

**GOVERNING BOARD AGENDA ITEM
AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10**

DATE OF MEETING: **June 20, 2019**

TITLE: **Approval of Appointment of Administrative Personnel**

BACKGROUND:

Administration presents the below candidates to the Governing Board for review and approval for hire to fill the vacancies identified below for the 2019-2020 fiscal year:

1. Coronado K-8 School Assistant Principal

The position of Coronado K-8 School Assistant Principal was advertised for the 2019-2020 fiscal year and the applicants reviewed. Associate Superintendent for Secondary Education Michael Bejarano, Director of 21st Century Education Tassi Call, Coronado K-8 School Principal Gerad Ball, and Donaldson Elementary School Principal J.J. Letts screened 32 candidates for the position. The following candidates were interviewed: (1) Stephanie Hayes, (2) Trechel Gindt, (3) Jerel Green, (4) Greg Montjoy, (5) Kristy Esquerra, and (6) Eileen Gow.

The interview committee consisted of:

Michael Bejarano, Associate Superintendent for Secondary Education, Chair
Gerad Ball, Principal of Coronado K-8 School
Michael McConnell, Principal of Innovation Academy
Darlene Rowe, Teacher at Coronado K-8 School
Suzan Brown, Teacher at Coronado K-8 School
Karen Taylor, Administrative Assistant of Coronado K-8 School
Trisha Panka, Parent at Coronado K-8 School

Based on the ratings of the school-based committee, Trechel Gindt, Stephanie Hayes, and Jerel Green were recommended as finalists for interviews with Superintendent Todd Jaeger, Associate Superintendent for Secondary Education Michael Bejarano, Associate Superintendent for Elementary Education Dr. Roseanne Lopez, Associate to the Superintendent and General Counsel Michelle Tong, Director of 21st Century Education Tassi Call, and Principal Gerad Ball. Superintendent Todd Jaeger then held a final interview with candidate Jerel Green.

Superintendent Todd Jaeger recommends **Jerel Green** for the position of Assistant Principal at Coronado K-8 School for FY 2019-2020.

2. Amphitheater Middle School Assistant Principal

The position of Amphitheater Middle School Assistant Principal was advertised for the 2019-2020 fiscal year and the applicants reviewed. Associate Superintendent for Secondary Education Michael Bejarano, Director of 21st Century Education Tassi Call, Amphitheater Middle School Principal Angela Wichers, and Donaldson Elementary School Principal J.J. Letts screened 25 candidates for the position. The following candidates were interviewed: (1) Manny Padilla, (2) Greg Montjoy, (3) Darin Mapes, (4) Jerel Green, and (5) Kristy Esquerra.



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The interview committee consisted of:

Michael Bejarano, Associate Superintendent for Secondary Education, Chair
Angela Wichers, Principal of Amphitheater Middle School
J.J. Letts, Principal of Donaldson Elementary School
Brenda King, Teacher at Amphitheater Middle School
Kellie Higgins, Teacher at Amphitheater Middle School
Jay Hernandez, Security Officer at Amphitheater Middle School

Based on the ratings of the school-based committee, Manny Padilla and Greg Montjoy were recommended as finalists for interviews with Superintendent Todd Jaeger, Associate Superintendent for Secondary Education Michael Bejarano, Associate Superintendent for Elementary Education Dr. Roseanne Lopez, Associate to the Superintendent and General Counsel Michelle Tong, Director of 21st Century Education Tassi Call, and Principal Angela Wichers. Superintendent Todd Jaeger then held a final interview with candidate Greg Montjoy.

Superintendent Todd Jaeger recommends **Greg Montjoy** for the position of Assistant Principal at Amphitheater Middle School for FY 2019-2020.

3. Wilson K-8 School Assistant Principal

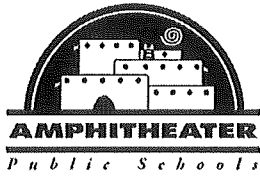
The position of Wilson K-8 School Assistant Principal was advertised for the 2019-2020 fiscal year and the applicants reviewed. Associate Superintendent for Secondary Education Michael Bejarano, Director of 21st Century Education Tassi Call, Wilson K-8 School Principal Christy Sullivan, and Donaldson Elementary School Principal J.J. Letts screened 34 candidates for the position. The following candidates were interviewed: (1) Manny Padilla, (2) Kristy Esquerra, (3) Jerel Green, (4) Greg Montjoy, and (5) Stephanie Hayes.

