Tornillo Independent School District Athletics Extra Performance Pay 2025-2026

TORNILLO HIGH SCHOOL - ATHLETICS			
Activity	# Positions	Amount	
Athletic Director	1	\$8,500	
Extra Days for AD	30 Days	\$7,500	
Extra Curricular Athletic Activity - Hourly		\$7.25 per hour	
Sport	# Positions	Amount	
Football - Head Coach	1	\$7,000	
Football - 1st Assistant Coordinator	1 to 2	\$5,500	
Football - 2nd Assistant Coordinator	1	\$4,500	
Volleyball - Head Coach	1	\$4,500	
Volleyball - 1st Assistant Coordinator	1	\$3,000	
Volleyball - 2nd Assistant Coordinator	1	\$2,000	
Boys Cross Country - Head Coach	1	\$3,000	
Girls Cross Country - Head Coach	1	\$3,000	
Boys Track - Head Coach	1	\$2,500	
Boys Track - 1st Assistant Coordinator	1	\$2,250	
Girls Track - Head Coach	1	\$2,500	
Girls Track - 1st Assistant Coordinator	1	\$2,250	
Boys Basketball - Head Coach	1	\$5,500	
Boys Basketball - 1st Assistant Coordinator	1	\$3,000	
Boys Basketball - 2nd Assistant Coordinator	1	\$2,000	
Girls Basketball - Head Coach	1	\$5,500	
Girls Basketball - 1st Assistant Coordinator	1	\$3,000	
Girls Basketball - 2nd Assistant Coordinator	1	\$2,000	
Baseball - Head Coach	1	\$4,500	
Baseball - 1st Assistant Coordinator	1	\$3,000	
Softball - Head Coach	1	\$4,500	
Softball - 1st Assistant Coordinator	1	\$3,000	
Tennis - (G & B)	1	\$5,000	
Cheerleading	1	\$2,500	
Gatekeeper I Score Book I Announcer (All Sports)		Amount	
Per Game		\$7.25 per hour	
Each additional event		\$7.25 per hour	

Tornillo Independent School District Athletics Extra Performance Pay 2025-2026

TORNILLO PreK-8 - ATHLETICS			
Sport	# Positions	Amount	
Football	3	\$2,000	
7th Volleyball *	1	\$2,000	
8th Volleyball*	1	\$2,000	
Boys Cross Country	1	\$1,500	
Girls Cross Country	1	\$1,500	
Track	3	\$1,500	
7th Boys Basketball*	1	\$2,000	
8th Boys Basketball*	1	\$2,000	
7th Girls Basketball *	1	\$2,000	
8th Girls Basketball *	1	\$2,000	
7th Baseball *	1	\$1,500	
8th Baseball*	1	\$1,500	
7th Softball *	1	\$1,500	
8th Softball*	1	\$1,500	
Boys Tennis	1	\$2,000	
Girls Tennis	1	\$2,000	
Cheerleading	1	\$1,500	
7th Boys Soccer	1	\$1,500	
7th Girls Soccer	1	\$1,500	
8th Boys Soccer	1	\$1,500	
8th Girls Soccer	1	\$1,500	

Note: Athletic Stipends will be annualized and pay will be divided in 24 equal payments. Proration applies if the contract is not completed.

