

## March 8, 2023 - Corbett School District Regular Board Meeting Minutes

### Board Approved

Regular Board Meeting of the Board of Trustees of Corbett School District was held Wednesday, March 8, 2023, beginning at 7:00 PM in the MPB/Board Room and via ZOOM-Owl virtual platform. Board members present were: Michelle Vo, Chairman (virtual); Bob Buttke (virtual); Todd Redfern; Katey Kinnear and David Granberg. Todd Mickalson, Board Vice Chair and Rebecca Bratton had excused absences. Also present were Administrators Derek Fialkiewicz, Ed.D., Superintendent; Brie Windust, Business Office Assistant/ZOOM moderator; Robin Lindeen-Blakeley, Deputy Clerk/HR Lead. Jeanne Swift, Assistant Superintendent/Student Services Director (remote). Cindy Duley, Business Manager and Jeanne Swift, Assistant Superintendent/Student Services Director (available remotely) had excused absences. HS Student Representatives, Anneliese and Elizabeth Loveland were absent. NOTE: The minutes are prepared to coincide with time scheduled matters and the numbering system of the agenda and is not necessarily the actual order of happenings at the meeting.

1. PRELIMINARY BUSINESS – There were approximately 10 attendees online and five in person. The link below to join the webinar:

<https://us02web.zoom.us/j/86432510383>

Or iPhone one-tap :

US: +16699006833,,86432510383# or +12532158782,,86432510383#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1 929 205 6099 or +1 301 715 8592 or +1 312 626 6799

Webinar ID: 864 3251 0383

International numbers available: <https://us02web.zoom.us/j/86432510383>

1.1. Call to Order/Flag Salute

7:03 p.m.

Michelle Vo, Board Chair, called the meeting to order and led all in the Pledge of Allegiance to the Flag.

<https://policy.osba.org/corbett/I/INDB%20D1.PDF>

2. Review and Acceptance of Agenda

Michelle Vo, Board Chair

<https://policy.osba.org/corbett/AB/BDDC%20D1.PDF>

We will adjourn after Executive Session, and there will be information regarding the Superintendent evaluation form and process prior to Executive Session. Otherwise, agenda OK as presented in BoardBook.

3. Board Chair Report Information Item

Michelle Vo, Board Chair

- a. Board Retreat/Work Session – to be determined, will be face to face in a room, since it is an election year choose some dates in September and shoot for the fall. Board discussion regarding follow up on policy and new board member training dates.

b. Evaluation of the Superintendent - prior to March 15 – to be discussed later in the meeting regarding structure and requirements.

c. Special District Election May 16, 2023 for Board elections -Thur. March 16, 2023 - Candidate filing deadline, Mon. March 20, 2023 - Voters' pamphlet deadline for candidates – no one has filed to date.

[https://policy.osba.org/corbett/AB/BD\\_BDA%20G1.PDF](https://policy.osba.org/corbett/AB/BD_BDA%20G1.PDF)

<https://policy.osba.org/corbett/C/CBG%20G1.PDF>

**Attachments:** (2)

4. Approval of Minutes                      Action Item

Todd Redfern moved and David Granberg seconded:

**RESOLUTION NO. 3.74-23-RESOLVED** that the Board approved the minutes of the Regular Board meeting of February 15, 2023.

Board discussion.

The vote of the Board was 5-0.

<https://policy.osba.org/corbett/AB/BDDC%20D1.PDF>

**Attachments:** (1)

5. Introduction and Comments of Guests and Representatives

a. no public comments or guests at this meeting.

<https://policy.osba.org/corbett/AB/BDDH%20D1.PDF>

6. Principal / Director / Supervisor Reports

7:15 p.m.

Derek Fialkiewicz, Ed.D. – Superintendent introduced the following reporters:

a. Michelle Dawkins, GS Principal – discussed hours of instruction and possible make up hours for the 2022-23 school year. She shared her screen with the audience. 65 seniors have the 92% instructional hours met for the year, according to ODE. We could choose a waiver from the State, or add conference or in-service time for a make-up day.

