

**Regular Board Minutes (Draft)**  
Tuesday, November 9, 2021 @ 5:00 p.m.  
Administration Conference Room

Present: Brian Gallup-Chair, Mistee RidesAtTheDoor, Steve Conway, Kristy Bullshoe, Brenda Croff, Donna Yellow Owl, Rae TallWhiteman. Virtual: James Evans.

Mr. Gallup called the meeting to order at 5:00 p.m.

Mr. Gallup reminded trustees that the Facilities Meetings is on Thursday @ 5 PM and reviewed gathering/school district events policy #1903.

**Approval of Minutes:** Motion by Ms. Yellow owl to approve the Regular Board Minutes of 10/27/21. Second by Ms. Bullshoe. *Board discussion:* Ms. Yellow Owl stated on the last page of the minutes, the student accounts was tabled and was to be added to this agenda but the item is not listed on the 11/9/21 agenda. Board Secretary, Carlene Adamson, noted that this is item #3 on for approval. *No further discussion.* All in favor/Motion passed.

**Approval of Agenda:** Motion by Ms. Croff to approve the agenda with no changes. Second by Ms. RidesAtTheDoor. All in favor/Motion passed.

**Student Recognition:** Superintendent Hall recognized Kiara Iron Heart who placed 2<sup>nd</sup> at state in Cross Country. Coach McNabb was very proud of her for her extreme efforts.

**Staff Recognition:** Superintendent Hall recognized Josephine Wagner for the amazing help she has been in Athletics/Activities. The department would not have functioned without her in her position. Ms. Wagner was also commended for the work she does as president of the classified union.

Superintendent Hall recognized the Reid Reagan, Loren Croff, Calvin Racine, Francis Lazy Boy, Alvin Yellow Owl, Jr. for working at the Lights on After School event then because an incident at another building that happened at the same time, they stayed very late to make sure the building was secure.

Matthew recognized Kylie Rutherford, Francine DeRoche for making the school a safe environment for students and help them feel safe. The Community Health COVID Specialists support DeLaSalle and East Glacier schools and are great resources, they help with education and rapid testing for COVID. Both will be giving boosters and vaccines next week and have already administered over 75 CoVID rapid tests. BPS numbers are below 3%. Both are mentored by Cinnamon Crawford and are doing a great job.

**Public Comment:** Mr. Gallup stated that this meeting is subject to the provisions of the Montana OpenMeeting Law under Section 2-3-103 and Browning School Policy #1441 for Public Participation at Board Meetings and stated that each person will have 5 minutes to comment on a matter of public interest that private personnel matters, individual student matters, and pending legal issues are not matters of public interest.

Bella Drennen, student, spoke in support of Everett and stated she appreciated being heard by the board. Asked that Everett be brought back as AD, and stated they really need him. Felt it unfair that he was let go midseason. It will be hard for her to build a connection with new AD. Everett always there for them.

Natalie St. Goddard, student, appreciates Everett, he's done lot for students, athletes, staff and community. He's done a lot for her personally. Felt it was bad decision, for small mistake and big consequence and unfair to take him away in the middle of season when he was needed. Felt Everett has done so much for community.

Jeral McEvers, student, felt unfair removing Everett from AD and in middle of season when sports needed him the most. He helped lot of students, always supports them. There is no one to go to now. He always left nice notes for students, he made their day. He always helped a lot of people. Don't know what the decision is but have 1000 petition to bring him back. Asked board to listen to the students, and make decision to benefit students.

Isaiah Running Rabbit, student, doesn't get how letting Everett go was that easy and then you don't let him talk. He helped athletes, looks out for kids, feeds them peanut butter and jelly sandwiches. He has helped kids by paying for their student pictures.

Ms. Yellow Owl stated that the third bullet of the chairman statement says if board decides this discussion needs action can bring for decision and she felt they need to listen to the students and public and allow Everett due process. Ms. Yellow Owl felt that her rights were being violated by not bringing this to the board when she asked. Wants to hear this no matter what decision is. The board is elected to make these decisions; not one person, and she wants that opportunity.