Removed	
New Stipend	
Revised Wording	

^{*} When teams are combined, stipend will decrease to one position only

Tornillo Independent School District Extra Curricular Activities Extra Performance Pay 2025-2026

Extra Curricular Duties GT District Coordinator Special Olympics District Coordinator (only when hosting) Tornillo PreK-6 Extra Curricular Duties # Positions UIL Campus Coordinator UIL Campus Coordinator UIL Systom	DISTRICT			
Special Olympics District Coordinator (only when hosting)	Extra Curricular Duties	# Positions	Amount	
Special Olympics District Coordinator (only when hosting)	GT District Coordinator	1	\$750	
Tornillo PreK-6 Extra Curricular Duties #Positions Amount UIL Campus Coordinator 1 \$450 UIL Events Coaches (Limit 2 events) 14 \$400 UIL Events Coaches (Limit 2 events) 1 \$500 Elementary Honor Society 1 \$500 GT Campus Coordinator 1 \$500 Science Fair Campus Coordinator 1 \$500 Tornillo 7th and 8th Extra Curricular Duties #Positions Amount National Junior Honor Society (NJHS) 1 \$500 UIL Campus Coordinator 1 \$500 Tornillo 7th and 8th Extra Curricular Duties #Positions Amount National Junior Honor Society (NJHS) 1 \$500 UIL Campus Coordinator 1 \$500 UIL Campus Coordinator 1 \$500 UIL Campus Coordinator 1 \$500 UIL Event Coach (no more than 2) 28 \$400 UIL Host Site Coordinator (only when hosting) 1 \$500 GT Campus Coordinator 1 \$500 Science Fair Campus Coordinator 1 \$500 Destination Imagination 1 \$500 Destination Imagination 1 \$750 Robotics (participation in competition) 1 \$1250 Engineering (participation in competition) 2 \$1250 Engineering (participation in competition) 2 \$1250 E-Sports (participation in competition) 2 \$1250 Class Sponsor - Sr 1 \$550 Class Sponsor - Sr 1 \$550 Class Sponsor - Sr 1 \$350 Class Sponsor - Sr 1 \$350 Class Sponsor - Fr 1 \$450 Homeowing Activities 1 \$500 Graduation Coordinator 1 \$500 Future Business Leaders of America (FBLA) 4 \$375 National Technical Honor Society (NTHS) 2 \$375 Technology Students Association (TSA) 2 \$750 Texas Association of Future Educators (TAFE) 1 \$750 Engineering, Robotics and Coding Campus Coordinator 2 \$1250 UIL Campus Coordinator 1 \$750 UIL Campus Coordinator 1 \$750 UIL Campus Coordinator 2 \$1250 UIL Campus Coordinator 1 \$750				
Extra Curricular Duties # Positions Amount UIL Campus Coordinator		6		
UIL Campus Coordinator 1 \$450 UIL Events Coaches (Limit 2 events) 14 \$400 UIL Host Site Coordinator (Only when hosting) 1 \$500 Elementary Honor Society 1 \$500 GT Campus Coordinator 1 \$500 Science Fair Campus Coordinator 1 \$500 Tornillo 7th and 8th Extra Curricular Duties National Junior Honor Society (NJHS) Tornillo 7th and 8th Extra Curricular Duties National Junior Honor Society (NJHS) Student Council UIL Campus Coordinator 1 \$500 Student Council UIL Event Coach (no more than 2) 28 \$400 UIL Host Site Coordinator 1 \$500 GT Campus Coordinator 1 \$500 Destination Imagination 1 \$750 <t< th=""><th></th><th></th><th></th></t<>				
UIL Events Coaches (Limit 2 events) 14 \$400 UIL Host Site Coordinator (Only when hosting) 1 \$500 Elementary Honor Society 1 \$500 GT Campus Coordinator 1 \$500 Science Fair Campus Coordinator 1 \$500 Twirlers Team Coach 1 \$1000 Tornillo 7th and 8th Extra Curricular Duties National Junior Honor Society (NJHS) 1 \$500 Student Council 1 \$500 UIL Campus Coordinator 1 \$450 UIL Event Coach (no more than 2) 28 \$400 UIL Host Site Coordinator (Only when hosting) 1 \$500 GT Campus Coordinator 1 \$500 GT Campus Coordinator 1 \$500 Science Fair Campus Coordinator 1 \$500 GT Campus Coordinator 1 \$500 GT Campus Coordinator 1 \$500 Destination Imagination 1 \$750 Robotics (participation in competition) 1 \$1	Extra Curricular Duties	# Positions	Amount	
