

## Students

### School Uniforms – Mandatory Dress Code

Students are required to wear school uniforms to school on all school attendance days, in order to maintain and promote orderly school functions, student safety, and a positive learning environment. Parent(s)/guardian(s) may request a waiver of this policy for any reason if they have provided the Board with a signed statement of objection detailing the grounds of the objection.

The Superintendent or designee shall designate a District-wide uniform after receiving input from school staff members, parents, and interested community members. Students may:

1. Display religious messages on items of clothing to the same extent they are permitted to display other messages;
2. Wear attire that is part of the student's religious practice;
3. Wear or display expressive items, such as a button, as long as such items do not contribute to disruption by substantially interfering with discipline or with the rights of others; and
4. Wear the uniform of a nationally recognized youth organization such as Boy Scouts or Girl Scouts on regular meeting days.

No student shall be denied attendance at school, penalized, or otherwise subject to compliance measures for failing to wear a uniform because of:

1. Insufficient time in which to comply with this policy;
2. Financial hardship; or
3. Objection by the student's parent(s)/guardian(s) on religious grounds to the student's compliance with this policy or the applicable uniform, if they have provided the Board with a signed statement of objection detailing the grounds for the objection.

Any student eligible for reduced or free lunches, or for a waiver of student fees, is eligible for financial assistance toward the purchase of school uniforms. The Superintendent or designee shall develop a procedure for parents(s)/guardian(s) to request financial assistance.

No student shall be suspended or expelled from school, or receive a lowered academic grade, because of not complying with this policy. Each school shall develop incentives and positive reinforcement measures to encourage full compliance. A conference with the students' parents(s)/guardian(s) may be requested in order to solicit cooperation and support.

The Building Principal shall communicate information students and parents(s)/guardian(s) concerning:

1. The uniform's description and its availability;
2. The requirements for jackets and outer garments;
3. Optional articles of attire, if any;
4. Compliance measures to be employed;
5. The availability for financial support and the procedures for applying for assistance;
6. Methods to facilitate recycling of uniforms within the school community; and
7. Notice of uniform sales and lists of competitive prices from vendors of uniform articles.

PROPOSED 7-26-2012

**Mandatory Dress Code**

*Students will not be allowed to attend school until the mandatory school uniform is worn.*

**This dress code applies to all school events and activities except eighth grade pin and ribbon and graduation programs.**

**Boys K- 8**

NAVY BLUE slacks or NAVY BLUE shorts in warm weather. (Shorts can be worn only during the months of May/June and August/September.) Length of shorts must be to the fingertips of the child. WHITE dress shirts, WHITE polo style shirt, or WHITE turtleneck, long or short sleeves. (Shirts must have a collar.) Shirts with any insignias and emblems will not be allowed. Shirts must be tucked inside waistband at all times. Only white undershirts are allowed.

NAVY BLUE OR WHITE socks.

BLACK/NAVY BLUE SHOES – All black or navy blue loafers/bucks/oxfords or gym shoes; shoelaces must match shoes. Sneakers/gym shoes will only be allowed during the student's scheduled gym times. Shoes with emblems and insignias will not be permitted.

NAVY BLUE or WHITE sweaters or sweatshirts are to be worn over the WHITE COLLARED shirt or turtleneck shirt. Sweaters or sweatshirts with hoods, emblems or insignias will not be permitted. Nylon jackets are not permitted.

**Girls K-8**

NAVY BLUE skirts, slacks, jumpers, culottes, or shorts. Length of skirt must be to the top of the knee; length of shorts must be to the fingertips of the student. (Shorts can be worn only during the months of May/June and August/September.) Straight skirts will not be permitted.

WHITE blouses, with pointed or rounded collars or turtleneck shirts. Shirts with any insignias and emblems will not be allowed. Blouses cannot be see-through, low-cut or sleeveless. No jewelry or button covers will be permitted on blouses. Blouses must be tucked inside the waistband at all times. Only white undershirts are allowed.

NAVY BLUE or WHITE socks, pantyhose, or tights.

BLACK/NAVY BLUE SHOES – All black or navy blue loafers/bucks/oxfords or gym shoes; shoelaces must match the shoes. Sneakers/gym shoes will only be allowed during the students' scheduled gym times. Shoes with emblems or insignias will not be permitted.

NAVY BLUE or WHITE sweaters or sweatshirts are to be worn over WHITE shirt/turtleneck shirt. Sweaters or sweatshirts with hoods, emblems or insignias will not be permitted. Nylon jackets are not permitted.

LEGAL REF: 105 ILCS 5/10-22.25b.

Tinker v. Des Moines Independent School District, 89 S/Ct. 7 (1969).

CROSS REF: 7:160 (Student Appearance), 7:190 (Student Discipline)

ADOPTED: Proposed for adoption on August 9, 2012