Miciah Kicking Woman, student, earlier talked with Dennis Juneau about their opinion on how they feel and was told information that was not supposed to be told them yet and don't want to know about it no more but that's all I have to say.

In response to Ms. Yellow Owl's comments, Mr. Gallup stated he could read the public comment statement again but stated that he is letting her know that this information is not for public comment.

Again, Ms. Kicking Woman, student, stated they got told that Everett was working at something else for a job and Mr. Juneau was telling the superintendent to be quiet but she kept talking to us. Mr. Gallup stated you cannot discuss Mr. Juneau in a public comment. Ms. Kicking Woman apologized and stopped her comment.

Mr. Gallup asked if there was any more public comment.

Ms. Yellow Owl stated to Miciah Kicking Woman to put her statements in writing.

Mr. Gallup stated that he is closing public comment and moving into items of information.

### **ITEMS OF INFORMATION**

**Building Reports:** Ms. Croff thanked staff for the reports and asked Rebecca Rappold if students at Big Sky ever tested. Ms. Rappold stated they never have done Aimsweb and only participated in statewide assessments and their test results are lower due to unfamiliarity. Ms. Croff asked Maureen Stott about the life skills curriculum; Ms. Stott stated tht she and Dr. Lester Johnson have been researching and are putting together a comprehensive plan for the high school, i.e. sewing, finances, relationships, safety, goals, saving money, business, auto/home care, etc. these are things you cannot live without; the pre-

employment transitioning services are based on children with IEPs and can earn up to \$50,000 funding (90% of staff are involved). The goal is to see kids transitioning out into community after pretest. Matthew Johnson reported on the Montana Happiness Project and stated that Charlie and Sienna Seicher have taken the training. Mr. Johnson stated this came from seeing years of grief from our students. Ms. Croff asked how the board can help. Charlie Speicher stated it is with respect and humility and great reverence that he approaches the topic of suicide. Their reason to pursue the work and gain more knowledge in this area is because staff deal with it daily/hourly and it is not going away, but increasing and it is important to understand it more. It is their desire to continue to transform the collective approach to suicide assessment and intervention in our school district. Currently, BPS counseling staff often feel overwhelmed by issues relating to suicidal ideation. Suicide rates have steadily increased in Montana, and Indian Country specifically, year after year, since the state began tracking such mortality info. We believe that if we take certain proactive steps that all counselors in this district will one day see themselves as the best tool to address suicidal ideation amongst students (and staff) in our buildings but the greatest factor is being kind. The Montana Happiness Project has a lot to offer; based on a lot of science and requested to share this more broadly. Ms. Croff stated her support and felt that BPS is very lucky to have staff and people that care about everyone. Mr. Conway asked if the Colonies get counseling and PE classes. Rebecca Rappold stated there is no PE and the counseling services started today; Jackie Conway library media to both colonies. Mr. Conway stated the data for 5<sup>th</sup> grade reading with 36 students who are well below average is alarming. Jessica Racine stated this is correct with all grades and are transitioning now to fill those gaps that students missed in 3<sup>rd</sup> grade; the plan is to be on grade level content by Thanksgiving.

### **Superintendent Report**

**ESSER II and III Budget Update:** Superintendent Hall reviewed ESSER II base funds, a total of \$5,749,886 and breakdown for each category, i.e. personnel salary/benefits, property services, and supplies and ESSER III funds which are for lost instructional time \$2,582,686. *Discussion:* Ms. Yellow asked if there are jetpacks for students and if these can be provided to all students to do their homework at home, as some students cannot access the internet at home. Superintendent Hall stated that she will check into this and will have Everett Holm work with Siyeh on this as they have funding that can help with this. Ms. RidesAtTheDoor asked if students working remotely can participate in extracurricular activities. Superintendent Hall stated yes. Mr. Gallup stated this grant is a lot of work and this is the information that had to be submitted to receive ESSER funding and it can be changed/amended. Ms. Croff asked if mental health budget can be larger and give all buildings two more counselors. Mr. Gallup stated that as items are added there will be more decisions to be made as these are not forever funds. Superintendent Hall stated that she agrees they need to do everything possible for mental health.

