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Board Meeting
Monday, March 2, 2026 5:45 PM Central

FISD Boardroom
402 Laurel Dr.
Friendswood, TX 77546

1. Meeting Opening

1.1. Call to Order at 5:45pm

The meeting was called to order at 5:45pm.

1.2. Establish Quorum

Trustee Hobratschk, Trustee Seifert, Trustee Rhodes, Trustee Montz, and Trustee Hopkins were all present on the dais. Trustee Hillenburg and Trustee Egert were present in the building.

2. Recess to Executive Session

2.1. Recess to Executive Session

The Board recessed to executive session at 5:46pm. The Board reconvened at 6:29pm.

3. Reconvene to Open Session

3.1. Invocation

3.2. Pledge of Allegiance

3.3. Pledge to the Texas Flag

4. Recognitions and Celebrations

4.1. Making a Difference- Cline Elementary

Emilee Hobbs and Holly Rodenberg were honored for Making A Difference at Cline Elementary and Friendswood ISD.

4.2. Celebration of Excellence

The Board honored BPA, FHS Wrestling, FHS Swim and Dive, FHS Academic Decathlon and FHS and FJH Science Fair.

5. Audience Participation

5.1. Audience Participation

No one requested to speak during audience participation.

6. Consent Agenda

I recommend approval of the consent agenda 6.1-6.3 as presented. This motion, made by Ralph Hobratschk and seconded by Rebecca Hillenburg, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 7, Nay: 0

6.1. Consider Approval of Minutes February 9, 2026

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6.2. Consider Approval of Minutes February 23, 2026

6.3. Approval of District and Campus 5-Year College, Career, and Military Readiness (CCMR) Goals (2026–2031)

7. Action Items

7.1. Consider Approval of One-Year Term Contracts for the Following: Executive Director of Special Education, Executive Director of Facilities and Capital Projects, Executive Director of Human Resources, Coordinator of Data Quality, Director of Technical Services, Executive Director of Transportation, Data Systems Engineer, Director of Finance, Assistant Athletic Director, Network Administrator, Tax Assessor/Collector, and Executive Director of Communications.

I recommend approval of one-year contracts for the 2026-2027 school year for personnel as presented. This motion, made by Beau Egert and seconded by David Montz, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 7, Nay: 0

7.2. Consider Approval of Contracts for the Deputy Superintendent of Teaching & Learning, Assistant Superintendent of Secondary Teaching & Learning, CIO, CFO, Executive Director of CTE & Community Partnerships, Coordinator of Curriculum & Student Operations, Athletic Director & Head Football Coach, Principals, Deans of Instruction, Assistant Principals, and Director of CTE.

I recommend approval of one-year probationary contracts for 2026-2027 and two-year contracts for administrators for the 2026-2028 school years as presented. This motion, made by David Montz and seconded by Laura Seifert, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 7, Nay: 0

8. Information Items

8.1. Board / Superintendent Goal 2 Update – Special Education

Mr. Ashley Ashna gave the Board an update on the Special Ed department. He highlighted the process that has been streamlined with the specialists this year and the benefits to the campuses. He then discussed some of the components that are in place to ensure District-wide consistency. Mr. Ashna discussed the strategic vision and focus for the consistency and success of the special ed department. He provided information on rollout and sustainability.

8.2. Budget Priority Discussion

Ms. Foley and Ms. Petree discussed a few budget areas to allow the Board to help guide the district on budget priorities. Ms. Foley discussed several needs to consider for employee retention and recruitment. Ms. Petree also discussed the financial side of the budget and talked about some comparison data. She is also awaiting property insurance premiums which is a major

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budget factor. The Board discussed some ideas and Ms. Foley and Ms. Petree were available to answer.

8.3. District of Innovation Renewal and Amended Plan

Ms. Foley discussed the District of Innovation plan components. She discussed pieces that are being removed from the plan and additions to the plan. Ms. Foley also reviewed the timeline for approval. She was also available for questions.

9. Superintendent's Report

9.1. Superintendent's and Board Member's Report

9.2. Board Member's Report

10. Adjourn

I recommend adjourning the meeting. This motion, made by David Montz and seconded by Laura Seifert, Carried.

Beau Egert: Yea, Rebecca Hillenburg: Yea, Ralph Hobratschk: Yea, Tony Hopkins: Yea, David Montz: Yea, Niki Rhodes: Yea, Laura Seifert: Yea

Yea: 7, Nay: 0

The meeting was adjourned at 8:30pm

Minutes Prepared by Tammy Locklear

Minutes Approved by:

Board President

Board Secretary