The interview committee consisted of:

Michael Bejarano, Associate Superintendent for Secondary Education, Chair
Christy Sullivan, Principal of Wilson K-8 School
Matt Munger, Principal of Ironwood Ridge High School
Rebecca Scolman, Teacher at Wilson K-8 School
Erin Hurguy, Teacher at Wilson K-8 School
Flo Baca, Behavior Intervention Monitor at Wilson K-8 School
Pamela Elslager, Parent at Wilson K-8 School
Elizabeth McCain, Parent at Wilson K-8 School

Based on the ratings of the school-based committee, Manny Padilla, Stephanie Hayes, and Jerel Green were recommended as finalists for interviews with Superintendent Todd Jaeger, Associate Superintendent for Secondary Education Michael Bejarano, Associate Superintendent for Elementary Education Dr. Roseanne Lopez, Associate to the Superintendent and General Counsel Michelle Tong, Director of 21st Century Education Tassi Call, and Principal Christy Sullivan. Superintendent Todd Jaeger the held a final interview with candidate Stephanie Hayes.

Superintendent Todd Jaeger recommends **Stephanie Hayes** for the position of Assistant Principal at Wilson K-8 School for FY 2019-2020.



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RECOMMENDATION:

It is the recommendation of Administration that the Governing Board approve the administrative appointments identified above as presented.

INITIATED BY:

Michelle H. Tong, J.D.
Associate to the Superintendent and General Counsel

Date: June 18, 2019

Todd A. Jaeger, J.D., Superintendent

6/20/2019

**GOVERNING BOARD MEETING
APPOINTMENTS**

EXHIBIT - 1

LAST NAME	FIRST NAME	TITLE	CT/CL	LOCATION	LEVEL	EXPERIENCE CREDIT	ADD'L INFO	CERTIFIED	SCHOOL	RECOMMENDED BY	COMMENT
Green	Jerel	K-8 Assistant Principal	CT-AD	Coronado K-8 School	MSA	8 years	Promotion	In Process	UM	Mr. Jaeger	
Hayes	Stephanie	K-8 Assistant Principal	CT-AD	Wilson K-8 School	MSA	0 years	Promotion	Yes	NAU	Mr. Jaeger	
Montjoy	Melvyn	MS Assistant Principai	CT-AD	Amphi Middle School	MSA	10 years	Promotion	Yes	SC-Furman	Mr. Jaeger	

*	2018-2019 School Year	HSP High School Principal	ADCT	Addendum Certified
Addendum	Former employee or new hire receiving extra-curricular position	MSP Middle School Principal	ADCL	Addendum Classified
New	New hire filling a newly created position	ESP Elementary School Principal	ADACS	Addendum Amphi Community Schools
Rehire	Former employee returning to a position in the district	HSA High School Assistant Principal	ADDM	Addendum Only
Replacement	New hire filling a vacated position	MSA Assistant Middle School Principal	CT-AD	Certified Administrative
Rescind	Declined position after appointment	ESA Elementary Assistant Principal	CT	Certified
		SAS Support Administrator	CL-AD	Classified Administrative
			CL	Classified
			PR	Professional
			ASW	Student Worker

Objective

My goal is to obtain an Administrative position within Amphitheater Public Schools.

