



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC: Approval of Board Minutes for the Months of March and May 2021

SUBMITTED BY: Griselda Rodriguez **OF:** Office of Superintendent

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____

DATE ASSIGNED FOR BOARD CONSIDERATION: June 23, 2021

RECOMMENDATION: It is recommended that the UISD Board of Trustees approve the Board Meeting Minutes for the Months March and April 2021

1. Regular Board Meeting – March 25, 2021
2. Special Called Meeting – March 30, 2021
3. Special Called Meeting – May 10, 2021

RATIONALE:

State Law requires the Board to prepare and keep minutes of its Open Meeting Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

BUDGETARY INFORMATION:

No Budget Impact

POLICY REFERENCE & COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

**A Regular Board Meeting
Of United ISD
The State of Texas
County of Webb**

March 25, 2021

In Attendance:

Roberto J. Santos, Superintendent

Board of Trustees:

Ramiro Veliz, III, President – PRESENT (Via Videoconference)

Javier Montemayor, Jr. - Vice President – PRESENT

Ricardo “Rick” Rodriguez, Secretary – PRESENT (Via Videoconference)

Ricardo Molina, Sr., Parliamentarian – PRESENT (Via Videoconference)

Francisco “Frank” Castillo, Member – PRESENT Arrived at 5:54 PM

Juan Roberto Ramirez, Member – PRESENT (Via Videoconference)

Aliza Flores-Oliveros, Member – PRESENT (Via Videoconference)

A Regular Board Meeting of the Board of Trustees of United ISD will be held Thursday, March 25, 2021, beginning at 5:30 PM in the UISD Boardroom, 201 Lindenwood Drive, Laredo, Texas 78045.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted one at one time.

BOARD MEMBERS MAY PARTICIPATE VIA VIDEO CONFERENCE DUE TO THE COVID-19 PANDEMIC

Based on Governor Abbott's Executive Order GA-23 and the City of Laredo Amended Covid-19 Public Health Emergency Health Orders, the District will ensure social distancing protocols are practiced to the greatest extent possible thus limiting the number of persons physically present in the UISD Boardroom. Therefore, in an effort to conduct public business in a transparent manner, the District will live stream this Board meeting.

If you would like to view a live-stream of the meeting, please click on the the following Youtube link:

<https://youtu.be/l7osfm7GUYU>

Two-way communication to the Board meeting may be accessed by clicking on the following zoom link:

<https://us02web.zoom.us/j/89302946243?pwd=QmINSmp1SUFFN1JZN1pLQXpJOTE1Zz09>

Meeting ID: 893 0294 6243

Passcode: 253354

Public Comments may be submitted to Gloria Rendon at: grendon@uisd.net at any time prior to the Board Meeting. Public comments must pertain to agenda items only.

I. Roll Call, Establish Quorum, Call to Order

Mr. Ramiro Veliz calls this meeting to order at 5:31 PM. Quorum is established.

II. Announcement by the Board President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of board members is present, that this meeting has been dully called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Public Comments

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker except that non-English speakers requiring a translator are limited to six minutes. The presiding Board officer may modify or waive these time limits as appropriate. Public Comments shall not be used for personal attacks by the speaker against District employees or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding Board officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding individual District employees, students, or parents must be resolved via the appropriate complaint process, as stated in Board Policy BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

NO PUBLIC COMMENTS.

V. Board Recognitions

A. Graduation Ceremonies

- United High School
- United South High School
- Alexander High School
- Lyndon B. Johnson High School

VI. Items for Information Only

A. Finance Division Monthly Financial Report

Sam Flores: The division of finance is reporting a portfolio cash balance of almost \$250 M. A little under 55% of that, 133 M in general funds; the next largest category we have of cash we have the bond construction funds. They represent almost 30% of our portfolio and roughly \$71.5 M. Our portfolio yield for these investments is .26%, and the current yield rate at the investment pools is 0.14. So, our portfolio is standing steady. Our Administrative cash ratio, allowed by TEA 11.05% we are at 8.45% so a little low within the margins allowed by the Texas Education Agency.

Our financial report, our unaudited Financial Statements we have revenue of \$252M in expenditures of \$213M.

Our revenues are exceeding our expenditures at this point and revenues roughly represent about 63% of what we budgeted. Expenditures are roughly about 52%.

Tax office collections for the current year are at 95%, which represents (95% of \$191M).

Mr. Flores concludes his presentation by providing awards and bids information.

B. Budget 2022 Update

Laida Benavides: This is just to bring you up to date on our budget, for next year. Human Resources department and C & I (curriculum and instruction), ad elementary staffing staffing that took place on March 9th. We had Special Ed staffing meetings that took place on March 3rd. We're moving on with the middle school and elementary staffing and hopefully we will be able to finalize these numbers in the next couple of weeks.

On the 87th legislative activities, we heard that, as a Texas School Alliance member, they have been keeping us up to date with all the bills that have been filed that are education related. I know that on the C & I part Ms. Emma Leza keeps an eye on those that affect accountability. On our part over here we keep an eye on those that affect finances.

On the comptroller's office, we have sent out budget allocations this week. We are sending them out to all the departments and campuses. We expect them to turn them in May 24th, to their supervisors and then we get the budgets in to our office on May 31, 2021.

We attended a Webb County Appraisal District meeting on March 3rd to hear a presentation on our minerals value for next year. It's what we expected. The values will be going down about 37%. That is about a \$2 B decrease on our roll. We will be attending future meetings what's going on with residential and commercial growth in our district. We are going to go on with the financing or refunding of 107 M. We expect to price that on March 31st, and close that transaction by May 4th. Hopefully that will save us at least (or almost) \$900K a year for our taxpayers on our debt service side. That's it for my appropriation.

Javier Montemayor: On your staffing issue (if you could go back); your human resources and your C & I departments, because we are getting ready to approve contracts.. approval of employment contracts and then there is insurance and later on. Those staffing meetings that you are having, are we adding any positions, are we creating any new positions?

Roberto J. Santos: At this point Mr. Montemayor, we have not added any staff. We are asking all the different departments to look at their areas of needs. We do it every year. Once we finalize the campus needs, then we are also looking at departments to see, #1 is there a need there? Can we justify? And could we add?

One of the things that I can assure the board is, as we are speaking; and really, I want to thank the whole district because we were able to hold the line in a lot of areas that I think this year specifically is you are going to be able to get some good savings in our budget. So, based on the enrollment that Mr. Garza and his staff presented, we are not growing any. We are staying stable, or maybe losing a couple of enrollments so that is what will be based on that. Again, if there is a need, we will look at it. I think at this point, we always want to take care of the campuses first. What are their needs, then we will look at departments.

Javier Montemayor: I was kind of concerned with, I understand that you have already narrowed the budgeting more because of the covid situation (inaudible). Prior year we had already also, tightened up the reigns as well. I just want to make sure that before we add or fill any vacancies.. that we kind of look at that. And I am talking more about the administrative,

Roberto J. Santos: Absolutely.

