

Collin County Community College District Board of Trustees

2. Organization, Education, and Policy Committee

December 8, 2020

Resource: Kim Davison
Chief of Staff

DISCUSSION ITEM: Second Reading and Consideration of Approval of Local Board Policies

- **CAIA(Local)** Ad Valorem Taxes – Exemptions and Payments
- **CAIC(Local)** Ad Valorem Taxes – Selection and Duties of Chief Tax Officials (ADD)
- **DHB(Local)** Employee Standards of Conduct – Searches and Alcohol/Drug Testing
- **FI(Local)** Solicitations
- **FKC(Local)** Student Activities – Registered Student Organizations
- **FLBE(Local)** Student Conduct – Alcohol and Drug Use
- **FM(Local)** Discipline and Penalties

DISCUSSION: As a part of the College's comprehensive review of all policies and with input from the Texas Association of School Boards' Legal and Policy Service, the local policies outlined below are being presented for your review as a second reading.

- **CAIA(Local) Ad Valorem Taxes – Exemptions and Payments** – As part of a policy reorganization, the policy has been renamed. All previous content from this policy has been moved to CAIC.
- **CAIC(Local) Ad Valorem Taxes – Selection and Duties of Chief Tax Officials (ADD)** – All previous content from CAIA has been moved to this policy as part of a policy reorganization.
- **DHB(Local) Employee Standards of Conduct – Searches and Alcohol/Drug Testing** – Provisions addressing reasonable suspicion alcohol and drug testing are recommended for inclusion in the college district's policy manual. The new provisions also address consequences for an employee's refusal to comply with testing and for violation of the college district's drug and alcohol policy. Other revisions are

to clarify provisions applying to employees who are covered by federal Department of Transportation (DOT) rules.

- **FI(Local) Solicitations** – Revisions to this policy are recommended for consistency with policy style. An additional revision was made at Permitted Solicitation to update a cross reference.
- **FKC(Local) Student Activities – Registered Student Organizations** – Recommended revisions to this local policy address the SB 18 requirement to not deny the registration of a student organization based on its viewpoints.
- **FLBE(Local) Student Conduct – Alcohol and Drug Use** – At Exceptions, HB 1325 authorizes the use, possession, and transport of hemp on college district property. HB 1518 prohibits a college district from adopting or enforcing an order, regulation, rule, ordinance, or policy governing the possession, distribution, and sale of Dextromethorphan, a cough suppressant. Additionally, the exceptions for medications prescribed for a student or the student's child have been expanded.
- **FM(Local) Discipline and Penalties** – Recommended revisions to this local policy relate to the addition of the Educational Project Experience as one of penalties if a student commits an infraction or engages in misconduct.