Board discussion.

b. Cassie Duprey, Assistant Secondary Principal and work-based learning students – no report at this meeting. [https://docs.google.com/presentation/d/1RdzctpN4kCh-iBonYLS7MZAVnq-5\\_1MIXif3RtFJUhd](https://docs.google.com/presentation/d/1RdzctpN4kCh-iBonYLS7MZAVnq-5_1MIXif3RtFJUhd)

c. Dr. Shelia Morgan Osborne, Director of Curriculum, Assessment, & School Improvement - Aligning for Student Success and Integrated Guidance Application – referred to item 11.1 action item and asked for any follow up questions from last month's report. This experience was a good way to learn community and labor of love with administrators and teachers.

Board discussion and a thanks for the work.

<https://policy.osba.org/corbett/AB/BG%20D1.PDF>

6.1. Student Representative to the Board                      Information Item

No report given as Anneliese or Elizabeth Loveland were not at the meeting.

<https://policy.osba.org/corbett/AB/BCBA%20D1.PDF>

7. Financial Reports/Matters

Derek Fialkiewicz, Ed.D., Superintendent spoke about next year's budget as Ms. Duley was not

at the meeting. We are expecting a little better deficit outcome than first considered even in consideration of COLA and step raises. Cuts will be made somewhere. Conversations among the administrative team to save money. The outcomes will be discussed at the budget committee meeting. Goal is to keep class sizes down and cut the fringes.

Board discussion.

<https://policy.osba.org/corbett/D/DIC%20D1.PDF>

7.1. Report Information Item

Derek Fialkiewicz, Ed.D. – Superintendent, asked the Board to email him if questions about the report in the packet that was prepared by Cindy Duley, Business Manager.

Board discussion.

8. Superintendent Fialkiewicz Report Information Items

**Goals for 2022-23**, reported on by Dr. Fialkiewicz (unbolded)

1. **Aligning for Student Success** – last month’s report by Dr. Osborne and a “A” for student success.
  1. **ODE plan integrating six different ODE initiatives**
  2. **Drive Corbett 5-year Plan**
  3. **Include student, staff, family, community, and board input.**
  4. **Complete by February 2023; Presented to the Board for vote March 2023**
2. **#OneCorbett** – bringing back the Fourth of July Funfest and a group is working on it with a smaller, local focus with parade and fireworks, and work from there. Hoping for pancake breakfast and revolving around school for active roles for the day’s activities, like floats in the parade with athletic teams, Job Corps partnership, etc.
  1. **Bringing the Corbett community together through the schools.**
  2. **Including the community in various district events**
  3. **Aligning efforts K-12**
    3. **Promote CSD in the community and beyond**
      1. **Use social media to promote the amazing things happening in classrooms, sports, activities, etc.**
      2. **Remind everyone what makes Corbett great.**

<https://policy.osba.org/corbett/C/CBG%20G1.PDF>

8.1. Enrollment Numbers and Corbett SD Charter Non-Resident Admission Updates  
Derek Fialkiewicz, Ed.D., Superintendent – reported that our enrollment is at 1056. We have about 180 non-resident applications for 2023-24 so far, with 58 that are kindergarten.

Ms. Dawkins reported that we have 14 right now expected resident kindergarteners.

<https://policy.osba.org/corbett/KL/LBE%20R%20D1.PDF>

<https://policy.osba.org/corbett/F/FBB%20D1.PDF>

<https://corbett.k12.or.us/non-resident-info>

**Attachments:** (1)

8.2. Corbett School Campus Upgrades and / or Grants

Derek Fialkiewicz, Ed.D., Superintendent – to speak to this under Item 12.

9. Consent Agenda Action Items

David Granberg moved and Todd Redfern seconded:

**Description: 9.1\*\*RESOLUTION ITEMS NO. 3.75-23 through 3.83-23\*\* Action Items**

**13.2\*\*RESOLUTION NO. 3.75-23\*\* - RESOLVED** that the Board confirmed that Michelle Dorr, 1.0 FTE 2nd/3rd Grade Teacher on Leave of Absence, will not be returning to Corbett School District for the 2023-2024 school year.