Javier Montemayor: ... level of the curriculum and over.. sure we have some compliance issues that I would like to make sure that are prioritized verses other issues that other employees have.

Roberto J. Santos: No. I think as the list comes in normally with Ms. Benavides and her staff and HR, we will compile the lists and then as we do the budget workshops, we come to the board. We share it with them. What is recommended, what is being asked that is not recommended. We will share with the board.

Javier Montemayor: I guess the relationship I'm good.

For the Record, Mr. Veliz welcomes Mr. Castillo at 5:54 pm.

C. Teacher Incentive Allotment Plan

David Garcia: This particular informational item simply is a program that is being offered through House Bill 3, called Teacher Incentive Allotment (TIA). It is a performance-based program that is being supported by state law as it was adopted and what it does is , it recognizes teachers and of course an incentive program that is available to them and to all teachers across the state. It is up to the school district to determine whether they are going to initiate this process for either for retention purposes or for recruitment purposes. We are going to work in tandem between Ms. Melissa Cruz, our executive director for school improvement and myself. We make a brief presentation with regards to this. The incentive itself for teachers; initially the state came up with one, years ago called the "Career Ladder" program and it did not exceed \$2500 in terms of the incentive offer. Then years later came something called the "Government Grant Award". This particular incentive is in excess of \$20K for teachers who qualifying teachers. And we are going to put a program together that is subject to approval by the school district through the board of trustees and of course thru the state and Texas Tech University. Of course, we will give a brief overview regarding this particular matter.

Ms. Melissa Cruz now presents on the TIA program with information that comes from the state and adds the components the district is looking at how to evaluate or determine the "scores" including requirements by TEA such as T-tes and the student growth measure.

Ramiro Veliz: On the breakdown of the percentages (addressing Ms. Melissa Cruz), that was something that we were given discretion as far as their district to go ahead and designate different percentages as long as we had the t-tes and the student growth measure in there?

Melissa Cruz: Yes, Mr. Veliz.

Ramiro Veliz: Is that something that is already set...a set percentage or that we would adhere to those percentages going forward?

Melissa Cruz: At this point, that is the recommendation, yes. Yes, sir.

Ramiro Veliz: No problem. As far as the components, the same or rather the content areas that we are focusing on, reading and math from elementary all the way to high school; That again is the recommendation that we focus on those contents areas and that we move forward with this program focusing on those content areas, correct?

Melissa Cruz: Yes, sir. That was, the committee's recommendations, that we start off. And then the recommendation from TASB that we start off slow. So, when we made that determination we concluded that we would go with that.

Ramiro Veliz: So, the program; we had already developed a plan. Is it our intention to already implement this upcoming school year? And already start capturing data? Is that correct?

Melissa Cruz: Actually the way it would work is; we have to apply Deadline is by April the 15th. Then next year (inaudible) with the data capture year. That would be the year that we would use our t-tes system. We would have to evaluate the teachers that would qualify based on the criteria that we have, and then we submit our data to Texas Tech and then they will determine if our system is reliable. Which is why we wanted to go with something that is very objective and they would approve us essentially.

Ramiro Veliz: Correct.

Melissa Cruz: And then the actual implementation would be the following school year. Which would be the 2020-23 school year.

Ramiro Veliz: Well I think it's a great program. It's obviously; doing their part to try and compensate our teachers. Am I correct; this is a program that, most of the funds, and I may be getting a bit ahead of myself, but most of the funds if allotted, would have to be used for teacher compensation. Is that correct? A high percentage has to.

Melissa Cruz: Absolutely sir. 90% has to go to teachers.

Roberto J. Santos: And those funds come from the state directly.

Javier Montemayor: How would this affect the teachers and their retirement? The highest two years...

Roberto J. Santos: Based off when they start teaching but long story short; would be all the money that they are able to get paid it goes towards their teacher retirement. Their salary goes up, so it does have a major effect on, obviously not only financial but in future financial benefits for our teachers.

Javier Montemayor: And these allotments are for two years? Per teacher or five years?

Melissa Cruz: It's actually a five year reservation.

David Garcia: This is a working plan. It's not fixed. By identifying the LBJ feeder pattern, what happens here is we are going to start small but eventually, it should evolve to other schools and other schools and feeder patterns. So, it's just not fixed to one specific area. So, again, this lays the groundwork for future schools to come on board. Again, this is a document in progress.

Roberto J. Santos: The last item is that this one has to be approved by the board. We just got notice that if we do have a special called meeting, next week to talk about our bond, and we could put it there as an item and get it approved this way we can send it for a proper procedure eventually (inaudible) and where else. It needs to get approved.

Ramiro Veliz: Thank you. Thank you Mr. Garcia, Mrs. Cruz for all the information.

D. 2020-2021 TEA Cyclical Monitoring Report for Special Education

David Gonzalez: In a very brief presentation, we come to you presenting TEA conducted a comprehensive guest review of the UISD student files. It's a summary of a desk review from TEA. Along with that we also have some news about our special Olympics. We were the only Texas district that provided some form of Special Olympics for our students. At this time we have our executive director for special ed. Cynthia Ramirez.

Cynthia Ramirez: What we would like to share with you this evening, are the results of the 2020-2021 TEA Cyclical Monitoring Report. UISD was notified last school year as you can see (referring to the presentation), that we would undergo the monitoring review this year. I am very proud to share with you that we got our report in recently and if you see there in the area circled in red. The LEA meaning UISD is compliant in all areas regarding the comprehensive desk review. That is embedded in the cyclical monitoring report. What they did is, they took a sample of twenty four student folders from UISD and they went through the seven components of the compliance area. They are; child find, IEP

development, IEP content, IEP implementation, properly constituted ARD's, state assessment and transition. As you can see their, UISD was compliant in every single area. Twenty four out of twenty four folders were in compliance. The next item that I am very proud to bring. Our first ever, Special Olympics that were presented in a virtual platform. Very proud to say that UISD is the only school district in the entire state of Texas that held Special Olympics in this platform.

Ms. Cynthia Ramirez continues to show the of the Special Olympics event.

E. Distribution of Ballots to Each Trustee to Cast Their Vote for Individuals to Serve on the Region One Education Service Center Board of Directors

Ramiro Veliz: Mr. Santos, I believe this is something that we got thru our emails. I don't know if everyone has casted their votes.

Roberto J. Santos: Just a reminder, I think we extend it to the board.

Juan Cruz: Yes, Griselda already sent it so, whenever you have a chance to fill it out.

Roberto J. Santos: Let us know, we will go pick it up if we need to.

Juan Cruz: You can maybe just do it with your phone and screen shot it and send it over.

Ramiro Veliz: Okay, we will remind every board member so we can get this taken care of.

VII. Items for Individual Consideration

A. Approval of Budget Amendment

Sam Flores: Yes, sir. We are presenting one budget amendment in the month of February; we are presenting it in March. We have gone through half the year, we feel that we have some minor necessary budget amendments we are presenting to you all for approval. No effect on fund balance.

