

Minutes of a Regular Board Meeting



Board of Trustees Fabens ISD

A Regular Meeting of the Board of Trustees of Fabens ISD was held Wednesday, January 21, 2026, beginning at 6:30 PM in the Central Office, Board Room, 821 NE G Avenue, Fabens, TX 79838.

Members Present: Luis "Charlie" Estrada
Orlando Flores
Benjamin Morales
Angel Ornelas Jr.
Crystal Ramirez
Julieta Sepulveda Ramirez
Greg Spence

Members Absent: None

Administrators Present: Dr. Rogelio Segovia
Ms. Roxana Amador
Ms. Diane Flores
Dr. April Galaviz
Ms. Sofia Maciel
Mr. Michael Perez
Ms. Corina Ruiz
Mr. Manuel Aldaco
Ms. Veronica Brashear
Mr. Justin Kleist
Ms. Marcela Licerio
Ms. Silvia Nunez
Ms. Aide Polanco
Mr. Raul Ugarte

Maria T. Rodriguez

1. Call to Order, Roll Call, Pledge of Allegiance, Mission and Vision Statements

The meeting was called to order at 6:30 PM by Board President, Mr. Luis "Charlie" Estrada. All members were in attendance except. The Pledge of Allegiance, Mission and Vision statements were recited by all present.

2. Superintendent Updates / Recognitions

2.A. Superintendent Update Video

Ms. Sofia Maciel, District Media Specialist, presented the new video highlighting events for December 2025 and January 2026.

2.B. Football All District / State Recognitions

Mr. Jorge Levario, Fabens High School Varsity Football Coach, presented the football program's 1-4A All District and All State Academic Football Team Athletes. Student athletes were presented a certificate and congratulated by the Board and community.

2.C. Fabens High School - El Paso Community College and PTECH Graduates

Mr. Pedro Gonzales and Ms. Lorena Flores, both counselors at Fabens High School, presented the names of the students that received their Level I Diesel Mechanic Assistant certification and Associate Degree graduates. Those students that were present, were congratulated by the Board and community present.

2.D. Major Wildlife Studio

Ms. Aide Polanco, HR Director, presented the item and thanked Major Wildlife for the touch ups they made to our mascot "Spirit". Spirit was placed in the boardroom so the board and community could see the improvements to his coat and the stand he is placed on.

2.E. Fabens ISD Board of Trustees Recognitions

Dr. Rogelio Segovia, Superintendent, thanked the Board for all they do for Fabens ISD. He read a proclamation thanking the Board. Students from each campus, FHS band and cheer were present to thank the Board and present them with tokens of appreciation.

3. Communication and Visitors – 7:05 PM

Under this portion of the meeting, Mr. David Sublasky addressed the Board thanking them for the role they have chosen to take as community member.

4. District Employees and Officers – 7:09 PM

4.A. Fabens ISD 2025 - 2026 New Hires

Ms. Aide Polanco, Human Resources Director, presented the newest hires: Beyonce Bustamante, Glenda Guerrero, Tania Ibarra, Victoria Ortega and Joseph Reyes. All were welcomed by the Board and community present.

5. Consent Agenda – 7:12 PM

5.A. Minutes of the Fabens ISD Board of Trustees Finance Workshop, November 18, 2025

5.B. Minutes of the Fabens ISD Board of Trustees Regular Board Meeting, November 19, 2025

5.C. Minutes of the Fabens ISD Board of Trustees Town Hall Meeting, December 3, 2025

5.D. Fabens ISD Monthly and Quarterly Financial Reports / Budget Amendments / Federal Expenditures

5.E. Fabens ISD Child Nutrition Program Purchase in Excess of \$15,000

5.F. Region 19 School Board Member / Superintendent Continuing Education Services Agreement

Dr. Segovia, Superintendent, presented the item, Mr. Orlando Flores motioned and Mr. Angel Ornelas seconded to approve Consent Agenda items as presented.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

6. Board of Trustees Business – 7:13 – 8:30 PM

6.A. Fabens ISD 2024 - 2025 Annual Financial and Compliance Audit Report – 7:13 PM

Ms. Siliva Nunez, Director of Finance, opened the item and stated that the audit had initially been presented in November 2025, but due to a hold the federal government had, the Board was unable to certify and now that hold has been lifted we would again present the 2024 – 2025 audit report.