**13.3 \*\*RESOLUTION NO. 3.76-23\*\* - RESOLVED** that the Board awarded Probationary Contract Status and offered a one-year contract from July 1, 2023-June 30, 2024 to the teachers listed on the attachment in the Board packet.

**13.4\*\*RESOLUTION NO. 3.77-23\*\* - RESOLVED** that the Board awarded Initial Contract Status and offered a two-year contract from July 1, 2023-June 30, 2025 to the teachers listed on the attachment in the Board packet.

**13.5\*\*RESOLUTION NO. 3.78-23\*\* - RESOLVED** that the Board awarded two-year contracts from July 1, 2023 - June 30, 2025 to the teachers listed on the attachment in the Board packet.

**13.6\*\*RESOLUTION NO. 3.79-23\*\* - RESOLVED** that the Board offered a one-year probationary administrative individual contract from July 1, 2023-June 30, 2024 as listed on the attachment in the Board packet.

**13.7\*\*RESOLUTION NO. 3.80-23\*\* - RESOLVED** that the Board awarded initial administrative contract status to the administrators listed on the attachment in the Board packet from July 1, 2023 -June 30, 2026.

**13.8\*\*RESOLUTION NO. 3.81-23\*\* - RESOLVED** that the Board awarded, extended and offered three-year administrative contracts to the administrators as listed on the attachment in the Board packet from July 1, 2023- June 30, 2026.

**13.9\*\*RESOLUTION NO. 3.82-23\*\* - RESOLVED** that the Board recognized that Holly Elvins-Dearixon, .1 FTE TOSA, has been asked to return as a reemployed retiree for the 2023-24 school year.

**13.10\*\*RESOLUTION NO. 3.83-23\*\* - RESOLVED** that the Board confirmed the recommendation for the hire of Mikayla Meier as 1.00 FTE 9th Grade Physical Science/Ecology Teacher (temp) effective March 6, 2023.

**13.11\*\*RESOLUTION NO. 3.84-23\*\* - RESOLVED** that the Board accept the resignation of Rachel

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Goodloomis, 1.00 FTE MS/CAPS Principal, effective June 30, 2023.

The vote of the Board was 5-0 for Consent Agenda **\*\*RESOLUTION ITEMS NO. 3.75-23 through 3.83-23\*\***

**Attachments:** (1)

<https://policy.osba.org/corbett/AB/BDDC%20D1.PDF>

10. CURRICULUM See item 6.c.

7:48 p.m.

Dr. Morgan Osborne reported that the week of March 13 will begin the start of the district wide curriculum with SPED, Intervention, Psychology and Administrators choosing the ELA lens of equity vertical learning across the District K-12.

11. STUDENTS

Derek Fialkiewicz, Ed.D., Superintendent- explanation that this was tabled from last month:

11.1. Aligning for Student Success and Integrated Guidance (IG) Application Action Item

Todd Redfern moved and David Granberg seconded:

**RESOLUTION NO. 3.85-23 - RESOLVED** that the Board supports and approves the District IG for Aligning Student success as presented in the Board packet.

The vote of Board was 5-0.

<https://docs.google.com/spreadsheets/d/1rOWdwk8uzhOhjeqZguxlzGECUkAv4E3J/edit#gid=1778430117>[https://docs.google.com/presentation/d/1aGDvftAQKKZt6K-kdXkpU81oxfRUjkRN0mAv0E92hFo/edit#slide=id.gccecf1846c\\_0\\_0](https://docs.google.com/presentation/d/1aGDvftAQKKZt6K-kdXkpU81oxfRUjkRN0mAv0E92hFo/edit#slide=id.gccecf1846c_0_0)

**Attachments:** (1)

12. TRANSPORTATION, BUILDINGS AND MAINTENANCE

Derek Fialkiewicz, Ed.D., Superintendent – announced that the building permit for Woodard Rd. Property is in hand. Now Bremik Construction can work inside and the demolition is about done, so lots of progress. They are pushing on the fabricator for the web steel building. Letter of dates with firmer timelines on a middle school now.

Board discussion with thanks to Soderstrom and Bremik for their investment in the work.

