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Educate and prepare students with the **KNOWLEDGE, SKILLS,** and **PERSONAL QUALITIES** to be productive citizens.



GENEVA COMMUNITY UNIT SCHOOL DISTRICT NUMBER 304 227 NORTH FOURTH STREET, GENEVA, ILLINOIS RECORD OF PROCEEDINGS OF A REGULAR SESSION OF THE BOARD OF EDUCATION

The Board of Education of Community Unit School District Number 304 met in a regular session on Monday, May 11, 2026, at 7:00 p.m. at Coultrap Educational Services Center, 227 North Fourth Street, Geneva, Illinois.

1. CALL TO ORDER (Policy 2:220)

1. Roll Call
2. Welcome
3. Pledge
4. Reminder to sign attendance sheet

Board members present: Molly Ansari, President Larry Cabeen, Dan Choi, Vice President/Finance Committee Chair Jackie Forbes, Paul Radlinski, Willard Hooks.
Late: None. Absent: Policy Committee Chair Stephanie Bellino.

The President welcomed everyone, and led the Pledge of Allegiance.

District staff present: Tom Rogers, Principal Geneva High School; Todd Latham, Assistant Superintendent Business Services; George Petmezas, Director Learning & Teaching; Shonette Sims, Assistant Superintendent Learning & Teaching; Adam Law, Assistant Superintendent for Personnel Services; Dr. Andy Barrett, Superintendent.

Others present: Cathy Fuller, Jen Wilmington, Leah Benshoof, John Diamond, Ken Wilson, Susan Godfrey, Paola Paez, Jose Vesga, Phil S., Jessica Matheny, Jackie Diamond, Brendyn Diamond, Ben Benshoof, Ben Bond, Collyn Diamond, Liam Maloney, Sebastian Manning, Easton Pyfer, Marylee Ruiz, David Vesga Paez, David Zickus.

2. APPROVAL OF MINUTES (Policy 2:220)

1. Regular Session, April 27, 2026
2. Executive Session, April 27, 2026

Motion by Choi second by Hooks, to approve the above-listed minutes, items 2.1-2.2. On roll call, Ayes, four (4), Cabeen, Choi, Forbes, Radlinski. Nays, none (0). Absent, one (1), Bellino. Abstained, two (2), Ansari, Hooks.

3. RECOGNITION, AWARDS, PRESENTATIONS, PUBLIC HEARINGS

1. Viking Leaders: GHS Students (Policy 6:330)
RoboVikes

Robotics Team

Luke Benshoof
Ben Bond
Oak DeFrenza
Collyn Diamond
Gwen Fronczak

Lou Hawkins
Noah Jackson
Jacob Jones
Kaylin Kusak
Liam Maloney

Marylee Ruiz
Henry Totman
David Vesga Paez
Finn Wilson
Hunter Witt

Aiden Garofola
Daniel Godfrey

Sebastian Manning
Easton Pyfer

David Zickus

4. PUBLIC COMMENTS

(PRESS Policy 2:230) *Per Board Policy 2:230, attendees wishing to formally address the Board must register their intention to participate in the public portion(s) of the meeting upon their arrival at the meeting. Complete the form in the Welcome to Our Meeting brochure (print legibly) and give it to the Presiding Officer or the Recording Secretary before the meeting is called to order.*

None.

5. LEGISLATIVE UPDATES

Board Member Code of Conduct #8 - "I will be sufficiently informed about and prepared to act on the specific issues before the Board, and remain reasonable knowledgeable about the local, State, national, and global education issues."

Jackie Forbes shared that at the last meeting she talked HB 4416, which has to do with certain staff being able to apply for unemployment during the summer. She is not sure that this bill is moving forward as it did not make it out of chamber on time. Those reviewing the bill did make note that this would be a significant cost for districts if it passed. Session is scheduled for the end of this month.

6. SUPERINTENDENT'S REPORT (Policy 3:40)

The Superintendent shared that GHS recently had their Week of Giving. It started not too long ago, and they have events and activities all week where students can participate in service projects, service activities, and acts of service around the community. This is part of the Strategic plan under cultural competency in preparing our kids to be caring citizens in a diverse world. Last week was Teacher Appreciation Week and we share how awesome our teaching staff is all the time, so we wanted to acknowledge them once again. Our parents and community go above and beyond to show their appreciation. So proud of our staff for being caring and resilient after a tough week last week. We do not always know what is going on below the surface, but it is great to see how our staff and community can come together during these times.

7. BOARD DIALOGUE TOPICS & PENDING ACTION CONSIDERATION

1. Policy Updates: Second Reading – **Updated, Reviewed & New** (Policy 2:240)
 1. Exhibit 2:140-E, Guidance for Board Member Communications, Including Email Use - Rewritten
 2. Policy 2:200, Types of Board of Education Meetings – Updated
 3. Policy 2:220, Board of Education Meeting Procedure – Updated
 4. Policy 2:250, Access to District Public Records – Updated
 5. Policy 2:260, Uniform Grievance Procedure – Updated
 6. Policy 4:165, Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors – Updated
 7. Policy 5:30, Hiring Process and Criteria – Updated
 8. Policy 5:250, Leaves of Absence – Updated
 9. Policy 5:330, Sick Days, Vacation, Holidays, and Leaves – Updated
 10. Policy 6:65, Student Social and Emotional Development – Updated
 11. Policy 6:100, Using Animals in the Educational Program – Updated
 12. Policy 6:145, Migrant Students – Updated
 13. Policy 6:170, Title I Programs – Updated
 14. Policy 6:180, Extended Instructional Programs – Updated
 15. Policy 7:20, Harassment of Students Prohibited – Updated
 16. Policy 7:50, School Admissions and Student Transfers To and From Non-District Schools – Updated
 17. Policy 7:100, Health, Eye, and Dental Examinations; and Exclusion of Students – Updated
 18. Policy 7:185, Teen Dating Violence Prohibited – Updated

