



BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
January 24, 2024

**CALL TO ORDER:**

Hans Hjort called the meeting to order at 7:00 PM.

**ROLL CALL:**

Board-chair Hans Hjort, Vice-chair Patricia Conatser, Secretary Josh Andrews, board member Julie McDonald, board member Ben Page, and Student Representative Isabel Priddy attended in person.

Also present in the meeting were Superintendent Chris Reitan, Principal David Harris, Principal Betty Hall, Johnny Rice, Heather Mendonsa, Daniel Nelson, Christy House, and Trampus Conatser.

Principal Christina Woodward, Mike Hautala, Grace Beckman, Howie Daggs, Kellie Ebbighausen, Melissa Peavey, Amanda Vickers, Karen Packer, Kristy Kuhnert, Tobias Frieb, Jessica Graham, Kristine Yates, Seth's I-Phone, Kimberly McMillan, Margaret Andrews, Tina Steffen, Stacia Schwanke, and Sandra Marker attended via audio/video conference.

**FLAG SALUTE:**

All in attendance participated in the Pledge of Allegiance

**APPROVAL OF CONSENT AGENDA:**

**Motion:** Approve the agenda

**By:** Andrews

**Second:** Conatser

**Board Vote:** Yea: 5; Nay: 0

**Resolved:** Motion passed

### **APPROVAL OF MINUTES FROM DECEMBER 13, 2023**

**Motion:** Approve the regular meeting minutes from December 13, 2023.

**By:** Andrews

**Second:** Conatser

**Board Vote:** Yea: 5; Nay: 0

**Resolved:** Motion passed

### **APPROVAL OF FINANCIAL STATEMENTS**

**Motion:** Move to approve the financial statements.

**By:** Andrews

**Second:** Conatser

**Board Vote:** Yea: 4; Nay: 1 (Andrews)

**Resolved:** Motion passed

**Discussion:** Andrews said the financial statements, as written, are difficult to read for a common person. The Tyler Software can't do that. Reitan suggested that some board members sit with Melinda Bass and create it. McDonald said she would do that.

### **APPROVAL OF CORRESPONDENCE**

**Motion:** Motion to approve the correspondence

**By:** Hjort

**Second:** Conatser

**Board Vote:** Yea: 5; Nay: 0

**Resolved:** motion passed

### **PUBLIC COMMENT**

No public comment.

### **BOARD MEMBER REPORTS**

**Josh Andrews** - Teachers are appreciated, but people don't say thank you enough. He thanked the teachers for all they do.

**Patricia Conatser** - Halfway through the school year. Basketball has been great and she has seen lots of fundraising. She liked the parent encouragement of the activities.

**Julie McDonald** - McDonald said they had their first budget meeting. She stated it is nice to have people feel free to discuss ideas and come together to work through the hard decisions and how to best serve the students. The next budget meeting is scheduled for Monday (January 29).

**Ben Page** - Page thanked all the staff and enjoys seeing them work with the kids.

**Isabelle Priddy** - Priddy shared that the high school had homecoming last week. They hosted Haines. They planned on hosting Kake and Hydaburg next. MAPS testing was in progress for the next two weeks.

## **PRINCIPAL REPORTS**

**Betty Hall** - Submitted a written report and had nothing to add.

**David Harris** - Submitted a written report. Fourteen wrestlers went to Stikine for a wrestling tournament and eleven placed. The middle school had a glow in the dark activity which was sponsored by the PTSA. They enjoyed a huge turnout from both the middle school and the high school. The games included bowling, capture the flag, and dodge ball. Next year, Harris wants to purchase more dark lights. With more black lights and emphasis on wearing fluorescent colors it would really pop. He praised PTSA and the wrestling coaches. Andrews asked if Mr. Harris could add challenges for next year, staffing issues, academic challenges next year, and community building to the report. Harris will send that information in an email.

**Christine Woodward** - Submitted a written report. Disappointed in the FTE number and reached out for clarification on duplicated students. She is still seeing growth. She attended the Alaska RTI/MTSS Effective Instruction virtual conference for smaller schools. One session addressed MTSS for families, and she very excited about it.

## **SPECIAL EDUCATION DIRECTOR REPORT**

**Mike Hautala** - Submitted a written report and had nothing to add. A brief discussion followed regarding alignment in school schedules and details about next year.

## **MAINTENANCE DIRECTOR REPORT**

**Daniel Nelson** - Submitted a written report. Nelson added that Carbon Monoxide detectors sensors were ordered for the classrooms and should arrive next week. A discussion ensued about safety issues and school disinfection practices. One suggestion was to make sure cars are not parking in the no parking zone, where the emissions could move into the school. The Board agreed that school safety and student safety has to be a priority in the school.

