

GOVERNING BOARD AGENDA ITEM AMPHITHEATER UNIFIED SCHOOL DISTRICT NO. 10

DATE OF MEETING: October 8, 2019

TITLE: Approval of Daily Rate of Pay for Substitute Teacher at Imagine Preschool

BACKGROUND: The approved daily rate of pay for a substitute teacher is as follows:

- Salary for the First 20 Assignments of Substituting (per school year):
 - o Full Day \$100.00/day
 - o Half Day \$50.00/day
- Salary after Completing 20 Assignments of Substituting (per school year):
 - o Full Day \$125.00/day
 - o Half Day \$62.50/day

This per diem rate is based upon a normal eight (8) hour workday. The expectation of an 8-hour workday is appropriate given the scheduling of schools for all schools except the Imagine Preschool. The Imagine Preschool, located at Innovation Academy, operates on a ten (10) hour workday. Because its schedule is the equivalent of an additional class of teaching time (20% of the daily rate), Administration recommends that the daily substitute for the Imagine Preschool be approved at a daily rate of pay that accounts for the additional two hours of work.

RECOMMENDATION: The Administration recommends that the Board approve the daily rate of pay specific to a certificated substitute teacher assigned to Imagine Preschool to:

- Salary for the First 20 Assignments of Substituting (per school year):
 - o Full Day \$120.00/day
 - o Half Day \$60.00/day
- Salary after Completing 20 Assignments of Substituting (per school year):
 - o Full Day \$150.00/day
 - o Half Day \$75.00/day

INITIATED BY:

Michelle Tong, J.D.,

Associate to the Superintendent and General Counsel

Date: October 7, 2019

Todd A. Jaeger, J.D., Superintendent