**New policy #1135 School Board Advocacy, 1<sup>st</sup> Reading:** Mr. Gallup stated that MTSBA pulled out of NSBA because they feel NSBA is not advocating for western states and this is the policy on this. Ms. Croff asked if BPS agreed to do that. Mr. Gallup stated MTSBA is saying they're not members but BPS is still a member. BPS can determine what they want to do in June. Ms. Croff asked what did BPS provide for our school. Mr. Gallup stated we don't have clear picture of what NSBA does for Browning Schools but they should be advocating for all schools in their membership.

**Review Policy #2130 Assignment and Transfer of Administrative Staff:** Superintendent Hall stated that she reviewed past minutes regarding this policy and noted Board Policy #2130 has been brought before the board on 2/28/2018, on 5/8/2018, on 8/26/2020 and on 12/28/20 and no changes were requested; in the past this policy was on for approval and some board wanted to change past practice of transfers but chose to continue it. Ms. Yellow Owl stated that Policy #2130 as well as #5210 both read

the same about transferring and the superintendent has the power to do that. Ms. Yellow Owl stated she is for employees asking for transfers when a position comes open but she is not in favor of transferring by the superintendent when they don't want to be transferred. Ms. Yellow Owl felt it is the responsibility of the board, we hire and we fire, and we are elected to do this. When a person applies for a position it comes to the board and then they are in the district and with this policy the superintendent can transfer them from that position. In policy it states that the superintendent is to tell the board prior to transferring and she feels that this is not being done and feels this policy is being used in bad faith and not being used correctly and wants the board to review and consider whether the superintendent should have the power to move employees as it has been done and it has been done a lot lately. Ms. Yellow Owl stated she has been waiting for a policy meeting and wants it known that she is not in favor of these policies and also stated there must have been concern because of the number of times the superintendent stated the policies were brought back; the board needs to look at this policy and decide if that much power should be given to the superintendent. Ms. Yellow Owl feels that transfers should be the board's power. Mr. Gallup stated this policy has been brought up for discussion and see no suggestions to change. Mr. Gallup stated that he looks at the superintendent the same as a basketball team, the head coach should pick assistant coach and his team. Mr. Gallup stated he is not an educator and who fits in what place; the policy is here and open for suggestion/changes that can be made by the board. Ms. Bullshoe stated that she does not have a problem with the board doing this but doesn't want anyone (pointing to each board member) to make decisions on their own; she does not support that. Decisions need to be made by the whole board and the whole board should operate together and not with just one or two people. Ms. TallWhiteman stated she asked to review this policy and has heard stories that the board heard many times; an elder was moved, transferred, and she was called and asked to check on this person because she had suicide tendencies, this was the third this year, and that's when she decided we need to review this policy, if policy is potentially hurting our staff. Ms. TallWhiteman read from policy "The Superintendent shall have the authority to reorganize and/or rearrange the specific responsibilities of the administrative and supervisory staff in a manner that will provide for the effective operation of the district" and stated the word effective stuck out; it could be effective for one or two people, but should be effective for the whole district and felt the board should put the best people in the district. Ms. TallWhiteman felt this policy is used to be punishment, and we're trying to be at top performance and expectations to be the most effective, the best people is based on other needs of district. This policy is tied to #5210 which says position creation starts with superintendent then goes to the board; changes in FTEs (and stated she has a problem with this and can talk to Brian), if doubling jobs into 1 FTE it is not fair. A position can be eliminated by recommendation of superintendent but thought the board was the only way to hire and fire; this is contradictory. Transfers decide to fill positions by a newly created position and on line 36-37 it states, will inform board at the next regular scheduled board meeting. Ms. TallWhiteman stated some board members get that, but not all; agree with new employee being assigned by superintendent. Ms. TallWhiteman stated these policies are all tied together and if you look under MCAs, choosing to pick and follow some things but not following whole policy. Mr. Gallup stated that he is okay with all transfers coming to the board. Mr. Conway disagreed and stated that this affects not only the superintendent, but others too; the Superintendent is the CEO and the board is supposed to support the superintendent and noted that this affects midlevel directors too and stated to transfer a teacher from first to second, you can do that. Mr. Conway stated not everyone knows the facts here, and he doesn't know them but he can go a different route. Mr. Conway stated he doesn't think this should turn into a political nightmare and this is turning into a political nightmare and it is being played by certain board members here and it needs to come to an end. Ms. RidesAtTheDoor suggested to discuss this in a policy meeting. Mr. Gallup agreed and stated other policies need to be reviewed too. Also, Mr. Gallup noted that policy does not need three readings to be amended. Ms. Croff asked to bring this policy for review and stated she does not care for this policy as it is now, but agrees with Mr. Conway