Motion:	So Move
Moved By:	Ricardo Molina
Seconded By:	Juan R. Ramirez
Any Discussion:	NONE

All In Favor: Unanimous

MOTION PASSES

B. Approval of Monthly Disbursements

Sam Flores: Again, the division of Finance with the disbursements that occurred during the month of February

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Ricardo Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

C. Approval of Property Tax Refunds for the Month of February 2021

Sam Flores: Mr. Veliz, Tax office received two overpayments; One in the amount of \$553.30. The second one was \$5,354.32. This has never happened with UISD before but somebody paid LISD taxes to USID. But we do have the refund.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Ricardo Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

D. Approval of Awarding Bids, Proposals and Qualifications

Cordy Flores-Jackson: We only have one RFP for your consideration this month it is RFP 002-021 District Paid Life Insurance, Group Life Insurance. The recommended vendor is Sun Life Assurance. They are offering a 3-Year Rate Guarantee. The estimated annual cost is \$216,325.00. Of course, it is estimated because it is dependent on the number of employees. So, if they fluctuate the price goes up and down. But we have a set rate/\$1000.00.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Ricardo Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

E. Approval of Employment Contracts, Addendums, Letters of Assurance for 2021-2022 School / Work Year

David Garcia: What we are presenting to you today is the documents that have been aligned with any state mandates and all the language related to these formal documents to be considered by the board and hopefully adopted. Of course, we are looking at employment contracts addendums letters of assurance for the 2021-22 School Year. All the documents have been reviewed by legal counsel, and they are in line for your consideration.

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Ricardo Rodriguez and Aliza Oliveros
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

F. Approval of 2021-2022 District Goals

Gloria S. Rendon: We bring before the proposed 2021-2022 Goals for the school district. We are going from five goals to four goals however, the goals have been combined. We did not lose any. The recommendation by the CNA (Campus Needs Assessment) is that we have multiple measures of data, which are in a manner we can substantiate and give the information with regards to the data that can be substantiated. We are, or there is proof that we are meeting these particular goals. And it is an objective goal.

Mrs. Gloria Rendon elaborates on each of the goals such as *Student Achievement*, which will remain the same.

Gloria Rendon: Goal number two, the proposed goal. Goes from “safe and nurturing environment” to the goal called Perceptions; “to provide a safe nurturing, positive and secure learning environment which collaborates community partnerships and engages families in order to strengthen learning opportunities for all students. So, this is the combined goal. We do have to have a community or parental engagement component on here, and that is where we they merged these particular two goals.

Goal four that you look at, it is the processes and the programs which used to be the human capital or employee initiatives and so the title changes but the initiative itself is the same. To insure employee recruitment professional growth and support which leads into retention of effective teachers, principals and instruction and other instructional support staff. Always to impact consistent quality face-to-face virtual instruction for all students. And we can work on that particular, huh it is to support all instructional programs of these students.

In goal five, we go from “operational effectiveness” to the goal of demographics but the wording changes “to ensure that the district is fiscally accountable and efficiently productive throughout out student and staff population”.

So, we bring before you these goals to see if you would approve these recommendations so that we can start our needs assessments and our district improvement plan and our campus improvement plan.

Motion:	So Move
Moved By:	Ricardo Molina
Seconded By:	Ricardo Rodriguez
Any Discussion:	NONE

All In Favor:	Unanimous
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MOTION PASSES

G. Approval of 2021-2022 School Year Calendar

Gloria Rendon: We bring this prior too but we're are just waiting for some guidance to from the state in regards to what was going to happen this particular August. We have met with our sister districts and other entities, TAMIU, Laredo College, to make sure that our community calendar itself in a sense is consistent across our spring, our holidays, and so on. I know that you had seen it, but for the benefit of Mr. Castillo who is new to the board as a board member. We do want to share with you that it is a 175-day calendar. It does meets our minutes that are required by the state of Texas.

Mrs. Gloria Rendon goes into detail about important days including the first day of class scheduled for August 16, teacher start date of August 6, professional development dates and holidays. "This is the calendar that was most voted on by our employees" says Mrs. Rendon.

Ramiro Veliz: I want to thank you Mrs. Rendon, I know that it takes time and there are various components that you have to look at and consider. Hopefully the calendar remains as you have it and we're able to keep those semesters the first and the second. It is pretty even out I think. Seeing 85 and 90n days for that total 175. Again, thank you very much.

Frank Castillo: I did want to make a comment. I had asked Mrs. Rendon if there is any election dates occurring during the school year. I am a firm believer in getting people to vote. I just wanted to know if there was any correlation or any information that we could have right now about election dates coming up for the next, or during the school year.

Ramiro Veliz: I am not sure if we have any city or county elections coming up.

Frank Castillo: Maybe not this year.

Javier Montemayor: We will have county elections next year.

Aliza Oliveros: Yes, I think those are set by the Webb County Commissioners Court. I have a question. Mrs. Rendon, did I hear you say something about LISD, does it correlate exactly with theirs? Or is there some difference?

Gloria Rendon: They are very similar except for maybe one holiday. They can probably take a little bit more time because they have more minutes in their school day.

Aliza Oliveros: For head start, we try to keep it in line with both districts. I appreciate that, thank you.

Gloria Rendon: Going back to Mr. Castillo's question. Do you want to know if the elections are doing school time, or did you want to have a holiday on that particular day? I guess I did not ask.

Frank Castillo: It could be something that I would like to know. Perhaps maybe not to bring it up but just if you are able to get me informed about it. Maybe we can work that for later. I do not know of this is final approval today on the calendar? If it is then so be it.

Gloria Rendon: So, I just want to see; if there is a November, we will be looking at having students off that particular day? Or..

Frank Castillo: If it was up to me, I would make it an election day a holiday. I fit was up to me entirely. But I know the rest of the board members would have to chime in on this.

Ramiro Veliz: One thing Mr. Castillo to point out is that for most elections, especially county elections that are within the whole district, we participate and as far as having the actual poll sites in our schools. So, the availability of both our staff and students to be able to vote if they are able to do so, it is there throughout the district. I see that we definitely we have to encourage more participation all citizens. Especially our employees and our student population.

Gloria Rendon: Just to point out Mr. Castillo and board members is that our practice has been in the district is that we allow our individuals to go and take time to vote. So we do encourage that process within our school system.

Juan R. Ramirez: May you comment Mr. Santos

Roberto J. Santos: Yes; What we can do is go back and look at the election and if there is something that's here we have to look at the calendar, see if we can modify that day. But, I think at this point we would like really for the board in general to approve the calendar, this way staff and you know, they begin to plan for next year and parents and everybody.

Javier Montemayor: I make a motion that we approve the calendar as presented, subject to the clarification of the election day perhaps we can come back to revisit that at a later date.

Motion:	So Move
Moved By:	Javier Montemayor
Seconded By:	Frank Castillo and Juan Roberto Ramirez
Any Discussion:	NONE

All In Favor: Unanimous

MOTION PASSES

H. Approval of Proposed Boundary Changes for United Middle , Clark Middle and Gonzalez Middle Schools Effective 2021-2022 School Year, Option 1 or Option 2

Mike Garza: As you all may recall last month we presented on boundary changes for these particular areas. The board graciously approved the high school boundary changes and the elementary boundary changes that had a direct impact for the new elementary school, Roberto J. Santos. So, we are bringing back the area that had some questions was the middle school. So we wanted to bring it back to the board for consideration with an option in addition to what we presented last month.

