



## Memorandum

Date: September 2, 2025

To: Board of Directors of the Pendleton School District 16R

From: Michelle Jensen, PhD, Superintendent  
Prepared by Ronda Thornburg, Executive Secretary

Subject: Proposed Board/Superintendent Goals

**Background:** Superintendent Jensen met with the executive team to review and refine the Pendleton School District goals. The discussion led to setting goals for the current school year only (2025-26).

**Proposal:** After collecting baseline data, goals for years 2 and 3 will be set at the end of year 1. Recognizing that the board and superintendent truly operate as a team, action steps are proposed for both entities in leading the district forward.

**Recommendation:** Review and discuss the proposed goals for 2025-26 to be approved at the regular board meeting.