## **SUPERINTENDENT REPORT**

Chris Reitan - Submitted a written report. The Legislature started last week. They heard House Bill 140. More was piled on to the Bill. It passed 5-2 on committee. Every district is now in crisis. Our district is predicting a million-dollar shortage because of

inflation. Reitan encouraged everyone to testify if they can. Let our voices be heard. We can't expect others to speak for us. This is the most critical session he has ever seen. Andrews asked Reitan to develop a list of talking points to help staff testify. Reitan said form letters can be written. The district went out for bid for site development of the high school biomass project and accepted the bid from Southeast Roadbuilders for \$119,682.00. It should be finished in April.

## **OLD BUSINESS**

### **BP 4177.2 Resignation**

**Motion:** Move to approve the presented Board Policy and Administrative Regulation as a 2nd and final reading.

**By:** Andrews

**Second:** Page

**Board Vote:** Yea: 5 Nea: 0

**Resolved:** Motion passed

## **NEW BUSINESS**

### **PERSONNEL REPORT**

**Motion:** Move to approve Fiscal Year 2025 administrative contract with modified contract language for David Harris, CEMS Principal, Betty Hall, CHS Principal, Christina Woodward, PACE .5 Principal with modified contract language to be finalized at a later date. An extra duty contract for Howie Daggs, middle school wrestling coach and Tina Steffen, high school and track head coach.

**By:** Andrews

**Second:** Conatser

**Board Vote:** Yea: 0 Nea: 5

**Resolved:** Motion rejected

**Discussion:** Andrews explained that if we are not confident in what our budget is and extend the contracts it puts us in a potential RIF position. This is nothing against the staff. He does not feel it is prudent to offer at this moment. Hjort remembered talking about having a budget meeting talk about some of our options before agreeing to the teacher contracts. Anderson would like to do the contracts at the next meeting so there is more time to meet and have a budget. General agreement ensued from various members that a budget meeting and board meeting was needed. Andrews explained the reason he moved to have work contracts for these people is because they have language that states the contracts will renew in January. Hjort suggested holding two board meetings next month because they need two readings. Reitan asked why the

contracts would be approved if we don't know what the contracts are? The principals should have the contract in hand and then have thirty days to accept it.

**Motion:** Move to approve extra duty contracts for Howie Daggs, wrestling assistant coach, and Tina Steffan, high school track head coach

**By:** Andrews

**Second:** McDonald

**Board Vote:** Yea:5 Nay:0

**Resolved:** Motion passed

### **JOB DESCRIPTION HANDBOOK**

**Motion:** Move to approve the presented CCSD Job Description Handbook as a 1st reading.

**By:** Conatser

**Second:** Andrews

**Board Vote:** Yea: 0 Nay: 5

**Resolved:** Motion rejected

### **DISCUSSION OF SUPERINTENDENT SEARCH**

**Motion:** Move to offer a contract for CCSD Superintendent Jackie Hansen effective July 1, 2024.

**By:** Andrews

**Second:** Page

**Board Vote:** Yea: 4 Nea: 0 (Patricia Conatser was recused)

**Resolved:** Motion passed

**Discussion:** Andrews stated that we will benefit from an individual who has successfully worked with diverse communities and knows the unique needs of elementary, middle, and high school settings. We need an individual who understands where the community and can steer the district in the direction the community wants to go. With experience in special education, budgeting, institutional knowledge and memory of CCSD, Jackie is a top tiered candidate. Patricia Conatser recused herself. Andrews added that Jackie was vetted by the staff during the hiring process several years ago, but the prior board wanted to move in a different direction. He emphasized that board is not this board.

### **EXECUTIVE SESSION:**

**Motion:** Motion to move to Executive Session to Discuss Terms of a New Superintendent Candidate

**By:** Andrews

**Second:** McDonald

**Board Vote:** Yea: 4 Nea: 0

**Resolved:** Motion passed

**Board moved to executive session at 8:05 PM**

**Board returned from executive session to reconvene regular meetings at 9:13 PM.**

**Motion:** Motion to offer Jackie Hanson a 3-year superintendent contract for \$140,500 annually.

**By:** Andrews

**Second:** Hjort

**Board Vote (by roll call)** Andrews: Y; McDonald: Y; Page: Y; Hjort; Y

**Resolved:** Motion Passed

**Next Meeting Date:** Special Board Meeting to discuss administrative contract language changes February 1 at 5:30 PM

**Next Regular Board Meeting:** February 28, 2024 at 7:00 PM

**Motion:** Motion to adjourn.

**By:** McDonald

**Second:** Hjort

**Board vote:** Yea: 5. Nea: 0

**Meeting adjourned at 9:25 PM**