Mr. Garza goes into depth regarding the new proposed boundary changes for the above-mentioned middle schools.

Javier Montemayor: I would make a motion to approve option two, where Clark Middle does not lose any more students. It is a small school already. So, that would be my recommendation.

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Rciardo Molina

Any Discussion: **Ramiro Veliz:** Mr. Garza, it seems like both options are viable options for the district right, and that both of them would work based on all the information that we have. Obvioulsy option two is the one that would lessen that amount of students leaving Clark and being moved around. Is that correct?

Mike Garza: Eentially, the biggest issue and what Mr. Santos always asked us to look at is what is our impact on our transportation system. That is always a critical component. And so when we do visit with parents, that is usually the number one question that they have in these scenarios when we do boundary changes. So, we are very fortunate that we have minimal impact. We did visit with transportation on this option number two. We had

already presented option number one to them. So in option number two we do have just one additional bus that we would have to add. But, we may be able to work it out where it is a wash across that entire area. So, we feel confident and good about it. And if you look at the bigger picture the only impacted area are the Gonzalez students that will be asked to move to a new location. Everybody else essentially stays the same. And we would provide the Gonzalez students an option to stay at their home campus for the remainder of their final year if they wish to do so. But any new student coming in would be required to go to Clark middle school.

All In Favor: Unanimous

MOTION PASSES

I. Discussion and Possible Action to Adopt Resolution Requesting Federal Stimulus Funding for Texas Schools Under the American Rescue Plan Act of 2021

Juan Cruz: This is a resolution basically just an advocacy type of thing. As you know President Biden has pushed money into the economy including somebody is hopefully designated for school districts. We are just kind of adopting this resolution to try to request that those monies be spent for Texas public schools.

Motion: So Move
Moved By: Aliza Oliveros
Seconded By: Juan R. Ramirez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

J. Approval of Board Minutes for the Months of December 2020 and January 2021

Motion is made to approve as presented.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Aliza Oliveros
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

K. Approval of Donations

Roberto J. Santos: We have two donations of over \$1000, and we graciously accept and these will be attached to the minutes. We want to thank AEP and Mr. Alonso for supporting our campuses.

- A donation received by United high school Robotics Team, from AEP Texas in the amount of \$5000 that will be used towards supplies and equipment.
- A donation received by Alexander high school Track & Field Team, in the amount of \$5,500 from high school teacher Mr. Christopher Alonso to be used towards team uniforms

Motion: So Move
Moved By: Ricardo Molina and Aliza Oliveros
Seconded By: Aliza Oliveros and Ricardo Molina
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The board adjourns into Closed Session at 6:43 pm.

- A. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.074 Personnel Matters; Closed Meeting**

1. **Superintendent's Duties and Responsibilities**
 2. **Discussion / Action Regarding the Appointment of Borchers Elementary School Principal**
 3. **Consultation with Legal Counsel Regarding the Use of Unspent General Obligation Bond Proceeds Pursuant to Section 45.1105 of the Texas Education Code**
 4. **Discussion Regarding Employment Grievances and Matters Related Thereto**
 5. **Discussion, Including Consultation with Legal Counsel, Regarding Board Policy BE (LOCAL) and Matters Related Thereto**
 6. **Discussion, Including Consultation with Legal Counsel, Regarding Board Policy DEA (LOCAL) and Matters Related Thereto**
 7. **Consultation With Legal Counsel Regarding United ISD Food Production Center and Possible Condemnation by TxDot and Matters Related Thereto**
- B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.072 Deliberation Regarding Real Property; Closed Meeting**
1. **Consultation With Legal Counsel Regarding Webb County School Lands**
 2. **Status of negotiation regarding the acquisition of a Mandel Family Interest tract described as an approximately 62 acre tract of land and an approximately 20.17 acre tract of land out of a 638.7019 acre tract of land originally out of a Mandel Tract being a 1,486.2 acre tract, situated in Porcion 6, Blas Maria Diaz, Abstract 38, Webb County, Texas as well as the consideration of all associated costs to develop the property**
 3. **Discussion of the boundary revision map pertaining to UISD and LISD Interlocal agreement regarding a boundary change**
 4. **Report and request by UISD to City of Laredo Utilities Director to remove and relocate the storage tank discharge line running from Lot 1, Block 2 and discharging into Lot 1A, Block 1, Cuatro Vientos Middle School and causing damage to UISD property located on Lot 1A, Block 1**

5. Report on request from AEC Engineering, LLC for the consideration of an access easement from State Hwy 359 through Santa Monica Dr. as well as Santa Claudia Lane to facilitate access to the real property adjacent to the UISD Student Activity Center
6. Report Regarding a Possible Purchase for Approximately 12 Acres, North from the United 9th Grade Campus on 2811 Hook Em Horns Blvd. from Killam Ranch Properties L.C. or its affiliated Entity, for \$14,000 per Acre Pursuant to the Settlement Agreement dated April 18, 2007

IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

Mr. Ramiro Veliz: Reconvenes from closed session at 7:48 pm.

A. Action to Regarding the appointment of Borchers Elementary School Principal

Roberto J. Santos: My recommendation for the Principal at Borchers is Rosenda Ruiz

Motion:	So Move
Moved By:	Frank Castillo
Seconded By:	Ricardo Molina

Any Discussion: **Frank Castillo:** I just want to make people aware that it was a very hard decision to make. We have very highly qualified principals. And I know that my fellow members, we had a difficult time to come to this decision and I thank Mr. Santos for working with me particularly to make sure we had the best candidates. We are expecting many good things like we expect good things from all the principals.

Ricardo Molina: Amen.

Frank Castillo: We are hoping that we go ever the top in making sure that improvements are there and that I work alongside my fellow board members to give our best to

the families and the students. So I went ahead and made the motion for that reason. Thank you.

