

Minutes of Regular Meeting

June 10, 2025

Hays CISD Board of Trustees

These minutes are a record of the actions taken by the Hays CISD Board of Trustees in the meeting held on the above date. The complete video of the meeting is accessible at www.hayscisd.net for those who wish to hear the specific details of the discussions on the agenda topics presented.

A Regular Meeting of the Board of Trustees of Hays CISD was held on Tuesday, June 10, 2025 beginning at 5:30 PM in the Merideth Keller Board Room at the Hays CISD Academic Support Center, located at 21003 Interstate 35, Kyle, TX 78640.

CALL TO ORDER: Establish a quorum

Board President Byron Severance called the meeting to order at 5:31 PM. All members of the Board were present with the exception of Trustee Raul Vela.

CLOSED SESSION

The Board adjourned to Closed Session at 5:31 PM to deliberate regarding safety and security, including security personnel, systems, infrastructure, and/or devices, pursuant to Tx. Gov't Code Section 551.076, and to deliberate regarding the Superintendent's recommendations for employment, resignations, extended leave, and other personnel matters, pursuant to Tx. Gov't Code Section 551.071.

RECONVENE IN OPEN SESSION

Board President Byron Severance called the Board back to order to reconvene in open session at 6:36 PM.

PLEDGE OF ALLEGIANCE TO THE UNITED STATES AND TEXAS FLAGS

Board Secretary Geoff Seibel lead the Board in the Pledge of Allegiance to the US and Texas flags.

MISSION STATEMENT

Board Vice President Johnny Flores read the Hays CISD Board of Trustees Mission Statement.

SOCIAL CONTRACT

Trustee Courtney Runkle read the Hays CISD Board of Trustees Social Contract.

PUBLIC HEARING

Board President Byron Severance introduced this agenda item. Dr. Eric Wright, Superintendent, addressed the Board to provide an overview of this program. David Pierce, Deputy Academic Officer, addressed the Board to provide additional information. There were no guests present who wished to address the Board during this portion of the agenda.

SUPERINTENDENT REPORT

Superintendent Dr. Eric Wright provided a legislative recap, highlighting Senate Bill 2, House Bill 2, House Bill 4, House Bill 6, House Bill 1481, Senate Bill 10, Senate Bill 4, Senate Bill 12, Senate Bill 401, and Senate Bill 13. Dr. Wright spoke to provide the demographer's enrollment the district will use for forecasting for the 25/26 school year. There were no questions from the Board of Trustees.

PUBLIC FORUM

There was no one present requesting to address the Board.

STUDENT ACHIEVEMENT REPORT – STAAR and End of Course Exam Results

This presentation is scheduled for the June 24, 2025 Board meeting.

PRESENTATION OF HAYS CISD SURVEY RESULTS

Presentation of the Hays CISD Student and Staff Survey Results

Board President Byron Severance introduced this agenda item. Tim Savoy, Chief Communication Officer, addressed the Board and introduced Jacqueline Lewis of K12. Ms. Lewis presented slides to the Board. Ms. Lewis and Mr. Savoy responded to feedback and questions from Trustee Esperanza Orosco, Board Vice President Johnny Flores, Board Secretary Geoff Seibel, and Board President Byron Severance.

CONSENT AGENDA

Board President Byron Severance introduced the agenda item, asking if there were any consent agenda items a trustee wished to pull for discussion. Trustees Vanessa Petrea, Courtney Runkle, and Board Secretary Geoff Seibel requested to pull items for discussion

Consideration and possible approval of meeting minutes

There were no questions from the Board of Trustees regarding this agenda item.

Procurements

Consideration and possible approval of the Administration of Advanced Placement Exams for the 2025-2026 School Year – The College Board: Trustee Vanessa Petrea requested to pull this item for discussion. Joy Philpott, Director of Advanced Academics, responded to feedback and questions from Mrs. Petrea.

Consideration and possible approval of the purchase of Special Education Digital Assessment Library – NCS Pearson: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Special Education IEP and 504 Software SuccessEd for the 2025-2026 School Year – Frontline: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Instructional Materials for Career and Technical Education Courses – iCEV: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Intensified Algebra I Program for Lehman High School – Agile Mind: Board Secretary Geoff Seibel requested this item be pulled for discussion. Derek McDaniel, Executive Officer of Curriculum and Instruction, responded to feedback and questions from Mr. Seibel.