UIL Host Site Coordinator (Only when hosting) 1 \$500		1	·	
Elementary Honor Society	·	14		
Science Fair Campus Coordinator	UIL Host Site Coordinator (Only when hosting)	1	\$500	
Science Fair Campus Coordinator Tornillo 7th and 8th Extra Curricular Duties Mational Junior Honor Society (NJHS) Student Council UIL Campus Coordinator UIL Event Coach (no more than 2) UIL Host Site Coordinator (Only when hosting) GT Campus Coordinator 1 \$500 Science Fair Campus Coordinator 1 \$500 Destination Imagination 1 \$750 Robotics (participation in competition) Ersports (participation in competition) 1 \$1250 Er-Sports (participation in competition) TORNILLO HIGH SCHOOL Extra Curricular Duties TORNILLO HIGH SCHOOL Extra Curricular Duties # Positions Amount Class Sponsor - Sr 1 \$550 Class Sponsor - Fr 1 \$450 Class Sponsor - Fr 1 \$250 Class Sponsor - Fr 1 \$350 Class Sponsor - Fr 2 \$350 Class Sponsor - Fr 3 \$350 Class Sponsor - Fr 4 \$350 Class Sponsor - Fr 5 \$350 Class Sponsor - Fr 1 \$350 Class Sponsor - Fr 2 \$350 Class Sponsor - Fr 3 \$350 Class Sponsor - Fr 4 \$350 Class Sponsor - Fr 5 \$350 Class Sponsor - Fr 1 \$35		1		
Tornillo 7th and 8th	GT Campus Coordinator	1	\$600	
Tornillo 7th and 8th Extra Curricular Duties #Positions Amount National Junior Honor Society (NJHS) 1 \$500 Student Council 1 \$500 UIL Campus Coordinator 1 \$450 UIL Campus Coordinator 2 28 \$4400 UIL Event Coach (no more than 2) 28 \$4400 UIL Host Site Coordinator (Only when hosting) 1 \$500 GT Campus Coordinator 1 \$600 Science Fair Campus Coordinator 1 \$500 Destination Imagination 1 \$750 Robotics (participation in competition) 1 \$1250 Engineering (participation in competition) 1 \$1250 E-Sports (participation in competition) 2 \$1250 E-Sports (participation in competition) 2 \$1250 TORNILLO HIGH SCHOOL Extra Curricular Duties #Positions Amount Class Sponsor - Sr 1 \$450 Class Sponsor - Sr 1 \$450 Class Sponsor - Fr 1 \$450 Class Sponsor - Fr 1 \$250 Homecoming Activities 1 \$500 Fearbook Sponsor 50 Graduation Coordinator 1 \$500 Future Business Leaders of America (FBLA) 4 \$375 National Technical Honor Society (NTHS) 2 \$375 Technology Students Association (TSA) 2 \$750 Engineering, Robotics and Coding Campus Coordinator 2 \$1250 UIL Campus Coordinator 1 \$750 Engineering, Robotics and Coding Campus Coordinator 2 \$1250 UIL Campus Coordinator 1 \$750 Engineering, Robotics and Coding Campus Coordinator 2 \$1250 UIL Campus Coordinator 1 \$750 Engineering, Robotics and Coding Campus Coordinator 2 \$1250 UIL Campus Coordinator 1 \$450	Science Fair Campus Coordinator	1	\$500	
Extra Curricular Duties # Positions Amount National Junior Honor Society (NJHS) 1 \$500 Student Council 1 \$500 UIL Campus Coordinator 1 \$450 UIL Event Coach (no more than 2) 28 \$4400 UIL Host Site Coordinator (Only when hosting) 1 \$500 GT Campus Coordinator 1 \$600 Science Fair Campus Coordinator 1 \$500 Destination Imagination 1 \$750 Robotics (participation in competition) 1 \$1250 Engineering (participation in competition) 1 \$1250 E-Sports (participation in competition) 2 \$1250 Extra Curricular Duties # Positions Amount Class Sponsor - Sr 1 \$450 Class Sponsor - Fr <td>Twirlers Team Coach</td> <td>1</td> <td>\$1000</td>	Twirlers Team Coach	1	\$1000	
Extra Curricular Duties # Positions Amount National Junior Honor Society (NJHS) 1 \$500 Student Council 1 \$500 UIL Campus Coordinator 1 \$450 UIL Event Coach (no more than 2) 28 \$4400 UIL Host Site Coordinator (Only when hosting) 1 \$500 GT Campus Coordinator 1 \$600 Science Fair Campus Coordinator 1 \$500 Destination Imagination 1 \$750 Robotics (participation in competition) 1 \$1250 Engineering (participation in competition) 1 \$1250 E-Sports (participation in competition) 2 \$1250 Extra Curricular Duties # Positions Amount Class Sponsor - Sr 1 \$450 Class Sponsor - Fr <th>Tornillo 7th and</th> <th>l 8th</th> <th></th>	Tornillo 7th and	l 8th		
