

Regular Board Minutes (Draft)
Tuesday, January 10, 2023 @ 5:00 PM
Administration Conference Room

Present: Brian Gallup-Chair, Mistee RidesAtTheDoor, James Running Fisher, Kristy Bullshoe. Via Phone: Donna Yellow Owl, Rae TallWhiteman (5:45 p.m.). **Absent:** Steve Conway, James Evans.

Mr. Gallup called the meeting to order at 5:00 p.m. and reviewed the following important dates: Advocacy in Helena 1/24/23; NAFIS in Washington, DC 3/9-15, 2023; Facilities Meeting rescheduled to 1/19/23.

Approval of Board Minutes: Motion by Ms. RidesAtTheDoor to approve the Regular Board Minutes of 12/13/22 and Special Board Minutes of 12/27/22 with no changes. Second by Ms. Bullshoe. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl voting for.

Approval of Agenda: Motion by Ms. RidesAtTheDoor to approve the 1/10/23 board agenda with the following change: Wage Modification, Tammy Hall Reagan, Assistant Middle School Principal. Second by Mr. Running Fisher. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl voting for.

Public Comment: None.

ITEMS OF DISCUSSION

Building Reports: The following reports were acknowledged by Mr. Gallup: KW Vina Elementary School - Toni Tatsey; Browning Elementary School - Sheila Hall; Napi Elementary School - Sicily Bird; Browning Middle School - Angie Heavy Runner; Browning High School - Jennifer Wagner; BHS Senior Student Council; Babb Elementary - Dennis Juneau; Big Sky-Glendale Colonies - Rebecca Rappold; Special Education Department - Ginny Crawford; Buffalo Hide Academy - Matthew Johnson. *Discussion:* Senior Student Council Representative, Rebecca Edwards reviewed the December Kindness Project the Seniors had based on the 12 days of Christmas; each student was assigned 3 days and made treats each day with themes based on Run Rudolph, Grinch Day, Ugly Sweater Day; in February the Seniors will make gift baskets to give out to offices in town. Athletic Director, Tony Wagner showed the board the Varsity athletic team pictures he has been working on and has been posting in the local businesses as well as sharing with the students. Mr. Wagner's goal is to showcase all Varsity teams as other communities are doing. Boys/girls basketball are finished; wrestling is almost done. Wrestles have a wrestle off for the varsity spots but coaches had not chosen their wrestler until last night. The process will continue into spring and fall sports. Also last year there were some awesome posters that were hung up at state tournaments. There will also be a professional photographer who will take pictures of the students and they will be charged for them. Mr. Wagner thanked Elva Dorsey for all her help. Ms. RidesAtTheDoor thanked Jennifer Wagner, Tony Wagner and Francis Bullcalf for helping with the buses and for the information regarding drivers and chaperones. When good things happen, it makes the school board look good and shows them that everyone is willing to step up and help.

Superintendent's Report

Transportation Update: Francis Bullcalf reported on the New Year's trip letting board members know that drivers there were four drivers drawn to take the trips on Friday, before NY's eve. Heidi Bullcalf had also requested a backup bus. Mr. Bullcalf stated he called several drivers but everyone had and he also stated that only high school students generally attend the NY Eve trip. This year, the middle school was included and created a very large number of kids (197). Mr. Bullcalf stated that this is the largest number of kids transportation has hauled in 10 years. Mr. Bullcalf stated BPS spends lot of time making things happen for kids and next year his department will plan ahead and be setup more drivers; they can start with more and if not needed, reserve the drivers for other trips. Matthew Johnson stated that Francis Bullcalf and Heidi Bullcalf both did amazing jobs and this is both of their first year; there were no other schools that took these huge numbers of kids out there. The chaperones commented that this was a lot of work and it was exhausting then to get beat-up on social media makes them not want to do this again. It was also noted that middle school kids should not be on a bus for that long of time; BPS needs to do an