All In Favor: Unanimous

MOTION PASSES

B. Possible Action Regarding Board Policy BE (LOCAL) Board Meetings

The recommendation is to approve the final reading of Board Policy BE (LOCAL) as discussed in closed session.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Aliza Flores-Oliveros
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

C. Possible Action Regarding Final Reading of Board Policy DEA (LOCAL) Compensation and Benefits, Compensation Plan

The recommendation is to approve the Final Reading of Board Policy of DEA (LOCAL) Compensation and Benefits, Compensation Plan as discussed in Closed Session

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Frank Castillo
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

D. Discussion / Action to Approve Resolution Regarding Webb County School Lands Hunting / Grazing Leases

The recommendation is made to approve the resolution as presented and discussed in closed session.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Javier Montemayor, Ricardo "Rick" Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

E. Possible action regarding the negotiation pertaining to a Mandel Family Interest tract described as an approximately 62 acre tract of land and an approximately 20.7 acre tract of land out of a 638.7019 acre tract of land Originally out of the Mandel Tract being a 1,486.2 acre tract, situated in Porcion 6, Blass Maria Diaz, Abstract 38, Webb County, Texas

The recommendation is to accept the donation in regards to the Mandel Family Interest tract described as an approximately 62 acre tract of land and an approximately 20.7 acre tract of land out of a 638.7019 acre tract of land Originally out of the Mandel Tract being a 1,486.2 acre tract, situated in Porcion 6, Blass Maria Diaz, Abstract 38, Webb County, Texas as discussed and presented in closed session

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Ricardo Rodriguez
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

F. Possible Action regarding discussion of the boundary revision map pertaining to UISD and LISD interlocal agreement regarding a boundary change

The recommendation is to approve the boundary revision map pertaining to UISD and LISD interlocal agreement regarding a boundary change as presented and discussed in closed session

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Ricardo Molina
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

G. Possible action regarding UISD request to City of Laredo Utilities Director to remove and relocate the storage tank discharge line from Lot 1, Block 2 and discharge into Lot 1A, Block 1, Cuatro Vientos Middle School and causing damage to UISD property being Lot 1A, Block 1, Cuatro Vientos Middle School

The recommendation is to approve a UISD request to City of Laredo Utilities Director to remove and relocate the storage tank discharge line from Lot 1, Block 2 and discharge into Lot 1A, Block 1, Cuatro Vientos Middle School and causing damage to UISD property being Lot 1A, Block 1, Cuatro Vientos Middle School as presented and disclosed in closed session

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Javier Montemayor
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

H. Possible action on request from AEC Engineering, LLC for the consideration of an access easement from State Hwy 359 through Santa Monica Dr. as well as Santa Claudia Lane to facilitate access to the real property adjacent to the USD Student Activity Center

The recommendation is to deny the request from AEC Engineering, LLC for the consideration of an access easement from State Hwy 359 through Santa Monica Dr. as well as Santa Claudia Lane to facilitate access to the real property adjacent to the USD Student Activity Center as presented and discussed in closed session

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Javier Montemayor, Ricardo Molina
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

I. Possible Action Regarding a Possible Purchase for Approximately, 12 Acres, North from the United 9th Grade Campus on 2811 Hook Em Horns Blvd. from Killam Ranch Properties or its affiliated Entity, for \$14,000 per Acre Pursuant to the Settlement Agreement dated April 18, 2007

The recommendation is to approve the possible purchase of Approximately, 12 Acres, North from the United 9th Grade Campus on 2811 Hook Em Horns Blvd. from Killam Ranch Properties L.L.C., or its affiliated Entity, for \$14,000 per Acre Pursuant to the Settlement Agreement dated April 18, 2007

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Frank Castillo
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

X. Adjournment

There being no further business before the United ISD Board of Trustees, this Regular Board Meeting of March 25, 2021 was Adjourned at 7:55 PM.

Motion: So Move
Moved By: Ricardo Molina
Seconded By: Javier Montemayor
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

Ramiro Veliz, III, Board President

Ricardo "Rick" Rodriguez, Board Secretary

*Minutes compiled by: Crystal de Padua, Secretary
Submitted for Approval on March 29, 2021, by United Board Meeting.*

**Special Called Meeting
The State of Texas
United Independent School District
The County of Webb**

March 30, 2021

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Ramiro Veliz III, President, - ABSENT

Javier Montemayor, Jr., Vice-President – PRESENT

Ricardo Rodriguez, Secretary – PRESENT (Arrived Late)

Ricardo Molina Sr., Parliamentarian – PRESENT (Via videoconference)

Juan Roberto Ramirez, Member – PRESENT (Via videoconference)

Aliza Flores- Oliveros, Member – PRESENT (Via videoconference)

Francisco “Frank” Castillo, Member – PRESENT (Via videoconference)

A Special Called Meeting of the Board of Trustees of United ISD will be held Tuesday, March 30, 2021, beginning at 12:00 PM in the UISD Boardroom, 201 Lindenwood Drive, Laredo, Texas 78045.

BOARD MEMBERS MAY PARTICIPATE VIA TELEPHONE CONFERENCE DUE TO THE COVID-19 PANDEMIC

Based on Governor Abbott's Executive Order GA-23 and the City of Laredo Amended Covid-19 Public Health Emergency Health Orders, the District will ensure social distancing protocols are practiced to the greatest extent possible thus limiting the number of persons physically present in the UISD Boardroom. Therefore, in an effort to conduct public business in a transparent manner, the District will live stream this Board meeting.

If you would like to view a live-stream of the meeting, please click on the the following Youtube link:

<https://youtu.be/UhjoZqrbkl>

Two-way communication to the Board meeting may be accessed by clicking on the following zoom link:

<https://us02web.zoom.us/j/88451729892?pwd=amFSNy9xUi9TenZVSTJwUjJiSTVXQT09>

Meeting ID: 884 5172 9892

Passcode: 613345

Public Comments may be submitted to Gloria Rendon at: grendon@uisd.net at any time prior to the Board Meeting. Public comments must pertain to agenda items only.

I. Roll Call, Establish Quorum, Call to Order

II. Announcement by the Board of President calling this meeting of the United Independent School District to Order. Let the record show that a quorum of Board Members is present, that this meeting has duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551

Mr. Javier Montemayor calls roll and establishes a quorum at **12:02 PM**.

III. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

IV. Public Comments

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except Non-English speakers who require a translator are limited to six (6) minutes. The presiding officer may waive or modify these time limits as appropriated. The speaker will be informed when he or she has one (1) minute remaining. Public comment shall not be used for personal attacks by the speaker against District employees, or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

NO PUBLIC COMMENTS.

V. Items for Individual Consideration

A. Approval of Teacher Incentive Allotment Plan

David Garcia: Ladies and gentlemen of the viewing audience, Mr. Santos and members of the board Mr. Montemayor, we just like to present this item for your review and consideration regarding the Teacher Incentive Allotment (CIA). UISD is part of cohort D and we would like to present this item for your approval in order for us to move forward with this performance-based program. For us to move forwards with it, even though we are still working on it. It is a program that is ongoing and we are asking for the board's consideration this is something that we presented as best detail that we could this past week.

Juan Cruz: One of the things that needs to be clarified is, I guess in terms of funding for this. This funding is not an issue for taxes. Because this funding comes from the state of Texas and I think there was some commentary or questions about that. So just be cleared for the record that this funding is not something that is UISD tax-based that needs to be taken to consideration. This funding will come directly from the agency, down to the school district, passed down to the teachers that qualify for it.

Javier Montemayor: I do remember we had a presentation last week on this issue. Does any board member have any questions before we talk about this teacher allotment.

Ricardo Molina: No, sir.

Juan Roberto Ramirez: No, sir.