Experience

Amphitheater School District, Tucson, AZ	July 2017 – Present
<ul style="list-style-type: none">• 1st Grade Teacher, Parent Involvement Chair, Leadership Team Member	
Hazelwood School District, Florissant, MO	July 2015 – June 2017
<ul style="list-style-type: none">• 1st Grade Teacher• 3rd Grade Teacher	July 2016 – 2017 July 2015 – 2016
Waynesville R-VI School District, Waynesville, MO	2014 – 2015
<ul style="list-style-type: none">• Kindergarten Teacher• Leadership Team Grade Representative	
Hazelwood School District, Florissant, MO	2013 – 2014
<ul style="list-style-type: none">• 4th Grade Teacher	
St. Louis Public Schools, St. Louis, MO	2013 – 2013
<ul style="list-style-type: none">• 5th Grade Teacher	
Scholars Academy, St. Louis, MO	2012 – 2013
<ul style="list-style-type: none">• 3rd - 4th Grade Teacher	
Ethel Hedgeman Lyle Elem. Academy, St. Louis, MO	2009 – 2010
<ul style="list-style-type: none">• 3rd Grade Teacher	
Missouri Baptist Children's Home, Bridgeton, MO	2006 – 2007
<ul style="list-style-type: none">• Residential Case Manager• Crisis Care Youth Care Specialist	
Christian Faith Center Accelerated School, St. Louis, MO	2004 – 2005
<ul style="list-style-type: none">• PK – 4th Grade Principal	
Malden R-I School District, Malden, MO	2001 – 2003
<ul style="list-style-type: none">• K – 3 Principal	
Parkade Elementary School, Columbia, MO	1996 – 2001
<ul style="list-style-type: none">• Assistant Principal	
Eugene Field Elementary School, Columbia, MO	1992 – 1996
<ul style="list-style-type: none">• Lead Teacher• 1st Grade Teacher	



Skills and Relevant Professional Training

- AVID Institutes
- Waterford
- No Excuses Leadership
- The Leadership Academy/Satellite Academy Program: Missouri's Southeast Region
- Cultural Competence
- Utilizing Chromebooks in a one:one setting
- Social Aggression Training
- The Effects of Domestic Violence on Children
- Understand and Appreciate World Cultures
- Case Management Training
- Diagnosis of ADD vs. Bipolar/Mood Disorders
- Diversity Training
- Suicide Prevention Training
- Confidentiality Training
- Coaching The Driving Training

Education

University of Missouri - Columbia Specialist in Educational Administration	Completed 2002
University of Missouri - Columbia Masters in Educational Administration	Completed 1997
Central Methodist University Bachelors in Interdisciplinary Studies: Early Childhood & Elementary Education	Completed 1992

Certifications

AZ: Standard Professional Principal, PreK – 12	09/28/2017 – 12/16/2029
AZ: Standard Professional Early Childhood Education	05/23/2017 – 05/23/2020
AZ: Standard Professional Elementary, K-8	05/23/2017 – 05/23/2020
AZ Fingerprint Card IVP0758867	04/12/2017 – 04/12/2023
MO: Principal – K - 8 Admin II	5/20/2003 – 5/20/2013 Renewable
MO: Early Childhood Education – PK – 3 Career CPC	11/07/2007 – 11/07/2106
MO: Elementary Education – 1 – 8 Career CPC	11/07/2007 – 11/07/2106

Stephanie Hayes

Education

M.Ed. Grand Canyon University, Phoenix, AZ., 2018, Educational Administration

M.Ed. Northern Arizona University, Flagstaff, AZ., 2005, Bilingual and Multicultural Education

Post Baccalaureate. Northern Arizona University, Flagstaff, AZ., 1999, Elementary Education

B.S. Northern Arizona University, Flagstaff, AZ., 1998, Speech Pathology and Audiology

Certification

Principal Certificate- PreK-12, Arizona

- English as a Second Language Endorsement, PreK-12

Teacher Certificate – Grades K-8, Arizona

- Reading Endorsement, Grades K-8
- English as a Second Language Endorsement, PreK-12
- Early Childhood Endorsement, Birth-Age 8

National Board Teaching Certification

- Literacy: Reading-Language Arts/ Early and Middle Childhood

Leadership Experience

Administrative Designee, Donaldson Elementary, Tucson, AZ, 2014- Present

- Assist principal with administrative tasks such as discipline, staffing issues, communication with parents, scheduling, testing coordinator and administrator, emergency response, teacher mentoring, professional development, staff hiring, and communication with central district personnel

21st Century Community Learning Center ACHIEVE Coordinator, Donaldson Elementary, Tucson, AZ, 2014-Present

