

<b>Descriptor Term:</b>  WORKERS' COMPENSATION	<b>Descriptor:</b> GBGD	<b>Issued:</b> draft
	<b>Rescinds:</b> GBGD	<b>Issued:</b> 3/6/01

~~The district pays the applicable premiums to participate in Mississippi Workers' Compensation and~~ All District employees are covered for work related injuries or occupational diseases pursuant to Mississippi Workers' Compensation law. ~~in accordance with the provisions of Mississippi law. When an~~ Any employee who suffers an injury or occupational disease while on the job and is unable to work must notify his/her supervisor as soon as possible and follow the required procedures as provided by District policy.

Absence due to a work-related injury or illness for which an employee receives workers' compensation benefits qualifies for and will count toward Family and Medical Leave Act (FMLA) leave. Paid sick leave may be used to supplement the lack of state workers' compensation income. ~~to make up the difference between the employee's normal wage and the amount he/she is receiving under the workers' compensation award.~~