National Junior Honor Society (NJHS)			Amount	
Student Council 1 \$500 UIL Campus Coordinator 1 \$450 UIL Event Coach (no more than 2) 28 \$400 UIL Host Site Coordinator (Only when hosting) 1 \$500 GT Campus Coordinator 1 \$600 Science Fair Campus Coordinator 1 \$500 Destination Imagination 1 \$750 Robotics (participation in competition) 1 \$1250 Engineering (participation in competition) 1 \$1250 Engineering (participation in competition) 1 \$1250 E-Sports (participation in competition) 2 \$1250 TORNILLO HIGH SCHOOL Extra Curricular Duties # Positions Amount Class Sponsor - Sr 1 \$550 Class Sponsor - Sr 1 \$450 Class Sponsor - Sr 1 \$330 Class Sponsor - Fr 1 \$250 Homecoming Activities 1 \$500 Yearbook Sponsor 1 \$1,500 Graduation Coordinator				
UIL Campus Coordinator 1 \$450 UIL Event Coach (no more than 2) 28 \$400 UIL Host Site Coordinator (Only when hosting) 1 \$500 GT Campus Coordinator 1 \$600 Science Fair Campus Coordinator 1 \$500 Destination Imagination 1 \$750 Robotics (participation in competition) 1 \$1250 Engineering (participation in competition) 1 \$1250 Engineering (participation in competition) 1 \$1250 E-Sports (participation in competition) 2 \$1250 TORNILLO HIGH SCHOOL Extra Curricular Duties # Positions Amount Class Sponsor - Sr 1 \$550 Class Sponsor - Sr 1 \$450 Class Sponsor - Fr 1 \$450 Class Sponsor - Fr 1 \$250 Homecoming Activities 1 \$500 Yearbook Sponsor 1 \$1,500 Graduation Coordinator 1 \$500 Future Business Leaders of America (FBLA) 4 \$375 National Technical Honor Society (NTHS) 2 \$375 Technology Students Association (TSA) 2 \$750 Texas Association of Future				
UIL Event Coach (no more than 2) UIL Host Site Coordinator (Only when hosting) GT Campus Coordinator Science Fair Campus Coordinator Destination Imagination Engineering (participation in competition) Destination in competition) Destination in competition in competition) Destination in competition			•	
UIL Host Site Coordinator (Only when hosting)1\$500GT Campus Coordinator1\$600Science Fair Campus Coordinator1\$500Destination Imagination1\$750Robotics (participation in competition)1\$1250Engineering (participation in competition)1\$1250One Act Play (participation in competition)2\$1250TORNILLO HIGH SCHOOLExtra Curricular Duties# PositionsAmountClass Sponsor - Sr1\$550Class Sponsor - Jr1\$450Class Sponsor - So1\$350Class Sponsor - Fr1\$250Homecoming Activities1\$500Yearbook Sponsor1\$1,500Graduation Coordinator1\$500Future Business Leaders of America (FBLA)4\$375National Technical Honor Society (NTHS)2\$375Technology Students Association (TSA)2\$750Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250UIL Campus Coordinator1\$450		 		
GT Campus Coordinator Science Fair Campus Coordinator 1 \$500 Destination Imagination 1 \$750 Robotics (participation in competition) 1 \$1250 Engineering (participation in competition) 1 \$1250 One Act Play (participation in competition) 1 \$1250 E-Sports (participation in competition) 2 \$1250 TORNILLO HIGH SCHOOL Extra Curricular Duties # Positions Amount Class Sponsor - Sr 1 \$550 Class Sponsor - Jr 1 \$450 Class Sponsor - So 1 \$350 Class Sponsor - Fr 1 \$250 Homecoming Activities 1 \$500 Yearbook Sponsor 1 \$1,500 Graduation Coordinator Future Business Leaders of America (FBLA) National Technical Honor Society (NTHS) Technology Students Association (TSA) Texas Association of Future Educators (TAFE) Engineering, Robotics and Coding Campus Coordinator 2 \$1250 UIL Campus Coordinator 1 \$450	·		•	
