

* In Rate per Hour

Position	Low	High	Average	Proposed	
Director of Finance / Business Manager	25.94	75.35	64.30	Contracted	
Controller/Accountant	28.68	47.98	38.11	Contracted	
Payroll	17.66	33.35	25.00		25.56
Accounting Clerk	23.50	31.46	26.36	N/A	
Accounts Payable	18.83	24.60	21.33		18.42
Director of HR	57.96	74.28	63.27	N/A	
Benefits Specialist	22.60	38.55	29.56		
HR Specialist	22.60	33.52	26.41		30.77
HR Assistant	20.63	38.76	25.36		
Network Admin / Tech	25.05	74.28	44.31		30.75
Director of Food Service	21.00	74.28	43.55		39.78
Director of Comm Ed	36.30	74.28	55.79		50.58
Activies Director	46.14	61.72	54.27		44.25
Director of T & L	57.86	74.28	65.33		49.09
Director of B & G	39.37	71.23	47.93		38.86
IT Support	19.88	31.58	25.73		28.08
MARSS/Ed Fi	21.54	27.88	24.37	22.80-24.93	
Adult/Youth Coord - CE	22.61	32.15	29.08	23.48-34.05	
Admin Asst to Supt	24.43	38.76	31.33		23.48
SAC Lead	15.48	22.72	19.09	16.35-17.61	
SAC Coordinator	21.36	34.40	28.81		26.46
ECFE Coord	23.25	48.92	36.59	N/A	

*Not sure where Amy fits, somewhere between this and Director

*Directors contract still under negotiation

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Districts Included

Hastings	Stillwater	Farmington	Waconia	Forest Lake	South St. Paul
Inver Grove Heights	Faribault	Northfield	Owatonna	Mankato	Winona
Rochester	Albert Lea	Austin	Lake City	Cannon Falls	