Javier Montemayor: I make a motion to approve this Teacher Incentive Allotment plan

Motion:	So Move
Moved By:	Javier Montemayor
Seconded By:	Ricardo Molina

Any Discussion:	NONE
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All In Favor:	Unanimous
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MOTION PASSES

VI. Items for Information Only

A. Return to Instructional Excellence Plan for the Last Six Weeks of the 2020-2021 School Year

David Gonzalez: Mr. Montemayor, members of the board, Mr. Santos, and members of the audience; as everybody is aware across the United States, across Texas, across America school districts are opening up our campuses face-to-face. What we had done in UISD, we have held multiple meetings with principals, our three executive directors in our campuses and met with them. We met as a cabinet and we presented also to management team. We came up with a plan. The objective here is, it is designed to address and identify students needs and also geared to meet the state's last six weeks attendance requirements for district funding. The timeline would be:

Elementary and Middle Schools: April 19th – May 6th

High Schools: April 19th – May 28th

At this time each of the UISD executive directors, Mrs. Cindy Rodriguez-Elementary, David Canales-Middle School, and Dolores Barrera-High Schools, provide a brief presentation on their plan.

Javier Montemayor: Mr. Canales, it is not necessarily only on the borderline of not passing that you are bringing in. You are also bringing in athletics and fine arts as well.

David Canales: We felt that if we bring in fine arts and athletics, that, that would be our buffer in case the kids that are not passing, decide not to show up (because it has happened in the past), this is our cushion where we invite our middle school athletic programs and fine arts programs in.

David Gonzalez: It is also an opportunity for those kids who are very open to coming to school. Now we have many parent calls, and a lot of them are from athletics and fine arts.

Frank Castillo: Is this voluntary for the student or the parent to send the student, or is it compulsory?

David Gonzalez: It has always been voluntary if they want to bring them in. We have never denied anybody. We should not be able to (inaudible) which we have not. But, I will share with you, we are identifying students that have the greatest needs obviously. Instruction that we provide this year maybe has not been working for them, it is an opportunity for them to

succeed in a situation that they are used to. Which is face-to-face. That is what we have identified. As far as fine arts and athletics, yes, they have that option as well to come in. But, we have this time we are making where it is available for 100 percent face-to-face.

Javier Montemayor: So, just on the middle school; it, presents a different kind of situation though Mr. Canales, in that, the majority of your teachers are going back to the campus in.. let us just take district 5. Trautmann middle 35 of 39, United middle probably has a little less, but Clark middle school 32 out of 44. In essence, you are going to have way over 50% of your teachers going back. Are the teachers ready to go back? Are we making sure that maybe we have vaccinations available for them. That they have the proper protocols in place for you know, to deal with the pandemic situation.

David Canales: Mr. Montemayor, I know that the district is providing vaccination clinics. We have our teachers able to come in and I know that there is a survey that was being shared, and we are trying to get numbers on that. I can tell you that, the counts that the principals place vary depending on the principal's needs. Look at example LOMS, they have half – 30 out of 60. So it just depends on each principal and what their needs are. They have been going back, Mr. Montemayor and board members, because of the rotations. They have been cycling every three weeks anyway. So this is not uncommon. I just want to share also, Mr. Castillo, the kids that we are inviting on the retention side, taking care of the retention side now, versus having to come extra days in the summer. So it is a benefit for our kids at all three levels.

Gloria Rendon: If I may, Mr. Montemayor and board members. We do have a percentage of vaccinations of our employees. Almost at 80%. Five thousand of our employees have responded to that actually. Five thousand have said that they have already received a vaccine out of the 5500 that we currently have surveyed. So it is a good number, we still continue to monitor because there are still some individuals that either want the Johnson & Johnson one dose vaccine or at this point they have not met the three month waiting period those who already had covid. So, we are offering, we have partnered with other entities. In addition to that, I sent you (addressing the board), it was a draft model for your *operation guidance* for not only *return to excellence* but hopefully for summer school. In which we took the CDC's latest recommendations. We still get to use the shields, the mask is still going to be a requirement, but we are limiting the three-foot distancing be allowed between six feet to three feet in the classroom at the elementary level and when feasible at all times. So, those are the practices that we have in place and what I also want to say board members, is that it is a whole harmless period in which the state is going to be monitoring our participation in student on-campus instruction. And so, we are looking at the percentage of our students who will not only be coming in, but they also have to be coming in at least for 10 days during that particular period of time. And that, is where we will get our ADA funding for the last six weeks of the school year. At stake, here is six million dollars. And so, it is very critical for us not only to meet the threshold that the state has set on us but also to hit the attendance requirement that

these students be in attendance for 10 days. If I have a student in nine days, I do not get credit for that child. I may not meet that ADA requirement.

Javier Montemayor: I think the question that is being posed to probably the majority of the board members, maybe close to you all is that, so are teachers coming back to work 100%.. The answer is no, every campus varies depending on...

Gloria Rendon: The number of students

Javier Montemayor: But teachers are being asked to come back to work and they are going to basically go off of that notation that we have in place since last year. Basically, going to adjust that to...

Roberto J. Santos: To meet the student's needs.

David Gonzalez: Yes, the student's needs. Rotations, we will continue. The difference is that it would be face-to-face at the campus. One hundred percent face-to-face. If we may keep going.

Dolores Barrera continues with her presentation of high school instruction, return to excellence plan.

Aliza Flores-Oliveros: I just need some clarification on the "ten-day" requirement that Ms. Rendon spoke about; Is that for every student?

Gloria Rendon: The students that would be on campus attending. Those would be the ones trigger of course monitoring for the ten days. It is not every student, but the students who do come in. Who are actually invited, who come in for athletics, band or anything else.

Juan Cruz: Aliza, Laida is here and maybe this would be a good time to also like, especially for Mr. Castillo in terms of the funding aspect of it. Laida, you want to come and address that, how you were being funded in the past and how this makes a big difference for the school district. Because I think it's important to understand how the budget has been put together.

Laida Benavides: Hello board members; on a regular school day, regular school year, we get so much money for every child that comes in to our schools and so if we usually call it the average daily attendance. What has happened this year is, for the three six weeks TEA said look, we are going to hold harmless, we are not going to harm you because of what happened. So they are giving us our money based on the past. So they never told us the same thing for the fourth, fifth and six weeks. So now, I think it was a couple of weeks ago where they finally said; We will hold you harmless for fourth, fifth and six six weeks, but you have to bring your kids in. And at least need a certain amount of face-to-face students. This is where Ms. Rendon

explained about the 10 days that they have to come in present in this time period that the instruction people are presenting.

Juan Cruz: That's good.

Aliza Flores-Oliveros: Thank you

David Gonzalez: Our plan includes, our students with the biggest needs. And that is what we are addressing, this population. And now Ms. Barrera will go ahead and present.

Ms. Dolores Barrera presents the high school instructional plan which includes a nine week period instead of the six weeks plan for elementary and middle. Ms. Barrera reiterates that this plan targets the students with the most needs and of course attendance. Included in this invitation of return to excellence plan, are athletes, fine arts, students in odyssey ware (seniors), "because they need to graduate", says Ms. Barrera.

