

September 29, 2025

Incident Reporting Tool:

Implementation Details





The district seeks to strengthen its commitment to transparency, accountability, and ethical conduct by enhancing its reporting procedures through the implementation of EthicsPoint.

EthicsPoint: Incident Reporting Tool







 $NAVEX^{-}$



Follow-up on a Report Code of Conduct Employee handbook FAQs



Select the country in which you are located.

United States

Direct Dial

From an outside line dial direct for your location:

United States 1-(833)746-1492

EthicsPoint

- EthicsPoint Website
- EthicsPoint Website and 24/7 Hotline



ATTENTION! This webpage is hosted on EthicsPoint's secure servers and is not part of the DeSoto Independent School District website or intranet.

Our Commitment

DeSoto Independent School District is committed to an environment where open, honest communications are the expectation, not the exception. We want you to feel comfortable in approaching your supervisor or management in instances where you believe violations of policies or standards have occurred.

In situations where you prefer to place an anonymous report in confidence, the information you provide will be sent to us by EthicsPoint on a totally confidential and anonymous basis. You have our quarantee that your comments will be heard.

To Make a Report



Online

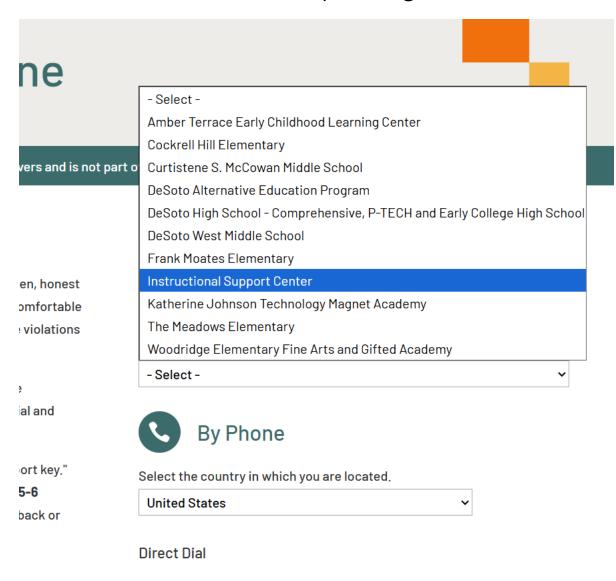
Select the location where the violation took place.

- Select -



By Phone

EthicsPoint: Incident Reporting





NAVEX

You are now in an EthicsPoint Secure Area | File a Report

You are currently in the confidential and secure reporting structure of EthicsPoint. Below are the choices available to you. Please select the type of report you would like to make.

Academic Issues

Academic Misconduct	Details
Data Privacy and Protection	Details
Falsification of School Records	Details

Employee Fair Treatment

Compensation and Benefits	Details
Conflicts of Interest	Details

EthicsPoint: Incident Reporting



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You are now in an EthicsPoint Secure Area | File a Report

ETHICSPOINT IS NOT A 911 OR EMERGENCY SERVICE.

Do not use this site to report events presenting an immediate threat to life or property. It through this service may not receive an immediate response. If you require emergency a contact your local authorities.

*Yes - I agree to the <u>Terms and Conditions</u> of making this report.

Please provide information as follows:

(* Required fields)

Organization/Tier: DeSoto Independent School District

Location where Instructional Support Center - Human Capital Management incident occurred: 200 E. Beltline Rd.

City: DeSoto State/Province: Texas

Zip/Postal Code: 75115

Country: USA

* Relationship to the Company or Organization?

- Select One -

When you submit the report, you will be issued a Report Key. Please write it down and keep it in a safe place. We ask you to use this Report Key along with the password of your choosing to return to EthicsPoint through the website or telephone hotline in 5-6 business days. By returning in 5-6 business days, you will have the opportunity to review any Follow-up Questions or submit more information about this incident.

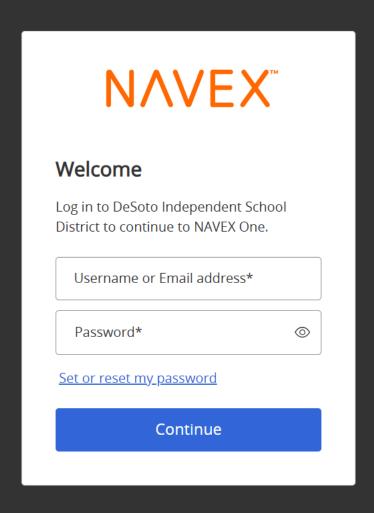
Please choose a password for this report:

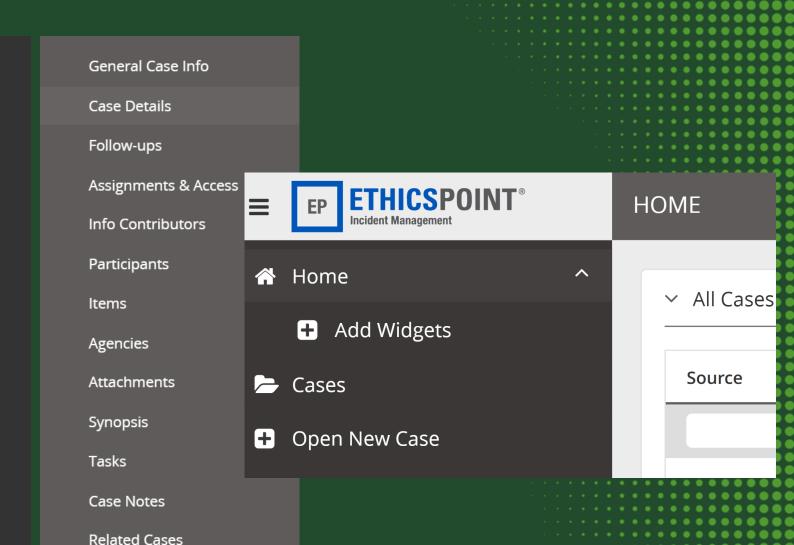
* Password:		
* Re-enter		
Password:		

Your passwords must match and be at least four characters long.

Submit Report

Incident Management





History



If you see or experience retaliation of any kind, speak up immediately to your manager or another internal resource.



desotoisdmobile.ethicspoint.com

Online:

desotoisd.ethicspoint.com

Phone:

(833)746-1492













WE WANT TO HEAR FROM YOU

We focus on integrity in all we do. Our third parties are a vital part of how we achieve our mission, and we must work together to do the right thing in all of our dealings. When working with us or on our behalf, we expect you to perform at the highest standard of business conduct and to make sure your employees and third parties do the same.

SPEAK UP!

If you have a concern about unethical, illegal, or irresponsible activity, speak up. Our reporting channels allow you to confidentially ask questions or report concerns without fear of retaliation.



Mobile:

desotoisdmobile.ethicspoint.com
Online:

desotoisd.ethicspoint.com



BOUT NAVEX

NAME is tributed by finoisations of customers worknown to neigh term achieve the disunities outcomes that matter most. As the global leader in integrated risk and compliance management software and services, we deliver solutions through the NAVEX One platform, the industry's most comprehensive governance, risk and compliance (GRC) information system. For more information, visit NAVEX com.