that she is not an educator and she does not know what people can do what job and she depends on the superintendent to do this. Ms. Croff stated she doesn't care for," who doesn't like who", but I am a board member and I don't know who is best for what job" and asked to discuss this more. Wendy Bremner stated that what the board is saying is correct, what the superintendent says is that this policy has been brought to the board over and over and they held discussion but it has not been on the agenda as an action item and the board has never been able to amend that policy and hopefully the board can change it tonight. Ms. Bremner stated she agrees the board should be able to rely on our administration to be fair in hiring and the practices of employment across the board and administration of the board is there as check and balance to the power of the administration and they should be allowed to hear any grievance of any employee and the way the transfer policy is written it denies them due process and allows opportunity for those running amuck with their powers to abuse staff members; don't know if anyone is being abused, or not, because board does not get to hear that. The board is elected to make sure it is fair; they may not know who is qualified for positions but are elected to know if they are treated fairly. Ms. Bremner asked to move these policies to an action item and not just to review so board can make sure staff is protected. Mr. Gallup stated they can set dates at end of meeting. Superintendent Hall stated on September 8, 2020 this policy was on for approval and board present was Donna Yellow Owl-Boardchair, James Evans, Brian Gallup, Kristy Bullshoe, Brenda Croff, Rae TallWhiteman, Wendy Bremner and the item states "Amend Policy #5210 position creation and there were no recommended changes and Policy #2130 states there were no changes recommended. There were no changes recommend on either policy and it has been brought forward for action to make changes under approvals but the board made no changes in either policy. Mr. Gallup stated the board can do a policy every meeting to keep up on things; the budget is the boards deal and so is policy. Lea Whitford asked if the board has within the policy closed sessions. Mr. Gallup stated no, unless it has to do with HR. Ms. Whitford asked if this has been entertained in the past. Mr. Gallup stated the board cannot close for policy review. Ms. Whitford asked if there is a situation where there could be a HIPPA violation, can it be closed. Mr. Gallup stated, yes.

**HR Status Update 11/5/21:** Mr. Salois stated there was a transfer from KW Vina with Robin England at her request. PCA was moved to Napi from BMS due to a resignation. Ben Lawrence was hired as the Technology Technician and has made a great impact in this area; he is confident and he has made a huge impact on employees and students. Two bus drivers were hired last meeting and one is waiting to complete the pre-hiring process.

**Coaching Season Update 11/9/21:** There have been a couple positions advertised for winter sports that need to be filled asap. Babb has a person interested in coaching and will be brought to next meeting.

**Resignations:** Resignations were accepted from Anson Cummins, Custodian-Browning High School, Effective 10-25-2021; Glenna Hall, Assistant Finance Director-Administration, Effective 10-25-2021; Sherman Red Tomahawk, Personal Care Attendant-Napi, Effective 10-25-2021 and Melody Small, BS Secondary Science Teacher-BHS, Effective 11-19-2021.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Conway to approve hiring Brih'leigh Kipling, Child Care Aide and Gina Dosch, Temporary School Based Therapist-BES/Napi 2021-2022 (\$43,216.00 Pro-rated) pending successful background checks/drug tests. Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, Kristy Bullshoe, Brenda Croff, Donna Yellow Owl, Rae TallWhiteman, James Evans voting for.

