

Grand Prairie ISD Board of Trustees

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Topic: HB 3372 Outside Employment Disclosure & Contract/Agreement Request

Submitted by: Dr. Melissa Kates, General Counsel

Approved for Transmittal:



Board Meeting Date: 10/16/2025

Recommendation:

Administration recommends the Board approve the outside employment agreement(s) as presented.

Rationale:

House Bill 3372, codified in Section 11.006 of the Texas Education Code, prohibits school district administrators from receiving financial benefits for personal services to other education entities unless the administrator's employing board of trustees reviews and approves the arrangement.

The Board must determine that the contract(s) for outside employment of the employee(s) listed will not harm the district, that the arrangement(s) does not present a conflict of interest, and that the services to be performed by the administrator(s) will be performed entirely on each administrator's personal time. The Board therefore approves the outside employment contract in accordance with Section 11.006, Texas Education Code.

Budget Information:

No budgetary impact.

Board Policy Reference and Compliance:

FO(LOCAL)