



Rocky Boy Schools

School Districts 87J&L
81 Mission Taylor Road
Box Elder, MT 59521

"Home of the Stars"

★ Northern Stars ★

★ Morning Stars ★

TO: All Eligible Front Line Employees

FROM: Voyd St. Pierre, Superintendent

DATE: May 20, 2020

RE: HERO INCENTIVE PAY/FRONT LINE WORKER ONE-TIME BONUS PROPOSAL

The District began its community meal service preparation and delivery service on March 18, 2020 and it will cease as of May 28, 2020 when the school year officially ends. There will be a total of fifty-one [51] days in which meal service was provided or up to 408 hours that could have been accumulated.

There are two classes of employees that I would propose be considered for whatever the board determines to be the best title of this monetary proposal. They include kitchen staff and transportation staff. Since almost every other class of employee had ample time off during the "stay at home order", these two classes of employees were called into work on March 18 and technically only had 2-days off since the "stay at home" order was issued.

Hero Incentive Pay or Front Line Worker 1-Time Bonus Pay will be calculated and approved at the following rates: \$4.00 per hour supplement for hours worked or \$35 daily incentive/bonus [8-hour day].

To be eligible for this incentive/bonus, an employee must have worked a minimum of forty [40] hours from March 18 to May 28, 2020.

The possible funding source for this special, one-time program can come from the additional CARES Act supplemental funding we are anticipating.

"The Mission of Rocky Boy Schools is to guide all students toward successful achievement of high quality standards in their education and in life."

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