Consideration and possible approval of the purchase of Amplify mCLASS DIBELS and Lectura – Amplify: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Amplify Boost Reading Software Program – Amplify: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of the Online Universal Screener NWEA MAP Growth for Elementary, Middle, and High School Campuses – NWEA: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the purchase of Learning Management System Schoology – PowerSchool: Trustee Courtney Runkle requested this item be pulled for discussion. Derek McDaniel, Executive Officer of Curriculum and Instruction, responded to feedback and questions from Mrs. Runkle.

Consideration and possible approval of the Annual Renewal of Assessment, Data Management, and Professional Development Platform – Eduphoria: There were no questions from the Board regarding this agenda item.

Agreements, Contracts, and MOUs

Consideration and possible approval of the Texas Education Agency Waiver application for Optional Flexible School Day at Live Oak Academy for the 2025-2026 school year: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of Hays CISD Expedited Waivers through School year 2027

Consideration and possible approval of the TEA Waiver Application for Foreign Exchange Students for the 2025-2026 and 2026-2027 School Years: There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the TEA Waiver Application for Pregnancy-Related On-Campus (CEHI) for the 2025-2026 and 2026-2027 School Years: There were no questions from the Board regarding this agenda item.

INFORMATION ITEM

Annual Notice of Intent to Apply for Federal Grant Funds

Board President Byron Severance introduced the agenda item. Stephanie Norris, Director of Grants and Federal Programs, addressed the Board of Trustees to provide a summary of the item. Ms. Norris responded to feedback and questions from Mr. Severance and Trustee Vanessa Petrea.

ACTION ITEMS

Consideration and possible adoption of an order authorizing the issuance of Hays Consolidated Independent School District Unlimited Tax School Building Bonds, in one or more series, levying a tax and providing for the security and payment thereof, authorizing a pricing offer to approve the award of the sale thereof in accordance with specified parameters, and enacting other provisions related thereto

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to provide a summarization. Dusty T aylor, Managing Director of RBC Capital Markets, and Jerry Kyle, Partner at Orrick, addressed the Board to provide the rationale for this agenda item. The pair responded to feedback and questions from Trustee Vanessa Petrea and Board Secretary Geoff Seibel. Mr. Cleaver also provided information and clarification.

Consideration and possible action, if any, resulting from closed session

Consideration and possible approval of the Superintendent's Recommendations for Employment Contracts for Administrators, Certified Professionals, and Professionals for the 2025-2026 and 2026-2027 school years

There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the Superintendent's recommendation to contractually employ Assistant Principals at Hays High School, Johnson High School, and Sunfield Elementary School and Principal of Camino Real Elementary School

There were no questions from the Board regarding this agenda item.

Budget Amendments

Board President Byron Severance introduced the agenda item. Superintendent Dr. Eric Wright discussed highlights of the amendments, and responded to questions from Board Secretary Geoff Seibel and President Severance.

Consideration and possible adoption of the General Fund, Debt Service Fund, and Food Service Fund budgets and approve the budget for additional accelerated instruction pursuant to HB 5 requirements for the 2025-2026 School Year

Board President Byron Severance introduced the agenda item. Dr. Eric Wright, Superintendent, provided an overview of the budget process. Alex Salazar, Budget Director, also provided information. Dr. Wright, Mr. Salazar, and Chief Human Resources Officer Christina Courson responded to questions from Trustee Esperanza Orosco, Vanessa Petrea, and President Severance.

Consideration and possible adoption of the Compensation Plan for the 2025-2026 School Year

Board President Byron Severance introduced the agenda item. Christina Courson, Chief Human Resources Officer, presented slides to the Board. Dr. Eric Wright, Superintendent, also provided the Board with information. The pair responded to feedback and questions from Trustee Vanessa Petrea, Trustee Courtney Runkle, Board Vice President Johnny Flores, Board Secretary Geoff Seibel, and Board President Byron Severance.

The Board paused for a break at 8:49pm, returning to the dais at 8:55pm

INFORMATION ITEM

First Reading of Proposed Revisions to Local Policy CH – Purchasing and Acquisition

Board President Byron Severance introduced the agenda item for overview. The Board engaged in discussion and in response to feedback and questions from Board Vice President Johnny Flores, Board Secretary Geoff Seibel, Trustee Esperanza Orosco, Trustee Courtney Runkle, and Trustee Vanessa Petrea. Dr. Eric Wright provided information regarding this agenda item as well.