19. Policy 7:220, Bus Conduct – Review & Monitoring
20. Policy 7:230, Misconduct by Students with Disabilities – Review & Monitoring
21. Policy 7:240, Conduct Code for Participation in Extracurricular Activities – Updated
22. Policy 7:260, Exemption from Physical Education – Updated
23. Policy 7:280, Communicable and Chronic Infectious Disease – Review & Monitoring
24. Policy 7:300, Extracurricular Athletics – Updated
25. Policy 8:90, Parent Organizations and Booster Clubs – Updated

These policies have been reviewed by the Policy Committee and district administrators and are being brought forward tonight for approval.

Board comments, questions, concerns: There was a question at the last meeting about policy 6:145. Was that question answered? (The language is still the same, but it is not critical.)

Motion by Choi second by Forbes, to approve the above-listed, item 7.1.1-7.1.25. On roll call, Ayes, six (6), Ansari, Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, one (1), Bellino. Abstained, none (0).

8. WORK-STUDY TOPICS & FUTURE ACTION CONSIDERATION

9. INFORMATION

1. Board Meeting/Presentation Schedule (Policy 2:220)
2. FOIA Requests & Board Correspondence (Policy 2:250)

10. CONSENT AGENDA

1. Personnel Report: Resignations, Retirements, Leave Requests, Changes in Assignment/FTE, New Hires (Policies 3:50, 5:200, 5:280)
2. 2026-2027 Designation of Depositories (Policy 4:30)
3. Goalbook Toolkit Membership Contract

Motion by Forbes second by Ansari, to approve the above-listed, item 10.1-10.3. On roll call, Ayes, six (6), Ansari, Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, one (1), Bellino. Abstained, none (0).

11. BOARD MEMBER COMMENTS AND REPORTS

Thank you for attending and congratulations to the participants of the RoboVikes. It was great to hear about their outreach programs, and it would be great to see a picture or video of their robot. Good luck to students who have finals coming up. We have a big meeting later in the week to talk about our capital needs. Thank you to the parent volunteers and families that support the RoboVikes. Board members will be attending an upcoming PTO meeting at Fabyan Elementary. This is a busy time with end of year activities, graduation, and finals, and it can be easy to get lost in the present. It is important to check in with one another. A board member attended post prom, and we had some great volunteers there to help make it a success. A board member read to Christina Kovarik's third grade class a book about airplanes and even wore his pilot's uniform.

12. NOTICES / ANNOUNCEMENTS

13. EXECUTIVE SESSION TO CONSIDER MATTERS PERTAINING TO APPOINTMENT, EMPLOYMENT, COMPENSATION, OR DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC INDIVIDUALS WHO SERVE AS INDEPENDENT CONTRACTORS IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR SPECIFIC VOLUNTEERS OF THE PUBLIC BODY

OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE, A SPECIFIC INDIVIDUAL WHO SERVES AS AN INDEPENDENT CONTRACTOR IN A PARK, RECREATIONAL, OR EDUCATIONAL SETTING, OR A VOLUNTEER OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY. HOWEVER, A MEETING TO CONSIDER AN INCREASE IN COMPENSATION TO A SPECIFIC EMPLOYEE THAT IS SUBJECT TO THE LOCAL GOVERNMENT WAGE INCREASE TRANSPARENCY ACT MAY NOT BE CLOSED AND MUST BE OPEN TO THE PUBLIC AND POSTED AND HELD IN ACCORDANCE WITH THE ACT [5 ILCS 120/2(c)(1)]. [5 ILCS 120/2(c)(11)] (Policy 2:220)

At 7:38 p.m., motion by Hooks, second by Forbes, to go into executive session to consider matters pertaining to appointment, employment, compensation, or discipline, performance, or dismissal of specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer public body or against legal counsel for the public body to determine validity. However, a meeting to consider an increase in compensation to a specific employee that is subject to the local government Wage Increase Transparency Act may not be closed and must be open to the public and posted and held in accordance with this Act.

At 8:06 p.m., the Board returned to open session.

14. POSSIBLE ACTION FOLLOWING EXECUTIVE SESSION

1. Support Staff Working Agreement

Motion by Forbes second by Radlinski, to approve the Support Staff Working Agreement, item 14.1. On roll call, Ayes, six (6), Ansari, Cabeen, Choi, Forbes, Hooks, Radlinski. Nays, none (0). Absent, one (1), Bellino. Abstained, none (0).

15. ADJOURNMENT

At 8:07 p.m., motion by Radlinski second by Ansari and with unanimous consent, the meeting was adjourned.

APPROVED _____ PRESIDENT
(Date)

SECRETARY _____