

**AT A SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., MAY 8, 2012, WITH THE FOLLOWING MEMBERS:**

**Present:**

Fay Batch  
Ray Beaty, DC  
Luis Galvan  
Dr. Donnie Norwood  
Tom Pace  
Dr. Donna C. Smith  
Yollie Wilkins

**Absent:**

**School Officials:** Hector Mendez, Dr. H.T. Sanchez, David Finley, Brian Moersch, Raul Moreno, Shawn Bell

**Others:** Lisa Wills, Randy Lightfoot, Steven Bowery, Chuck Isner, Donna Allen, Ashley Long, Deborah Vanley, Phyllis Fortenberry, Shannon Murray, Donna Miese, Shirley Wimett, Hannah Paz, Julie Mendoza, Carla Stringer, Katie M. Stockton, Tracy Taylor, Val Hernandez, Chase Cochran, Cathy Mcleod, Staci Ashley, Johnny Carh, Mary Sanchez, Mike Adkins, Mike Atkins, Elaine Sparks, Mary Franco

**21666** **Meeting Called to Order:** Tom Pace, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**21667** **Verification of Compliance with Open Meeting Law:** Tom Pace, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**21668** **Administrative Presentation on Building a Culture in ECISD Where “Teachers Love to Teach”:** Superintendent Hector Mendez made a presentation highlighting the work that has been accomplished since he became the Superintendent in 2007. He introduced three principals, Val Hernandez of the Alternative Center, Marcos Lopez of Blackshear Elementary, and Lisa Wills of Burnet Elementary who will work as a task force to gather information to help develop a culture where “Teachers Love to Teach”. Board members offered suggestions and ideas such as satisfaction surveys, team-building exercises, communication and transparency plans, and community input.

*(Fay Batch left the meeting at 6:53 p.m. and was absent for the remainder of the meeting.)*

**Special Board Meeting**  
**May 8, 2012**

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Citizen's Request to address the Board:

Mr. Chuck Isner  
TSTA/NEA Representative

No action was necessary.

**21669** **Adjournment:** Tom Pace, Board President, adjourned the Special Board Meeting at 7:13 p.m.

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**Board President**  
*Tom Pace*

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**Board Secretary**  
*Yollie Wilkins*