Science Fair Campus Coordinator Destination Imagination 1 \$750 Robotics (participation in competition) 1 \$1250 Engineering (participation in competition) 1 \$1250 One Act Play (participation in competition) 1 \$1250 E-Sports (participation in competition) 2 \$1250 TORNILLO HIGH SCHOOL Extra Curricular Duties # Positions Amount Class Sponsor - Sr 1 \$550 Class Sponsor - Jr 1 \$450 Class Sponsor - So 1 \$330 Class Sponsor - Fr 1 \$250 Homecoming Activities 1 \$500 Yearbook Sponsor 1 \$1,500 Graduation Coordinator Future Business Leaders of America (FBLA) National Technical Honor Society (NTHS) Technology Students Association (TSA) Texas Association of Future Educators (TAFE) Engineering, Robotics and Coding Campus Coordinator 2 \$1250 UIL Campus Coordinator 1 \$450		1	·	
Destination Imagination1\$750Robotics (participation in competition)1\$1250Engineering (participation in competition)1\$1250One Act Play (participation in competition)1\$1250E-Sports (participation in competition)2\$1250TORNILLO HIGH SCHOOLExtra Curricular Duties# PositionsAmountClass Sponsor - Sr1\$550Class Sponsor - Jr1\$450Class Sponsor - Fr1\$250Homecoming Activities1\$500Yearbook Sponsor1\$1,500Graduation Coordinator1\$500Future Business Leaders of America (FBLA)4\$375National Technical Honor Society (NTHS)2\$375Technology Students Association (TSA)2\$750Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450		1	•	
Robotics (participation in competition) Engineering (participation in competition) In \$1250 Ingineering (participation in competition) In \$1250 I		1	·	
Engineering (participation in competition) One Act Play (participation in competition) E-Sports (participation in competition) TORNILLO HIGH SCHOOL Extra Curricular Duties # Positions Amount Class Sponsor - Sr 1 \$550 Class Sponsor - Jr 1 \$450 Class Sponsor - Fr 1 \$250 Homecoming Activities 1 \$500 Yearbook Sponsor 1 \$1,500 Graduation Coordinator Future Business Leaders of America (FBLA) National Technical Honor Society (NTHS) Technology Students Association (TSA) Texas Association of Future Educators (TAFE) Engineering, Robotics and Coding Campus Coordinator E-Sports (participation in competition) UIL Campus Coordinator 1 \$450		 	•	
One Act Play (participation in competition)1\$1250E-Sports (participation in competition)2\$1250TORNILLO HIGH SCHOOLExtra Curricular Duties# PositionsAmountClass Sponsor - Sr1\$550Class Sponsor - Jr1\$450Class Sponsor - So1\$350Class Sponsor - Fr1\$250Homecoming Activities1\$500Yearbook Sponsor1\$1,500Graduation Coordinator1\$500Future Business Leaders of America (FBLA)4\$375National Technical Honor Society (NTHS)2\$375Technology Students Association (TSA)2\$750Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450			·	
E-Sports (participation in competition) TORNILLO HIGH SCHOOL Extra Curricular Duties # Positions Amount Class Sponsor - Sr 1 \$550 Class Sponsor - Jr 1 \$450 Class Sponsor - So 1 \$350 Class Sponsor - Fr 1 \$250 Homecoming Activities 1 \$500 Yearbook Sponsor 1 \$1,500 Graduation Coordinator 1 \$500 Future Business Leaders of America (FBLA) National Technical Honor Society (NTHS) Technology Students Association (TSA) Texas Association of Future Educators (TAFE) Engineering, Robotics and Coding Campus Coordinator 2 \$1250 UIL Campus Coordinator 1 \$450				
TORNILLO HIGH SCHOOL Extra Curricular Duties # Positions Amount Class Sponsor - Sr 1 \$550 Class Sponsor - Jr 1 \$450 Class Sponsor - So 1 \$350 Class Sponsor - Fr 1 \$250 Homecoming Activities 1 \$500 Yearbook Sponsor 1 \$500 Graduation Coordinator 1 \$500 Future Business Leaders of America (FBLA) 4 \$375 National Technical Honor Society (NTHS) 2 \$375 Technology Students Association (TSA) 2 \$750 Texas Association of Future Educators (TAFE) 1 \$750 Engineering, Robotics and Coding Campus Coordinator 2 \$1250 E-Sports (participation in competition) 2 \$1250 UIL Campus Coordinator 1 \$450		1 -		
