



September 29, 2025

Incident Reporting Tool: Implementation Details





DESOTO
INDEPENDENT SCHOOL DISTRICT

The district seeks to strengthen its commitment to transparency, accountability, and ethical conduct by enhancing its reporting procedures through the implementation of EthicsPoint.

September 29, 2025

EthicsPoint: Incident Reporting Tool





DESOTO
INDEPENDENT SCHOOL DISTRICT



By Phone

Select the country in which you are located.

United States

Direct Dial

From an outside line dial direct for your location:

United States 1-(833)746-1492

EthicsPoint

- EthicsPoint Website
- EthicsPoint Website and 24/7 Hotline

NAVEX[®]

English

[Follow-up on a Report](#) [Code of Conduct](#) [Employee handbook](#) [FAQs](#)

NAVEX[™]



Ethics Reporting Hotline

ATTENTION! This webpage is hosted on EthicsPoint's secure servers and is not part of the DeSoto Independent School District website or intranet.

Our Commitment

DeSoto Independent School District is committed to an environment where open, honest communications are the expectation, not the exception. We want you to feel comfortable in approaching your supervisor or management in instances where you believe violations of policies or standards have occurred.

In situations where you prefer to place an anonymous report in confidence, the information you provide will be sent to us by EthicsPoint on a totally confidential and anonymous basis. You have our guarantee that your comments will be heard.

To Make a Report



Online

Select the location where the violation took place.

- Select -



By Phone

EthicsPoint: Incident Reporting



DESOTO
INDEPENDENT SCHOOL DISTRICT



You are now in an EthicsPoint Secure Area | **File a Report**

You are currently in the confidential and secure reporting structure of EthicsPoint. Below are the choices available to you. Please select the type of report you would like to make.

Academic Issues

Academic Misconduct	Details
Data Privacy and Protection	Details
Falsification of School Records	Details

Employee Fair Treatment

Compensation and Benefits	Details
Conflicts of Interest	Details

ne

vers and is not part o

en, honest

omfortable

violations

al and

ort key."

5-6

back or

- Select -

Amber Terrace Early Childhood Learning Center

Cockrell Hill Elementary

Curtistene S. McCowan Middle School

DeSoto Alternative Education Program

DeSoto High School - Comprehensive, P-TECH and Early College High School

DeSoto West Middle School

Frank Moates Elementary

Instructional Support Center

Katherine Johnson Technology Magnet Academy

The Meadows Elementary

Woodridge Elementary Fine Arts and Gifted Academy

- Select -

By Phone

Select the country in which you are located.

United States

Direct Dial

EthicsPoint: Incident Reporting



DESOTO
INDEPENDENT SCHOOL DISTRICT

NAVEX

You are now in an EthicsPoint Secure Area | [File a Report](#)

ETHICSPOINT IS NOT A 911 OR EMERGENCY SERVICE.

Do not use this site to report events presenting an immediate threat to life or property. Reports made through this service may not receive an immediate response. If you require emergency assistance, contact your local authorities.

☐ * Yes - I agree to the [Terms and Conditions](#) of making this report.

Please provide information as follows:

(* Required fields)

Organization/Tier: **DeSoto Independent School District**

Location where incident occurred: Instructional Support Center - Human Capital Management
200 E. Beltline Rd.

City: DeSoto State/Province: Texas

Zip/Postal Code: 75115

Country: USA

* **Relationship to the Company or Organization?**

- Select One -

When you submit the report, you will be issued a Report Key. Please write it down and keep it in a safe place. We ask you to use this Report Key along with the password of your choosing to return to EthicsPoint through the website or telephone hotline in 5-6 business days. By returning in 5-6 business days, you will have the opportunity to review any Follow-up Questions or submit more information about this incident.

Please choose a password for this report:

* Password:

* Re-enter Password:

Your passwords must match and be at least four characters long.

Submit Report

Incident Management

NAVEX™

Welcome

Log in to DeSoto Independent School District to continue to NAVEX One.



[Set or reset my password](#)

Continue

General Case Info

Case Details

Follow-ups

Assignments & Access

Info Contributors

Participants

Items

Agencies

Attachments

Synopsis

Tasks

Case Notes

Related Cases

History



ETHICSPOINT®
Incident Management

HOME



Home



Add Widgets




Cases



Open New Case

▼ All Cases

Source



SPEAK UP WITHOUT FEAR

Speaking up about concerns isn't always easy, but it helps us address potentially harmful behavior. We don't tolerate retaliation against anyone who speaks up. This means:

- No employee at any level may take action to punish or discourage an employee from speaking up or participating in an investigation.
- Retaliation could look like a pay cut, changes in shifts or locations, exclusion from meetings, demotion, termination or other negative acts.
- Any employee who engages in retaliation will be subject to disciplinary action.

If you see or experience retaliation of any kind, speak up immediately to your manager or another internal resource.



Mobile:
desotoisdmobile.ethicspoint.com

Online:
desotoisd.ethicspoint.com

Phone:
(833)746-1492



MAKE @ DIFFERENCE



SPEAK UP



PRESERVE OUR CULTURE OF INTEGRITY

If you ever have a concern about unethical, illegal or irresponsible activity, don't keep it to yourself. Discuss it with a manager or supervisor.

If you prefer to remain anonymous, contact NAVEX.



Mobile:
desotoisdmobile.ethicspoint.com
Online:
desotoisd.ethicspoint.com
Phone:
(833)746-1492

Toll-free • 24 hours a day • 7 days a week

NAVEX is an independent reporting service. When you contact them, you do not have to give your name. A customized Web form or confidential telephone recording will document your concern, and relay the information to our organization for follow-up.



DESOTO

INDEPENDENT SCHOOL DISTRICT

N

OUR SHARED COMMITMENT



WE WANT TO HEAR FROM YOU

We focus on integrity in all we do. Our third parties are a vital part of how we achieve our mission, and we must work together to do the right thing in all of our dealings. When working with us or on our behalf, we expect you to perform at the highest standard of business conduct and to make sure your employees and third parties do the same.

SPEAK UP!

If you have a concern about unethical, illegal, or irresponsible activity, speak up. Our reporting channels allow you to confidentially ask questions or report concerns without fear of retaliation.



Mobile:
desotoisdmobile.ethicspoint.com
Online:
desotoisd.ethicspoint.com



ABOUT NAVEX
NAVEX is trusted by thousands of customers worldwide to help them achieve the business outcomes that matter most. As the global leader in integrated risk and compliance management software and services, we deliver solutions through the NAVEX One platform, the industry's most comprehensive governance, risk and compliance (GRC) information system. For more information, visit NAVEX.com.



Questions?