anchor activity next year in the school district and with the tribe to organize the event at home for those younger kids. Mr. Johnson felt that all worked hard and did a great job. Mr. Gallup agreed that everyone did a great job and most people are feeling good about what the school district; Mr. Gallup thanked all that helped and felt that everything worked out well. Superintendent Hall thanked those that helped and thanked Lynne Keenan for cooking and service. Mr. Bullcalf stated talked about the Charter bus availability noting that one is being repaired at Al's Diesel where they had to build a part for it and the computers need to be diagnosed. The charter bus that was hit has significant damage underneath and there are no longer parts for these buses and they will have to build the parts for it which makes it unavailable for the remainder of the school. The new BMS Activity bus will be available and holds 81 students. Superintendent Hall suggested sending letters to the players parents and let the community know that our charter buses are down. Mr. Gallup suggested offering professional development on the new features in our buses. Mr. Salois stated he is requesting bids for an electronic background check machine which will give a better turnaround time receiving background information; right now the wait is down to approximately 2 weeks. Applicants who are not fully endorsed to work are given support to get them qualified. Mr. Gallup stated there are issues around the Nation in hiring teachers and bus drivers; there is a shortage of workers everywhere.

HR Status Update 1/10/23: Mr. Salois stated there is one transfer from Babb, the board hired 2 for food service, and 1 resignation at food services.

Coaching Season Update 1/10/23: Tony Wagner met with Beth Augare and Doug Blackman on vacancies and they will be meeting every Sunday to talk about the spring vacancies. One VB Coach returned from last year and had one resign due to her job requirements. Mr. Gallup noted this group is working on Sunday to keep up on the open positions.

Resignations: A resignation was accepted from Jeremy War Bonnet, Assistant Cook-BES, Effective 12-14-22.

Hiring (Pending Successful Background Check/Drug Test): Motion by Ms. RidesAtTheDoor to approve the following hires pending successful background check/drug tests: March Hall, Napi Assistant Cook; Cynovia Wing, Napi Basketball Coach 2022-2023 (\$600.00); Cynovia Wing, Middle School Volleyball Coach 2022-2023 (\$860.00); Raquel Vaile, Middle School Volleyball Coach 2022-2023 (\$860.00); Tamara Guardipee, Middle School Volleyball Coach 2022-2023 (\$860.00) and Delora Bearchild, Middle School Volleyball Coach 2022-2023 (\$860.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Contract Service Agreements (Pending Successful Background Check): Motion by Ms. Bullshoe to approve a contract service agreement for Ronnel Goss, Assisted with 2022-2023 Senior Toy Drive (\$672.00) pending successful background check. Second by Mr. Running Fisher. Public participation/Board discussion: Mr. Salois stated the CSAs for NY Eve chaperones will be paid whatever hours are submitted and approved for payroll as each CSA is marked to be paid by timesheet. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. RidesAtTheDoor to approve the following contract service agreements pending successful background checks: Angel Marceau, NY Eve Chaperone 2022-2023 (\$294.00); Kailey Hall, NY Eve Chaperone 2022-2023 (\$294.00); Kelsey Hall, NY Eve Chaperone 2022-2023 (\$294.00); Michele Calftail, NY Eve Chaperone 2022-2023 (\$294.00); Annette Burdeau, NY Eve Chaperone 2022-2023 (\$182.00); Raquel Vaile, NY Eve Chaperone 2022-2023 (\$182.00); Leslie Wolverine, NY Eve Chaperone 2022-2023 (\$182.00) and Joe Jessepe, NY Eve Chaperone 2022-2023 (\$182.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Out of State Travel: Motion by Ms. RidesAtTheDoor to approve out of state travel for Angela Heavy Runner, Beyond School Hours Conference in Orlando, FL 2023 (\$4,728.37). Second by Mr. Running Fisher. No public

participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Yellow Owl to approve out of state travel for Corrina Guardipee-Hall, AASA Nat'l Conference on Education 2022-2023 (\$2,826.37) and Board of Trustees, Corrina Guardipee-Hall, Nafis Spring Conference 2023 (\$4,673.75). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