Motion by Ms. Croff to approve hiring Terrance Lafromboise, Gear-Up Student Achievement Specialist-BHS 2021-2022 (\$26,650 Pro-Rated); Zachary Wagner, Assistant Boys BB Coach-BHS 2021-2022 (\$2,408.00); and Caitlin J. Smith BHS Assistant Football Coach 2021-2022 (\$2,064) pending successful background checks/drug tests. Second by Mr. Conway. No public participation. Board discussion: Mr. Conway asked who is the person, item c, and asked if this person works for the school. Superintendent Hall stated he coached for football and he turned his paperwork into the past AD in August but it was never turned in to Human Resources. No one knew until they were doing his evaluation that he was never hired, and so he has been waiting for his drug test and background check so he could be hired and get paid. Mr. Conway asked if his background check is after the fact. Superintendent Hall stated yes. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, Kristy Bullshoe, Brenda Croff, Donna Yellow Owl, Rae TallWhiteman, James Evans voting for.

Motion by Ms. Yellow Owl to approve hiring Darren Wing, Warehouse Supply Clerk. Second by Ms. TallWhiteman. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, Kristy Bullshoe, Brenda Croff, Donna Yellow Owl, Rae TallWhiteman, James Evans voting for.

Motion by Ms. Yellow Owl to table hiring Tony Wagner, Interim Athletic Director 2021-2022 (\$41,250.00 pro-rated) pending successful background check/drug test. Second by Ms. TallWhiteman. Public participation/Board discussion: Mr. Gallup stated the motion is to table and he is not in favor of tabling the hire of Tony Wagner. Mr. Conway agreed. Ms. Yellow Owl asked Mr. Gallup if he called for discussion. Mr. Gallup stated that if it is voted to be tabled he will call for discussion, but he is not in favor of tabling. Ms. Croff asked to talk about this. Ms. Yellow Owl stated this is not because of the person being hired but because of the person who held the position has right to due process. Ms. Yellow Owl stated she is asking to table this until the person has had due process. Ms. TallWhiteman stated we have students who want you to think about what they are saying, it was intimidating for them to come here so hear them out. Ms. TallWhiteman stated this is about taking people out of a position, and not about the person; the board always says students are at the forefront of decisions. Mr. Gallup stated the motion is to be tabled or not to table, otherwise I am not going to entertain anymore; I am bringing it forward. Mr. Gallup stated it appears there is no consensus from the board to table. Wendy Bremner stated she wants to talk. Mr. Gallup stated it is strictly on tabling, let me bring it up and we will have discussion on the hire. Mr. Gallup asked for a motion for hiring item b. Ms. Croff made a motion to approve hiring Tony Wagner, Interim Athletic Director 2021-2022. Second by Mr. Conway. Mr. Gallup asked for discussion three times and there was no response. Mr. Gallup called for the vote. Wendy Bremner asked to speak and asked Mr. Gallup "did you vote when I wanted to discuss this". Mr. Gallup stated that he asked for discussion and nobody said anything. Ms. Bremner stated that she had a question and kids are here to discuss this. Mr. Gallup stated he cannot allow anyone to get personal. Wendy Bremner stated that she can and she will because this is on the agenda for hire and she can discuss him and the reasons for not hiring; were the public and we have right to discuss this item. Mr. Wagner is being hired for the position that is not currently open. Under your fair process there is a person not being given due process. But since you decided to move on regardless of what Ms. Yellow Owl motioned, I would like to say that Tony had a chance as the AD and he resigned and did not complete the job; he left the kids without an AD and his secretary had to be AD until we had to hire Everett to fill his shoes. Wendy Bremner stated that Tony was being criticized in his position and that is why he left his position; he continually told parents, students, athletes that wanted open gym, no to everything, and that is not the type of person that these kids need. The board just got done hearing discussion saying that students are suicidal but you are not going to listen to them. Mr. Gallup stated he will call Ms. Bremner out of order and she stated "do it". Mr. Gallup stated he is being very lenient because Tony is on the agenda but you