Dr. Fialkiewicz said from his perspective lots of groups working together so that the community can get what they've been waiting for. Reminded that school zone areas next process with ODOT.

Corbett Middle School update is a little frustrating with air testing results for molds. Since the Winter break storm damage and a possible October leak, the students have been out of the building. Advance Environmental will be making a recommendation based on the company's expertise on the whole building. Interim classrooms have been spread throughout four GS rooms (Longhouse and music) and two high school rooms since January 6.

Board discussion.

13. PERSONNEL

Derek Fialkiewicz, Ed.D., Superintendent read aloud:

Nafeesa Pascu, 1.00 FTE Secondary Science Emergency Substitute Teacher, returns to .83 FTE Educational Assistant effective March 6, 2023.

<https://policy.osba.org/corbett/G/GB%20D1.PDF>

Derek Fialkiewicz, Ed.D., Superintendent, announced:

13.1. Vacant Positions: Substitute Custodian, Substitute Bus Driver, .4 FTE Bus Driver, 1.00 FTE Temporary 8th-12th Grade HS Special Education Teacher/Behavior Specialist, 1.00 FTE SBMH School Social Worker, School Social Worker Intern, and 1.00 FTE Temporary HS Counselor.

Board discussion.

13.2. See Consent Agenda items under 13.2 - 13.11

#### 14. POLICY

Derek Fialkiewicz, Ed.D., Superintendent asked Ms. Dawkins to speak to the calendar, as she was instrumental in putting it together.

Ms. Dawkins suggested it was a team effort and basically copied from this year's calendar template. Winter break decided from colleges and other schools and will be a little bit later this next year. She spoke to some other history around the dates planned.

Board discussion.

14.1. School Academic Calendar for 2023-2024 Action Item

Todd Redfern moved and David Granberg seconded:

**RESOLUTION NO. 3.86-23 - RESOLVED** that the Board approved the proposed school calendar for 2023-2024 as attached in the Board packet.

The vote of the Board was 5-0.

[https://policy.osba.org/corbett/I/IC\\_ICA%20D1.PDF](https://policy.osba.org/corbett/I/IC_ICA%20D1.PDF)

**Attachments:** (1)

8:18 p.m.

#### 15. COMING EVENTS

Michelle Vo, Board Chair – Read aloud:

Spring Break, March 27-March 31, 2023

Wednesday, April 19, Regular School Board meeting, 7:00 p.m. MPB/ZOOM

Thursday, April 20 - Mid-Term

#### 16. MATTERS FOR THE GOOD OF THE ORDER

a. David Granberg thanked the staff and all of the community for their help in supporting the State Girls' Basketball tournament.

b. Michelle Vo noted that it is International Women's Day.

Evaluation of the Superintendent – The Board discussed the spreadsheet criteria on evaluation in prior years, and this proposed is a little different than the OSBA template.

Board discussion on what to use in the process. Consensus gained.

Dr. Fialkiewicz agreed and is looking forward to feedback and the results.

Chair Vo announced:

18. Recess from Public Session at 8:24 p.m. and in

To Executive Session under ORS 192-.660(2)(a) - To consider the employment of a public officer, employee, staff member or individual agent.

The Board took a break from 8:25 – 8:35 p.m.

Executive Session was held from 8:38 p.m. - 9:14 p.m.

All members at the beginning of the meeting were included in the Executive Session except Dr. Fialkiewicz.

18.1. Reconvene to Public Session – 9:15 p.m. with recording begun at 9:17 p.m. and Chair Vo reported the scoring information from the Superintendent Evaluation in three goal areas. Scoring was in a 1-3 range scale for each goal area. #1 2.7, #2 3.0 and #3 3.0 with the overall average score as 2.9. Follow up comments and summary notes will be gathered. Collectively as a board Chair Vo let Dr. Fialkiewicz know that they are glad he is here and leading us.

Dr. Fialkiewicz gave his thanks and was very appreciative and looking forward to comments. He is very excited to be here, speechless, and wants to get better.

Ms. Vo said it has been a short amount of time (since July 2022).

17. ADJOURNMENT – The Board adjourned at 9:22 p.m.