In State Travel: Motion by Ms. RidesAtTheDoor to approve in state travel for Jennifer LaFromboise-Wagner, Speech & Debate Divisional in Columbia Falls, MT 2022-2023 (\$357.28). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Ms. Bullshoe to approve in state travel for Tony Wagner, Dennis Juneau, Jennifer LaFromboise-Wagner, MHS Annual Meeting in Missoula, MT 2022-2023 (\$1,347.72) and Matthew Johnson, CBITS-AI Training, Cognitive Behavioral Intervention in Missoula, MT 2022-2023 (\$915.08). Second by Mr. Running Fisher. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Approvals: Motion by Ms. RidesAtTheDoor to approve the following items: Student Attendance Agreement-Cut Bank 2022-2023; Contract Amendment: Jocelyn Big Throat, Student Teacher 2022-2023 (-\$12,257.00); Wage Modification: Tammy Hall Reagan, Browning Middle School Assistant Principal 2022-2023 (\$2,722.00) and Extended Contracts: Certified Teachers, WIDA Testing - BES 2022-2023 (\$6,682.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by RidesAtTheDoor to approve the following items: Extended Contract: Abigail Marshall, Science Department Planning 2022-2023 (\$617.00); Extended Contracts: Certified Teachers, Science Curriculum Planning 2022-2023 (\$6,237.00); Create Temporary ESSER Project Manager Position 2022-2024; Approve Calamity Pay for 12-20-22 (3 hrs.), 12-21-22 (8 hrs.) & 12-22-22 (4 hrs.) \$20,875.81; K12 Montana, Inc., District Wide Camera Upgrades 2022-2023 (\$263,399.00); Purchases Over \$10,000.00; District Claims Checks #437145-#437315 (\$611,869.32); Student Activities Claims Checks #705188 - #705215 (\$9,866.55), Cancelled Ck#705169 (\$300.00) and Additional Pays/Payroll. Second by Ms. Bullshoe. *Public participation/Board discussion:* Ms. Yellow Owl requested more information on the Temporary ESSER Project Manager Position asking if it is advertised in-house, a transfer or out of district hire. Superintendent Hall stated that no one has expressed interest at this time; but the position will last through ESSER funds. Superintendent Hall stated that she met with OPI and they have other requirements from the Feds on our ESSER funds and they are revamping. She put in for these funds in 2021 and was approved and now has to redo and resend information for the HVAC systems; one for each elementary, and high school as well as the food service building, the intercoms, fire suppression and any other items not covered by HVAC has to be redone. Superintendent Hall stated she had all scheduled under e-grants. There is another section she has to list all of these under and itemize for anything over \$5000.00 which was for all infrastructure, for architects, custodial, etc. OPI suggested hiring a project manager as the auditors will be looking at this very carefully; \$23 million is lot of money and needs to be monitored by a project manager. The position will be advertised after approval. Construction needs to be changed/amended every time and if done after the fact, BPS can't get the money. Ms. RidesAtTheDoor asked why Abigail Marshall is on twice for Science project and curriculum. Rebecca Rappold stated that these are separate PDs; one is for the science department and the other is science curriculum of which Abigail will be the department chair. Ms. RidesAtTheDoor asked if the District wide security cameras includes BMS. William Kennedy stated that Technology is upgrading every camera called Vercada and the majority of cameras will be placed at BMS. The new cameras can search by face, clothing, etc. and can go back at least 3 months to review. This request does not include BHS which will be on the 1/25/23 agenda and then KW Vina, BES, Napi. Ms. RidesAtTheDoor asked if the district can we be reimbursed for any of the cameras that

were recently installed at BMS. Mr. Kennedy stated no and noted that all new cameras will be installed by the end of April at all schools and BPS will have 5-6 years out before replacing. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, James Running Fisher, Kristy Bullshoe, Donna Yellow Owl, Rae TallWhiteman voting for.

There were no Personnel or Legal Issues.

Motion to adjourn by Ms. RidesAtTheDoor at 6:01 p.m. Second by Mr. Running Fisher.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Brian Gallup, Board Chairperson

_____ Crystal Tailfeathers, District Clerk