cannot beat up on him. Ms. Bremner stated she is not beating up on him. Ms. Croff stated that she was never allowed to discuss anyone in past board meetings so why are we doing it now. Lea Whitford stated she is confused, if he is not here to defend himself, can he be talked about. Mr. Gallup stated he is on the agenda, this is a public meeting and Mr. Wagner knew he was on the agenda. Mr. Wagner is on for hire, and I have a first and a second and I am allowing for more discussion then I will call for a vote. *Discussion:* Miciah Kicking Woman stated she is wondering why when they had meeting with person 1 and person 2 they were told they could speak their own opinions, there was 8 students, and stated we spoke our own opinions. and person 1 asked her daughter and friend if they wanted to join and there was 10 of us. And all got to speak. She was told if have a board meeting it was only toward you guys. Tell her why person 1 friend turned to them and pointed and said you guys sit there and praise Everett and he is not your counselor and he needs to do his job. Mr. Gallup stated this is a personnel issue and can't be discussed. Ms. Kicking Woman felt it was not personal issue and continued to argue with the board chair stating "you guys are not listening to me". Mr. Gallup stated this has become a personnel issue and stated this meeting is out of control. Mr. Gallup stated he is going to call for the vote. Mr. Gallup called for the vote and noted to the Secretary, Carlene Adamson, that "he would like the record to show the vote is 6-2 with Donna Yellow Owl and Rae TallWhiteman opposed". Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, Kristy Bullshoe, Brenda Croff, James Evans voting for.

Ms. Kicking Woman continued to make comments and argue with the board chair. Mr. Gallup stated that this meeting is out of control and called for a recess.

Recess at 6:30 p.m.

Reconvene at 6:38 p.m.

**Contract Service Agreements:** Motion by Ms. Yellow Owl to approve the following contract service agreement pending successful background checks: ProCare Therapy, Provide Physical Therapist Services 2021-2022 (\$48,950.00); Marci Burd, Building Mentor-KW Vina 2021-2022 (\$1,000.00); Cherie Show, Wellness Coach-KW Vina 2021-2022 (\$2,000.00); Jason Andreas, Wellness Coach-Napi 2021-2022 (\$2,000.00). Second by Ms. Croff. Public participation/Board discussion: Ms. Croff asked what ProCare for a physical therapist is about and asked if the send someone here to work. Maureen Stott stated it is virtual and the OT will be virtual; they will have a Speech Therapist who will be in the district. There are many students that need these services. Ms. RidesAtTheDoor asked if there will be training. Ms. Stott stated yes, and they do have a nursing background and are familiar with anatomy. Mistee will there be training. maureen yes, have nursing background and familiar with the anatomy. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, Kristy Bullshoe, Brenda Croff, James Evans, Donna Yellow Owl, Rae TallWhiteman voting for.

Motion by Mr. Conway to approve the following contract service agreement pending successful background checks: Calvin Lang, Wellness Coach-BES 2021-2022 (\$2,000.00); Melanie Magee, Wellness Coach-BMS 2021-2022 (\$2,000.00); Kevin Kicking Woman, Wellness Coach-BHS 2021-2022 (\$2,000.00); and Robert Miller, Wellness Coach Admin/SpEd/Childcare/Babb/Food Svc/Maintenance/Colonies 2021-2022 (\$2,000.00). Second by Ms. Croff. Public participation/Board discussion: Superintendent Hall stated she will be asking the board to create another position for the Academy and if this is too much for Mr. Miller, she will bring this back to the board. Mr. Juneau stated he is on the Wellness Committee too and will be helping at Babb. Rebecca Rappold asked if Mr. Miller will be at the Colonies. Mr. Miller will be at the Colonies. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, Kristy Bullshoe, Brenda Croff, James Evans, Donna Yellow Owl, Rae TallWhiteman voting for.

**Out of State Travel:** None.

**In State Travel:** Motion by Mr. Conway to approve the travel for Kari McKay, Montana High School Forum 2021-2022 (\$250.56); Dennis Juneau and Jerry Racine, All Conference Meeting in Missoula, MT (\$405.24 ea) and Corrina Guardipee-Hall, Kari McKay, All American Indian Shoot-Out, Billings, MT (\$917.76 ea). Second by Mr. Evans. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, Kristy Bullshoe, Brenda Croff, James Evans, Donna Yellow Owl, Rae TallWhiteman voting for.

