

***Killeen Independent School District  
Board Agenda Item Information Sheet***

**Date:** February 4, 2025

**Agenda Item Caption:** Report on System Scorecard Priority Two: Human Capital

**Purpose of Agenda Item:** Information only

**Administrative Recommendation:** None; for discussion.

**Background Information:** As Killeen ISD endeavors to become a High-Performance Management System, the district will utilize the System Scorecard to guide the work around three priorities: Student Success, Human Capital, and Fiscal Responsibility. The System Scorecard is a strategic performance management tool used to set and measure performance in a way that aligns with improvement strategies for an organization. KISD's System Scorecard houses the following information for each priority: timeline for strategic action rollout, problem area, reasons why the problems might exist, plans of action to address the problems, data and short-term (lead measures) and long-term (lag measures) for improvement.

The last Priority Two report was presented to the Board on October 22, 2024.

**Fiscal Analysis:** None

**Regulatory Requirement:** None

**Contact Person for Additional Questions/Information:**

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**Attachments:** Priority Two Presentation

**Signature Requested:** No