David Gonzalez: I would like to share for the record; We talked about the funding issue. I do not know much about a possible \$6M. But, I would like for all of us to focus on the biggest need. We are here for our students. We are targeting a plan that will address the needs of the students that have not been successful obviously in virtual learning. So, this is an opportunity for them to learn back to basics, face-to-face. So, we continue to ask for your support at this time.

Javier Montemayor: Thank you Mr. Gonzalez.

B. 2013 Bond Construction Program Update

Roberto Santos: As Mr. Rangel is about to present I just want to share a couple of things. Obviously, with the board. If you recall, we were able to pass this bond in 2013. It has been eight years ago, it seems like it was yesterday. There were a couple of things on the bond that I think really have had an effect on the total bond. I think we are going to be okay overall. But there was inflation that has hit us pretty hard in the last two years. And Mr. Rangel will share with you where we are at and what is pending. And just to remind the board that every item that we have been able to build, we go through the bond oversight committee (citizens that the board have approved) as a group and obviously they come to the board. But I think we are doing well and Mr. Rangel will share with you the status of where we are at.

Mr. Enrique Rangel provides an up to date status report on the 2013 bond including balances to each of the five major components of this 2013 bond including New Schools (Total of \$340M), District-wide Technology Upgrades (\$22M), Implementation of Safety and Security

measures for all existing campuses (\$11M), Additions and renovations (\$31M) and the bond issuing cost. For a Grand total of \$408,700.00 for the entire Bond Program.

Mr. Rangel continues the presentation with more elaborate information for each of bond components.

Mr. Santos addresses the board and informs them that this was an overview but at their request, they can put together a workshop for more specifications on any concerns the board may have.

Javier Montemayor: Does any board members have any questions?

No additional questions by the board.

For the record Mr. Ricardo "Rick" Rodriguez is present.

VII. Adjournment

Motion:	So Move
Moved By:	Ricardo Molina
Seconded By:	Frank Castillo
Any Discussion:	NONE

All In Favor:	Unanimous
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MOTION PASSES

*There being no further business of the USD Board of Trustees, this Special Called meeting of March 30, 2021 is adjourned at **12:37 PM.***

Ramiro Veliz, III, President

Ricardo Rodriguez, Secretary

These Minutes were completed by Griselda Rodriguez, and submitted for approval by the USD Board of Trustees at the June 2021 Regular Board Meeting.

**Special Called Meeting
The State of Texas
United Independent School District
The County of Webb**

May 10, 2021

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Ramiro Veliz III, President, - PRESENT

Javier Montemayor, Jr., Vice-President – PRESENT

Ricardo Rodriguez, Secretary – PRESENT (Via Video Conference)

Ricardo Molina Sr., Parliamentarian – PRESENT (Via Video Conference)

Juan Roberto Ramirez, Member – PRESENT (Via Video Conference)

Aliza Flores- Oliveros, Member – (Via Video Conference)

Francisco “Frank” Castillo, Member – PRESENT

A Special Called Meeting- AMENDED of the Board of Trustees of United ISD will be held Monday, May 10, 2021, beginning at 12:00PM in the UISD Boardroom, 201 Lindenwood Dr., Laredo, TX. 78045.

BOARD MEMBERS MAY PARTICIPATE VIA TELEPHONE CONFERENCE DUE TO THE COVID-19 PANDEMIC

Based on Governor Abbott's Executive Order GA-23 and the City of Laredo Amended Covid-19 Public Health Emergency Health Orders, the District will ensure social distancing protocols are practiced to the greatest extent possible thus limiting the number of persons physically present in the UISD Boardroom. Therefore, in an effort to conduct public business in a transparent manner, the District will live stream this Board meeting.

**If you would like to view a live-stream of the meeting, please click on the the following Youtube link:
<https://youtu.be/6FJcaDcdyFI>**

**Two-way communication to the Board meeting may be accessed by clicking on the following zoom link:
<https://us02web.zoom.us/j/89465088255?pwd=R1FXdXJNVHljTy8xTEpOMmFKZE9zQT09>**

Meeting ID: 894 6508 8255

Passcode: 884071

Public Comments may be submitted to Gloria Rendon at: grendon@uisd.net at any time prior to the Board Meeting. Public comments must pertain to agenda items only.

Mr. Ramiro Veliz calls roll and establishes a quorum at 12:00 PM.

I. Call Meeting to Order

II. Establish Quorum

III. Public Comments

Comments shall be limited to current Board agenda items, student recognitions, or charitable causes. Comments are limited to three minutes per speaker, except Non-English speakers who require a translator are limited to six (6) minutes. The presiding officer may waive or modify these time limits as appropriated. The speaker will be informed when he or she has one (1) minute remaining. Public comment shall not be used for personal attacks by the speaker against District employees, or students. Speakers who engage in personal attacks, or use insulting, profane, threatening, or abusive language during any Board meeting shall be ruled out of order by the presiding officer and may be escorted from the Board meeting room by District peace officers or security staff. Any concerns or complaints regarding employees, public officials, students, or parents must be resolved via the appropriate complaint process, as stated in BED (LOCAL). Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information.

Jose Ovando: I'm here regarding the superintendent contract. My kids have been out of school for several months as many adults also. And I would like to remind you that hopefully they are going to be coming soon to (inaudible, background sound), the new superintendent Mr. Gonzalez has a job, and I think we should make all available resources for him to make him successful because my kids, my children's success (inaudible), his success.

Ramiro Veliz: For the Record, Mr. Ramirez is here.

Jose Ovando: Sorry, I lost my train of thought. I think this is so important. Mr. Gonzalez needs everyone's support all of our support. And I am disappointed to see some of these postings online that people are criticizing. You know, I did not have a personal favorite, but do I know that his

success is going to be my children's success and it is a very difficult time, and I think that everyone should be behind him at this time. Especially at this moment. I hope that the new administration is more open and coming to the parents because in the past, I have been asking for superintendent Santos's contract. Moreover, there is a lot of requirements that it has to be posted and although I have not asked him for it, it has never been provided for me. The last amendment that I received is from 2016. On from that, I have not seen one. The first time that I requested one I was directed by Mr. Cruz (referring to attorney), he directed me to the website and then board of trustees and to the right, at the bottom there was a link that would say, required the postings and that was right on the contract. I have called and it is not there anymore. It gives a bad sense that something is being hidden. Was there a big raise given? Is there.. what happened us that the reason that you know, you decide to retire. I am not saying there is nothing that barriers to do but it does give us the semblance that wait, is there something happening? Why is it being hidden from us? Why is it, or why does it have to be that way? Why can this just be an open contract? Because it is required by law. It is not something that we are just want to be noseey and want ti find out. No. This is required by law to be there. And I want to be here because I want to see if that contract can be provided to me and when it is going to be provided to me. Because I have exhausted my resources I have called everyone and there mom. And nobody has ever provided me that. So, I come here before you, the board to let you know that although it is a legal requirement, it is not fair and I would like to see it please. We the parents would like to see it.

Ramiro Veliz: Mr. Ovando, thank you very much for your comments today.

