assistant Superintendent: _____

Signature of Superintendent: _____