



## Lincolnshire-Prairie View School District 103

### Memo

To: Board of Education  
 From: Anthony Mendoza, CDPT  
 CC: Dr. Scott Warren  
 Date: November 11, 2025  
 Re: Transportation Snapshot

### Transportation Staffing

November 2025					
Planned Positions					
Title	# Planned		#Filled		Open *
Bus Drivers	32	=	33	=	-1
Monitors	7	=	5	=	2
Van Drivers	3	=	3	=	0

*\*This number includes the personnel actions approved by the Board tonight.*

	Positions needing coverage due to:								Subtotal			Subtract			Total	
Title	Open *	+	Workman's Comp	+	FMLA	+	In Training	=	# positions needing coverage		# of positions covered by First Student ‡		# of positions needing coverage			
Bus Drivers	-1	+	0	+	0	+	2	=	1	-	4	=	-3			
Monitors	2	+	0	+	0	+	0	=	2	-	0	=	2			
Van Drivers	0	+	0	+	0	+	0	=	0	-	0	=	0			
										‡ Contracted for 90 days beginning 8/20/25.						
*This number includes the personnel actions approved by the Board tonight.																

On Monday, November 17, 2025, two additional driver trainees are scheduled to begin training. They are not yet reflected in the “In Training” column since their training has not officially started; however, they are indicated in the “#Filled” column.

As new drivers become certified, they will transition into routes currently covered by First Student. This will also allow us to reassign a van driver—who is presently driving a school bus—back to a dedicated van route that is currently being shared between two bus routes.

We anticipate two potential driver departures: one due to retirement and another who may leave to begin full-time employment following completion of their internship. Additionally, one of our current drivers is an AM-only driver; this position is included in the “#Filled” column.