ACTION ITEMS

Consideration and possible approval of the 2025-2026 Hays CISD Board Meeting Calendar

Board President Byron Severance introduced this agenda item. The Board engaged in discussion regarding this agenda item, proposing alternate dates for consideration at the June 24, 2025 Board meeting.

Consideration and possible approval of Upgrades to the CTE Broadcast Studios at Hays High School and Lehman High School - AVI

Board President Byron Severance introduced this agenda item. Rick Bough, Director of Career and Technical Education, addressed the Board to provide information regarding this topic. Mr. Bough responded to feedback and questions from Trustee Vanessa Petrea.

Consideration and possible approval for Contract Services for Teacher of the Visually Impaired for Summer 2025

Board President Byron Severance introduced the agenda item. Michelle Velasquez, Executive Officer of Special Education, addressed the Board of Trustees and engaged in conversation in response to feedback and questions from Board Vice President Johnny Flores.

Consideration and possible approval of the purchase of ThoughtExchange – Engagement+ - Fulcrum Management Solutions, Inc.

Board President Byron Severance introduced the agenda item. Christina Courson, Chief Human Resources Officer, addressed the Board and engaged in communication in response to feedback and questions from Trustee Vanessa Petrea.

Consideration and possible approval of the purchase of Special Education Alternate Curriculum for Foundational Learning and Early Childhood Special Education Classrooms for the 2025-2026 School Year - Everway

Board President Byron Severance introduced the agenda item. Mr. Severance noted that this agenda item will be moved to "Consent" for the June 24, 2025 Board meeting. Michelle Velasquez, Executive Officer of Special Education, responded to feedback and questions from Trustee Vanessa Petrea.

Consideration and possible approval of the purchase of Summit K12 Platform for Emergent Bilingual Students – Summit K12

Board President Byron Severance introduced the agenda item. Derek McDaniel, Executive Officer of Curriculum & Instruction, addressed the Board to summarize the request. There were no questions from the Board regarding this agenda item.

Consideration and possible approval of the Assignment of Multiple Vendors for Professional Services for 2025 Bond Construction Projects

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request, and responded to questions and feedback from Mr. Severance.

Consideration and possible approval of the 2025 Bond Purchase of School Buses – International, Thomas

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, and Cassandra Behr, Director of Transportation, addressed the Board to summarize the request. The pair engaged in conversation with the Board in response to feedback and questions from Trustees Courtney Runkle and Vanessa Petrea.

Consideration and possible adoption of a Resolution Declaring Hazardous Traffic Conditions

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board. Cassandra Behr, Director of Transportation, presented slides and maps to trustees. Mr. Cleaver and Ms. Behr engaged in conversation with the Board based on comments and questions from Trustee Vanessa Petrea, Trustee Courtney Runkle, Board Vice President Johnny Flores, Board Secretary Geoff Seibel, Trustee Esperanza Orosco, and Board President Byron Severance.

Consideration and possible approval of the Schematic Design for 2021 Bond Bid Package 2 Bus Loop and Utility Improvements at McCormick Middle School

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board and provided a map at the dais for Board review. Mr. Cleaver along with Nathan Wensowitch, Executive Director of Facilities, Construction & Bond Programs, responded to the Board regarding feedback and questions from Trustee Courtney Runkle and Board President Byron Severance.

Consideration and possible approval to grant Utility Easements to Pedernales Electric Cooperative at Kyle Elementary School and Impact Center

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request. There were no questions from the Board.

Consideration and possible approval of 2023 Bond Bid Package 3 Roofing Repairs at Hays High School Joe Graham Gym – LBK Roofing

Board President Byron Severance introduced the agenda item. Max Cleaver, Chief Operations Officer, addressed the Board to summarize the request. Trustee Courtney Runkle commented on this agenda item.

INFORMATION ITEMS

Update on District Safety & Security Initiatives

There was no presentation relating to this agenda item. There were no questions from the Board related to this agenda item.

Update on District Bond, Construction, and Renovation Projects

There was no presentation relating to this agenda item. There were no questions from the Board regarding this agenda item.

Financial Statements

There was no presentation relating to this agenda item. There were no questions from the Board regarding this agenda item.

REQUESTS FOR INFORMATION FROM THE BOARD OF TRUSTEES

There were no requests for information from the Board.

RECAP OF QUESTIONS

There was no recap of questions.

ADJOURN

Board President Byron Severance noted that the next Board meeting is scheduled for Tuesday, June 24, 2025 at 5:30pm. No further business was conducted, and President Severance announced that the meeting was adjourned at 10:24 PM.