

**MEMORANDUM OF UNDERSTANDING
BETWEEN**

Lewiston-Altura Public Schools ISD #857

AND

Education Minnesota – Lewiston-Altura

WHEREAS documentation for the sick leave bank has been incomplete or lost; and

WHEREAS the balance and membership of the sick leave bank is vital to the necessary functioning of the bank itself; and

WHEREAS the District and the Union agree that the current Master Agreement between the parties governs terms and conditions of employment; and

NOW, THEREFORE, be it resolved; that starting upon the date of the mutual ratification of this Memorandum of Understanding, the parties agree to the following:

The starting balance of days in the sick leave bank shall be: 169.5 days

The starting members of the sick leave bank shall be:

Anderson, Lori
Berndt, Sarah
Brennan, Emily
Burfeind, Patricia
Buringa, Michael
Clark, Bruce
Daley, Barb
Dickey, Thomas
Ellinghuysen, Joel
Hanson, Justin
Harper, John
Heftman, Debra
Hettenbach, Valerie
Hornberg, Kinsey
Johanson, Anthony
Justman, Joe
Kennedy, Liza
Ledger, Eleanor
Ledger, Jacob
Manley, Sharon
Menk, Brian
Moe, Kimberly
Montgomery, Richard
Mullen, Amy

Murphy, Andrea
Noll, Laura
Nusbaum, Laura
O'Duggan, Marcia
Olson, Brent
Ostrander, Lori
Pilger, Suzanne
Reszka, Ginny
Ruppert, Maranda
Scheck, Ethan
Scheck, Kayleen
Schmaltz, Scott
Schulz, Katherine
Sikkink, Connie
Spencer, Erin
Starks, Mari Jo
Stokke, Todd
Stoppelmoor, Kaleb
Sula, Britney
Thorson, Eric
Todd, Victoria
VanderPlas, Renee
Walth, Stacy
Wilmes, Matthew
Zinck, Emily

The parties also agree that it shall be the duty of the District to track the number of days in the sick leave bank and the membership thereof. The parties agree that membership in the sick leave bank and the balance of the sick leave bank is documented as a part of the seniority list, as addressed in the Master Agreement, Article XIII, Section 3.

Furthermore, the parties agree that no language in the Master Agreement, Article IX, Section 1, Subd. 8 shall be changed because of this Memorandum of Understanding. This Memorandum of Understanding addresses the balance, membership, record-keeping, and documentation of the sick leave bank only.

The parties further agree that this Memorandum of Understanding shall be in effect for the duration of the 2021-2023 Master Agreement.

For the District:

For the Union:

School Board Chair

President

Dated: _____

Dated: _____