David Perez: My name is David Perez, I am president of the United Classroom Teachers Association and on behalf of our organization, we would like to congratulate and welcome Mr. David Gonzalez as our new superintendent. I have known Mr. Gonzalez since 2005 since he was at Washington middle school and I had already heard a lot about him when he was at LBJ and I saw him move up the ranks. I look forward to him being successful and having a good tenure here at UISD and look forward to the board to working with him and of course as I have worked also with the board. I think we have a good relationship. So, I wish him success and all the best.

Rene De La Viña: All right thank you. Good afternoon honorable board members. For the record, Rene De La Viña, United TSTA full-time president. I just wanted to... the three individuals that I want to recognize. First is of course superintendent Santos. Mr. Santos and I have always had a good working relationship. We have good communication and we have good rapport. And Mr. Santos, I want to thank you for all your hard work and you were tough but you were very fair superintendent and I really enjoy working with you. What I liked about superintendent Santos (addressing the board), is that whenever I had a concern in reference to a teacher or any school employee, he always came forward and we could always resolve it. I would say about 95% of the time, we would be able to resolve any kind of concerns that I had in reference to our members. Thanks Mr. Santos, enjoy your retirement and God bless you. I want to mention another person also, that I can always call and she always looks in to it and investigates just like Mr. Santos does. And I have very good communication with her. I am talking about Mrs. Gloria Rendon. She has

always been there and as a matter of fact, last week I called her. I told her we have a concern. Can you please investigate, and she is very quick to respond. Just like Mr. Santos was. I appreciate everything that Mrs. Rendon does. I look forward to continue working with her and to have an open dialogue with her. She is a very hard working individual and a very professional individual. Thank you Mrs. Rendon and thank you superintendent Santos. Lastly, I would like to congratulate Mr. David Gonzalez, on behalf of TSTA, I would like to congratulate you. I have known Mr. David Gonzalez for many, many years. He is also another individual that I can call whenever we have a concern and he is always quick to respond and to investigate my concerns. And I believe a lot of this communication is really good because compared to all the grievances that I used to file five years ago at United ISD, it has really... our grievances really came down because of this good communication that I have had with superintendent Santos, and also with Mrs. Rendon and my friend Mr. David Gonzalez. Mr. Gonzalez, again congratulations. I want to continue the open communication lines with you. Like I did with the superintendent and with Mrs. Rendon. So, we can continue to resolve these issues at the lowest level as possible. Thank you very much board and God bless you all.

Ramiro Veliz: Thank you Mr. De La Viña. Do we have any other board members that were able to log in? **Mr. Rick Rodriguez and Aliza Oliveros are present for the record.**

IV. Items for Individual Consideration

A. Approval to Rescind Award of RFP 010-2016 "6 Stage Air Filtration Systems" to Green Dream International

Cordy Jackson: We are recommending rescission of the board action taken on April 27th. In relation to RFP 010-2021 the "6 Stage Air Filtration System" to Dream Green International. The vendor submitted two options in the bid. One of which was the jade system that met specifications and another one that did not meet specifications. After award we were notified that they were not a distributor for the jade system and they could not provide the model that met the specifications, only the alternate model. So at this point, our recommendation is to rescind the award and re-bid. We will be rebidding but for 500 units not 7,000 as a more permanent, economical system will be bid out that will take address all areas of the building.

Ramiro Veliz: Ok, we had just approved and awarded the bid. But they do not have the equipment that we are looking for? Is that accurate as far as....

Roberto J. Santos: The authorization to be able to sell that equipment.

Ramiro Veliz: So, they have that authorization.

Cordy Jackson: Correct.

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Francisco "Frank" Castillo
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

V. Closed Session: Board will Adjourn into Closed Session pursuant to the following sections of the Texas Open Meetings Act

The board adjourns in to Closed Session at 12:13 PM.

**A. TGC 551.071 Consultation with Board's Attorney; Closed Session
TGC 551.074 Personnel Matters; Closed Meeting**

- 1. Conduct Level Three Hearing of Rogelio Salazar**
- 2. Discussion Regarding Renewal / Non Renewal of Certified Administrator's Term Contract**
- 3. Discussion Regarding New Superintendent's Employment Contract**

**B. TGC 551.071 Consultation with Board's Attorney; Closed Meeting
TGC 551.076 Deliberating Regarding Security Devices or Security Audits; Closed Meeting**

- 1. Discussion Regarding Modification of Internal Auditors Plan**

VI. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session

The board reconvenes from Closed Session at 1:04 PM.

A. Action Regarding Level Three Grievance of Rogelio Salazar

No action at this time.

B. Action Regarding Renewal / Proposed Non Renewal of Certified Administrator's Term Contract, Appoint Board-Appointed Attorney to Conduct Nonrenewal Hearing, Authorize Superintendent to Send Notice of Same and Matters Related Thereto

No action at this time.

C. Action Regarding Employment of David H. Gonzalez as Superintendent of Schools and Approval of Superintendent's Employment Contract

Juan Cruz: The recommendation is to approve the Employment of David H. Gonzalez as superintendent of schools for United ISD and approval of Superintendent's Employment Contract as discussed in closed session.

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Ricardo "Rick" Rodriguez

Any Discussion: David H. Gonzalez, thank you all for your support. As a United district we have to continue moving forward as we have in the past working together as one unit. So, thank you for your support and our praise to God. Thank you.

All In Favor: Unanimous

MOTION PASSES

D. Action Regarding Election of Board Officers

Javier Montemayor: Makes a motion that the board officers change to the following;

Parliamentarian: Francisco "Frank" Castillo
Secretary: Juan Roberto Ramirez
Vice President: Aliza Oliveros
President: Javier Montemayor

Effective June 1, 2021.

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Aliza Flores-Oliveros

Any Discussion: Roberto J. Santos, addressing obviously the board and everyone listening. It has been an extremely difficult year but I think Mr. Veliz and the rest of the board members have been very supportive in helping us get to where we are trying to get to. And I know for students, parents and teachers, it was extremely difficult to cope but I think we got through it. We were able to bring some students back and we look forward to next year. Mr. Gonzalez and his staff to be able to bring United back to where it always has been. As superintendent, I want to thank you personally and so has the board. So again, we need to support Mr. Gonzalez to make sure we continue to move forward.

All In Favor: Unanimous

MOTION PASSES

E. Action Regarding Modification of Internal Auditors Plan

Juan Cruz: The recommendation is to approve the Modification of Internal Auditors Plan effective immediately as discussed in closed session.

Motion: So Move
Moved By: Javier Montemayor
Seconded By: Aliza Oliveros
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

VII. Adjournment

Motion: So Move

Moved By: Javier Montemayor
Seconded By: Aliza Flores-Oliveros
Any Discussion: NONE

All In Favor: Unanimous

MOTION PASSES

There being no further business of the USD Board of Trustees, this Special Called meeting of May 10, 2021 was adjourned at 1:10 PM.

Ramiro Veliz, III, President

Ricardo Rodriguez, Secretary

These Minutes were completed by Griselda Rodriguez, and submitted for approval by the USD Board of Trustees at the June 2021 Sp Called Meeting.