- Manage all aspects of grant funded before and after school program including; staffing, hiring, budget, instructional content and development, student recruitment and attendance, discipline, teacher development and evaluation, parent communication, community involvement, grant compliance, food service, and transportation

Technology Coach, Donaldson Elementary, Tucson, AZ, 2014- Present

- Communicate current instructional technology practices to school staff, develop district technology scope and sequence, set up and maintain school licenses for Waterford Early Literacy Program, Moby Max, I-Ready, Reading A-Z and Science A-Z, assist teachers with digital curriculum for Pearson Reading Street and social studies and McGraw Hill Math, update and maintain school webpage on Blackboard, provide staff technology trainings as needed

Student Assistance Team Facilitator, Donaldson Elementary, Tucson, AZ, 2014- Present

- Facilitate multidisciplinary team, student referrals and creation of action plan to identify and support academic and behavioral goals, communicate with parents and teachers, collect, analyze and present student data, refer to Student Study Team, attend meetings and contribute to 504 plans

Leadership Team: Student Services Goal Team Leader, Donaldson Elementary, Tucson, AZ, 2014- Present

- Analyze school data and the school improvement plan to determine team goals, create team agenda, facilitate team discussion and collaboratively create, implement, and evaluate team action plan

Testing Coordinator, Donaldson Elementary, Tucson, AZ, 2014- Present

- Create school wide testing schedule for AZMerit, AIMS Science, and Measures of Academic Progress (MAP), knowledge of current requirements and accommodations, communication with testing proctors and monitoring of technology requirements

Reading Seed Coordinator, Donaldson Elementary, Tucson, AZ, 2016- Present

- Collaborate with local volunteer organization, Literacy Connects, and kindergarten through third grade teachers to identify and coordinate volunteers who meet with students 1-1 each week to develop relationships and promote the love of reading

Teaching Experience

Instructional Specialist

Reading Interventionist- Donaldson Elementary, Amphitheater Public Schools, Tucson, AZ, 2014-Present

- Provide individualized reading intervention for struggling students using a blended learning model with i-Ready online instruction and diagnostic, analyze school wide data to identify students for intervention with an emphasis on Arizona's third grade Move on When Reading legislation, collaborate with teachers to support classroom instruction, regularly assess and modify instruction

Classroom Teacher

- Third Grade- Donaldson Elementary, Amphitheater Public Schools, Tucson, AZ, 2012-2014

- Third Grade- Holaway Elementary, Amphitheater Public Schools, Tucson, AZ, 2011-2012
- Second Grade- Walker Elementary, Amphitheater Public Schools, Tucson, AZ, 2003-2005
- First/Second Combination- Walker Elementary, Amphitheater Public Schools, Tucson, AZ, 2002-2003
- Kindergarten- Nash Elementary, Amphitheater Public Schools, Tucson, AZ, 2001-2002
- Second Grade- Esperanza Elementary, Sunnyside Unified School District, Tucson, AZ, 2000
- First Grade Student Teacher- Walker Elementary, Amphitheater Public Schools, Tucson, AZ, 1999

SEI Teacher

- Third Grade English Language Development- Holaway Elementary, Amphitheater Public Schools, Tucson, AZ, 2008-2011
- English Language Push-in Specialist- Holaway Elementary, Amphitheater Public Schools, Tucson, AZ, 2006-2008

Graduate Level University Instructor

- Foundations of Sheltered English Immersion (SIOP Model), University of Phoenix, Online, 2008-2011

Speech Technician

- Amphitheater Public Schools, Tucson, AZ, 2000-2001

Professional Development and Accomplishments

- Amphitheater Distinguished Service Award, March 2019
- Developmental Reading Assessment (DRA), DIBELS, Arizona English Language Learner Assessment, (AZELLA) and Arizona Statewide Achievement Assessment (AzMerit) Administrator, 2014-Present
- National Board Candidate Support Team Member, Arizona K-12 Center, Tucson, AZ, 2016-Present
- Hope Street Group Arizona Teacher Fellow 2017-2018
- Cognitive Coaching Seminars Foundation Training (40 hours), Office of Pima County School Superintendent and the Arizona K-12 Center, Tucson, AZ, 2016
- Data Driven Dialogue Facilitator Training, 2012
- *Honeywell* and *The National Center for Missing and Exploited Children* Got 2B Safe! National Award Winner of a \$10,000 Classroom and Technology Makeover, Washington, DC, 2010
- The Summit on PLC at Work Conference, Solution Tree, Phoenix, AZ, February 2016
- Various technology training including web page development, online gradebook, google classroom, tech scope and sequence development
- Lucy Calkins Writing Program Training, Donaldson Elementary, Tucson, AZ, 2014-2017

