

SUBSTITUTE RATES FOR THE 2011-2012 SCHOOL YEAR

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| Substitute Cooks | \$ 9.68 |
| Substitute Custodians | \$ 10.35 |
| Substitute Aides | \$ 11.00 |
| Substitute Clerical | \$ 9.50 |
| Substitute Teachers (full day) | \$110.00 |
| Mileage Reimbursement | According to IRS Guidelines |

- Each year those substitute teachers who complete 40 full days of substitute teaching for District 877 will receive an additional \$20 per day, those over 80 days an additional \$30 per day.
- Classified substitute rates may be adjusted for former employees who choose to substitute. Other rates for classified employees may be higher due to longevity in subbing.

HOMEBOUND INSTRUCTION:

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| Less than 8 miles to student's home (per hr. of teaching) | \$ 25.00 |
| Over 8 miles or more to student's home (per hr. of teaching) | \$ 27.00 |

SHORT TERM SUBSTITUTE TEACHER POLICY:

Would be 20 consecutive days or longer in the same assignment, but less than 100 consecutive days. A short-term contract would be written utilizing BA, Step 0 as rate of pay with one (1) day of sick leave per month and no other benefits.

LONG TERM SUBSTITUTE TEACHER POLICY:

Would be 100 days or longer in the same assignment and may be for a total year. Staff member would be placed on salary schedule with appropriate fringe benefits according to the Buffalo Federation of Teachers and Board of Education Master Agreement after placement.