



**Resolution:** That the Members of the Board approve the 2019-2020 Compensation plan as recommended by Administration.

**WHEREAS**, the budget of the Coppell Independent School District for the 2019-2020 school year is being developed; and

**WHEREAS**, pursuant to Board policy DEA (Local) the Superintendent shall recommend to the Board an annual compensation plan as part of the annual budget. The Superintendent or designee shall determine annual increases for individual employees, within budgeted amounts; and

**WHEREAS**, the Board of Trustees finds it desirable and in the best interest of the school district, its students, and employees to adopt the recommendation of the Superintendent of Schools; and

**WHEREAS**, the Superintendent recommends a compensation plan that reflects a \$1,800 raise for every teacher, librarian, and nurse; a 3% pay increase of mid-point for all other staff; an additional \$300 increase for every teacher with more than 5 years of service; and an increase in the district's employee healthcare contribution of \$14/month as presented, now;

**THEREFORE BE IT RESOLVED, PASSED, APPROVED AND ENACTED** by the Board of Trustees of the Coppell Independent School District, Coppell Texas, on this **24<sup>th</sup> day of June, 2019.**

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President, Board of Trustees  
Thom Hulme

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Secretary, Board of Trustees  
Nichole Bentley