Mr. Nathan White, Fabens ISD external auditor, presented the report and addressed the Board on the 2024 – 2025 audit.

Mr. White did state that the district had an unmodified audit. The district had a former employee who re-routed the district credit card to his work email and altered charges from casinos totaling \$40,000. This “Material Weakness” would affect our FIRST rating with the best possible score of a “C”. He also addressed the Fund Balance, ESSER funding, budget deficit, spending, and appropriations. After his presentation, he answered questions from the Board. Mr. Greg Spence motioned and Mr. Benjamin Morales seconded to approve the Fabens ISD 2024 – 2025 Annual Financial and Compliance Report as presented.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

6.B. Approval of Sul Ross Gear Up Project Outreach Memorandum of Understanding – 7:31 PM

Personnel from Sul Ross State University were present to address the Board on the new Gear Up program the university is hoping to include Fabens ISD. They had a video highlighting the advantages by a recipient in the program who is now at UTEP studying Mechanical Engineering. Portions of the MOU were explained and questions were answered from the Board. After the presentation, Mr. Greg Spence motioned and Mr. Orlando Flores seconded to approve the MOU as presented.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

6.C. Review and Approval of Fabens ISD 2026 - 2027 Academic Calendar – 7:44

Dr. April Galaviz, Director of Federal Program, presented the item. She reviewed the information sent to the Board in their packets and answered questions. She also reviewed the process taken in the creation of the sample calendars presented. During her presentation she reviewed the calendar key and answered questions from the board. After the presentation, Mr. Orlando Flores motioned and Mr. Angel Ornelas seconded to approve Calendar A as the recommended calendar for 2026 – 2027 as presented.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

6.D. Possible Approval of Fabens ISD Texas Association of School Boards (TASB) Board Policy Update 126 Affecting Local Policies: 7:53 PM

6.D.1. See Attached List

Ms. Aide Polanco, Director of Human Resources, presented the item. She explained that the changes were based on recommendations from the last legislative session and updated by TASB Policy Services. She read off all local policies affected by the update. After answering a few questions, Mr. Orlando Flores motioned and Mr. Greg Spence seconded to add, revise or delete Local policies as offered by TASB Policy Services for consideration and according to the Instruction Sheet for Update 126.

Motion Carried: 4 – 2 /1 Abstain

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Abstain	Yes	Yes	Yes	No	No	Yes

6.E. Fabens ISD Administrative Regulation - Class Size Ratio Information – 7:58

Dr. Segovia presented the informational item and reviewed Administrative Regulation EEB – Class Size and Staffing Ratios. The Board had a few questions, and all were answered by Dr. Segovia.

6.F. Selection of Date for Fabens ISD Superintendent Evaluation – 8:00 PM

Board President Estrada opened the item and after a short discussion, Mr. Greg Spence motioned and Mr. Orlando Flores seconded selecting February 18, 2026 to hold the superintendent's evaluation during the regular board meeting.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

**6.G. Closed Session per Texas Government Code 551.074 for Review /
Discussion of Athletic Director Recommendation 8 :01 PM**

Per Texas Government Code 551.074 the item was closed for discussion and review of the recommendation for Fabens ISD Athletic Director.

**6.H. Reconvene to Open Session for Possible Action / Announcement on
Athletic Director Recommendation – 8:30**

The item reconvened at 8:30 PM. Dr. Segovia announced that the recommendation for Athletic Director was Mr. Emmanuel Estrada. Mr. Benjamin Morales motioned and Mr. Angel Ornelas seconded to approve the recommendation made.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes

7. Adjourn – 8:30

There being no further business, Mr. Benjamin Morales motioned and Ms. Julieta S. Ramirez seconded to adjourn the meeting at 8:30 PM.

Motion Carried: 7 – 0

Estrada	Flores	Morales	Ornelas	Ramirez	Sepulveda Ramirez	Spence
Yes	Yes	Yes	Yes	Yes	Yes	Yes