**Approvals:** Motion by Ms. Yellow Owl to approve the following items: Strive Consulting, Alternative Educator Support 2021-2022 (\$52,500.00); Extended Contract-Adrienne Tailfeathers, ALEKS Math Curriculum Training 2021- 2022 (\$60.00); Extended Contract-Aspen Many Hides, ALEKS Math Curriculum Training 2021- 2022 (\$60.00); Extended Contract-Darcy Skunkcap, ALEKS Math Curriculum Training 2021-2022 (\$102.00); Extended Contract-Elizabeth Coleman, ALEKS Math Curriculum Training 2021- 2022 (\$98.00); Extended Contract-Erin Gilham, ALEKS Math Curriculum Training 2021-2022 (\$73.00); Extended Contract-Laura Monroe, ALEKS Math Curriculum Training 2021-2022 (\$85.00); Extended Contract-Margaret Tailfeathers, ALEKS Math Curriculum Training 2021-2022 (\$60.00); Extended Contract-Rodolfo Rivas, ALEKS Math Curriculum Training 2021-2022 (\$101.00); Extended Contract-Shaylea Tatsey, ALEKS Math Curriculum Training 2021-2022(\$67.00); Extended Contract-Wendy Madplume, ALEKS Math Curriculum Training 2021-2022 (\$55.00). Second by Ms. Croff. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, Kristy Bullshoe, Brenda Croff, Donna Yellow Owl, Rae TallWhiteman, James Evans voting for.

Motion by Ms. RidesAtTheDoor to approve 19+ Year Old Student Attendance-WBH 2021-2022. Second by Mr. Conway. No public participation. No board discussion. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, Kristy Bullshoe, Brenda Croff, Donna Yellow Owl, Rae TallWhiteman, James Evans voting for.

Motion by Mr. Evans to approve the following items: Create Additional Bus Driver Position; Amend Policy #4425 Health & Human Reproductive; Amend Student Accounts for HS; Custom Educational Consulting-BMS & BHS 2021-2022 (\$5,000.00); Purchases Over \$10,000; District Claims Check #434036 - #434087 (\$129,689.42); Student Activities Claims #704712 - #704718 (\$4,200.66) and Additional Pays/Payroll. Second by Ms. Yellow Owl. Public comment/Board discussion: Superintendent Hall read legal opinion from MTSBA for class money, policy #7425, students shall be involved in decision making practice related for use of funds, but the officers of the of the class of 2019-2020 and 2020-2021 are no longer students; current students should have input, not former students but input of current students for expenditure of funds can occur after the funds are reallocated if the board reallocates the funds to those classes. Ms. Yellow Owl stated the \$25,234.23 can be divided four ways and if so if the board would consider if it goes to the classes and not use toward trips and asked that the funds be allocated to the Christmas toy drive. Ms. TallWhiteman stated the senior toy drive is not the senior class it is not the same budget; toy drive vs class of 2022 are totally different; the funds can be used toward the toy drive but it is a different budget. Ms. Croff supported dividing between the classes but did not agree to put stipulations on it, stating the students should do what they normally do with it. Mr. Gallup stated that's enough stipulation, it should not be used for senior trip but used for normal activities. Superintendent Hall asked high school administration to work with sponsors of those classes and have minutes in the future so they can allocate where they want their funds to be used, if any, when they

graduate. Crystal Tailfeathers suggested the board act on it now so if classes aren't able to decide what to do with the money, the board has already acted on it and it does not have to come back to the board to act on again; it can automatically be divided at the end of the school year. Mr. Gallup agreed. Ms. RidesAtTheDoor stated the policy says the students have the say where they want the money to go, the sponsors tell the students at the end of the year to decide where the money goes, if there are funds left. Motion passed with Brian Gallup, Mistee RidesAtTheDoor, Steve Conway, Kristy Bullshoe, Brenda Croff, James Evans, Donna Yellow Owl, Rae TallWhiteman voting for.

Ms. RidesAtTheDoor Mr. Gallup stated they have 3 high school expulsions on Monday, November 29 and suggested the policy review be set in December. Ms. Croff asked for dates prior to December because it is such a busy month. Mr. Gallup stated don't have to set a date tonight and asked board members to send him some dates and he will send it out to all board members.

Motion by Mr. Conway to adjourn at 6:48 p.m. Second by Mr. Evans. Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Brian Gallup, Board Chairperson

\_\_\_\_\_ Crystal Tailfeathers, District Clerk