Professional References

Dawn Tinsley, Principal, 2013-2018

Donaldson Elementary

2040 W. Omar Dr.

Tucson, AZ 85704

Brenda Mosely

Exceptional Student Services Director

Leman Academy of Excellence

Chris Potter

Literacy and Staff Development Specialist

Tracy Gaspari

Administrative Assistant

Donaldson Elementary

Melvyn (Greg) Montjoy

OBJECTIVE

To obtain employment as an Assistant Principal within the Amphitheater School District.

EXPERIENCE

Secondary English Teacher, Canyon Del Oro High School, Tucson AZ; 2018-Present

Responsibilities include: Teaching our 10th grade Pre-Advanced Placement/International Baccalaureate and 12th grade courses; serving on the Strategic Planning Committee to develop the Strategic Vision and Goals for Canyon Del Oro High School; Advanced Placement Certified Instructor for English Language

Secondary English Teacher, Cholla Magnet High School, Tucson, AZ; 2016-2018

Responsibilities included: Teaching our 10th Grade English International Baccalaureate Preparatory courses, serving as the Lead Teacher of our English department for Tucson Unified School District's 4.0 Curriculum initiative

Assistant Principal, Eastside High School, Taylors, SC; 2008-2016

Responsibilities included: School Safety Coordinator (6 years), School Testing Coordinator (2 years), Fixed Assets Coordinator (4 years), Leadership Team (8 years), 504 and Assistance Team Coordinator (8 years), Textbook Coordinator (5 years), Grade-Level Discipline (8 years), Transportation Manager (6 years), Faculty and Staff Evaluations (8 years), Interviewing and Recommending New Faculty Members (8 years), Substitute Teacher Coordinator (7 years), Organization of Student Locker assignments (8 years), Teacher Duty Rosters (7 years), Student/Athletic Event Supervision (8 years), Implementation of Student ID System and Policies (4 years), Supervision of Exceptional Education and English Departments (8 years).

Assistant Principal, Hughes Academy of Science and Technology, Greenville, SC; 2006-2008

Responsibilities included: 8th Grade Teacher and Staff Evaluations, 8th Grade Student Discipline, School Safety Coordinator, School Textbook Coordinator, Supervision of Exceptional Education Department, Student/Athletic Event Supervision

Secondary English Teacher, Eastside High School, Taylors, SC; 2001-2006

Responsibilities included: Teaching 9th and 10th Grade English curriculum, assisted in the development and implementation of the 9th Grade English curriculum, and served as the faculty advisor to the Student Government and Central Spirit Organizations at Eastside High School.

Secondary English Teacher, Pendleton High School, Anderson, SC; 1999-2001
Responsibilities included: Teaching the 9th, 10th, and 11th Grade English curriculum, served as the faculty advisor to our Key Club, and assistant coach to our Varsity Tennis team.

Secondary English Teacher, Mauldin High School, Mauldin, SC; 1998-1999
Responsibilities included: Teaching 11th Grade English curriculum and serving as the faculty advisor to the school newspaper, *The Stampede*, at Mauldin High School.

EDUCATION

Furman University; Greenville, SC — Master of Arts in Secondary School Leadership, 2004-2007; 3.8 GPA

University of South Carolina; Spartanburg, SC — Bachelor of Science in Secondary Education with emphasis in English, 1993-1997; 3.3 GPA

REFERENCES

Mr. Treva Lee
Principal
Northwood Middle School

Mr. Kevin Morgan
Assistant Principal
Hughes Academy of Science and Technology

Mr. Brice Menaugh
Assistant Principal
Canyon del Oro High School

INTERESTS

Student of the Spanish Language: Intermediate Level in Fluency