



CROSBY INDEPENDENT SCHOOL DISTRICT

14670 FM 2100 CROSBY, TEXAS 77532

281-328-9200

Regular Agenda Item

Meeting Date	May 18, 2026
Action	Consider approval of the Compensation Schedules for fiscal year 2026-2027.
Motion	I move to approve the Compensation Schedules for fiscal year 2026-2027.
Administrative Recommendation	Approve the Compensation Schedules for 2026-2027.
Authority for this Action	N/A
Goal/Objective Addressed	Human Capital: Crosby ISD will strive to recruit, hire, develop, and retain highly qualified educators.
Background	<p>Compensation Schedules are presented for inclusion in the 2026-2027 budget, as recommended by TASB through the Pay System Maintenance, which includes:</p> <ul style="list-style-type: none">• Bus Driver pay rate increase of \$3.90 per hour• General pay increase (GPI) of 3% for all other pay groups will be calculated as a percentage of midpoint of the employee's pay grade.• Starting teacher pay of \$68,100 (increase of \$1,800 from \$66,300)• Pay structure adjustments to align with market
Staffing Implications	<p>Addition of the Following Job Titles/Positions:</p> <ul style="list-style-type: none">• Administrative Professional:<ul style="list-style-type: none">○ Discipline Coordinator (AP4)○ Principal – Sixth Grade Campus (AP7)○ Legal Counsel (AP10) <p>Addition of the following stipend</p> <ul style="list-style-type: none">• SPED - Visually Impaired
Budget Information	Pay based on proposed Compensation Schedules are included in the proposed 2026-2027 budget.
Impact of this Action	Revise the current Compensation Schedules.
Attachments	Compensation Schedules 2026-2027
Resource Personnel	Robert L. Heniff, Chief Financial Officer