Extra Curricular Duties# PositionsAmountClass Sponsor - Sr1\$550Class Sponsor - Jr1\$450Class Sponsor - So1\$350Class Sponsor - Fr1\$250Homecoming Activities1\$500Yearbook Sponsor1\$1,500Graduation Coordinator1\$500Future Business Leaders of America (FBLA)4\$375National Technical Honor Society (NTHS)2\$375Technology Students Association (TSA)2\$750Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450			,	
Class Sponsor - Sr1\$550Class Sponsor - Jr1\$450Class Sponsor - So1\$350Class Sponsor - Fr1\$250Homecoming Activities1\$500Yearbook Sponsor1\$1,500Graduation Coordinator1\$500Future Business Leaders of America (FBLA)4\$375National Technical Honor Society (NTHS)2\$375Technology Students Association (TSA)2\$750Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450			Amount	
Class Sponsor - Jr1\$450Class Sponsor - So1\$350Class Sponsor - Fr1\$250Homecoming Activities1\$500Yearbook Sponsor1\$1,500Graduation Coordinator1\$500Future Business Leaders of America (FBLA)4\$375National Technical Honor Society (NTHS)2\$375Technology Students Association (TSA)2\$750Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450				
Class Sponsor - So1\$350Class Sponsor - Fr1\$250Homecoming Activities1\$500Yearbook Sponsor1\$1,500Graduation Coordinator1\$500Future Business Leaders of America (FBLA)4\$375National Technical Honor Society (NTHS)2\$375Technology Students Association (TSA)2\$750Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450				
Class Sponsor - Fr1\$250Homecoming Activities1\$500Yearbook Sponsor1\$1,500Graduation Coordinator1\$500Future Business Leaders of America (FBLA)4\$375National Technical Honor Society (NTHS)2\$375Technology Students Association (TSA)2\$750Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450	·		•	
Homecoming Activities1\$500Yearbook Sponsor1\$1,500Graduation Coordinator1\$500Future Business Leaders of America (FBLA)4\$375National Technical Honor Society (NTHS)2\$375Technology Students Association (TSA)2\$750Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450				
Yearbook Sponsor1\$1,500Graduation Coordinator1\$500Future Business Leaders of America (FBLA)4\$375National Technical Honor Society (NTHS)2\$375Technology Students Association (TSA)2\$750Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450				
Graduation Coordinator1\$500Future Business Leaders of America (FBLA)4\$375National Technical Honor Society (NTHS)2\$375Technology Students Association (TSA)2\$750Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450		1	· · · · · · · · · · · · · · · · · · ·	
Future Business Leaders of America (FBLA) National Technical Honor Society (NTHS) Technology Students Association (TSA) Texas Association of Future Educators (TAFE) Engineering, Robotics and Coding Campus Coordinator E-Sports (participation in competition) UIL Campus Coordinator 4 \$375 2 \$375 1 \$750 2 \$750 2 \$1250 51250 UIL Campus Coordinator 1 \$450	·			
National Technical Honor Society (NTHS)2\$375Technology Students Association (TSA)2\$750Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450				
Technology Students Association (TSA)2\$750Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450				
Texas Association of Future Educators (TAFE)1\$750Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450				
Engineering, Robotics and Coding Campus Coordinator2\$1250E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450				
E-Sports (participation in competition)2\$1250UIL Campus Coordinator1\$450	` '			
UIL Campus Coordinator 1 \$450				
		1	•	

Tornillo Independent School District Extra Curricular Activities Extra Performance Pay 2025-2026

UIL Host Site Coordinator (Only when school is the actual site)	1	\$500
One Act Play	1	\$1,500
GT Campus Coordinator	1	\$600
Student Council	1	\$500
National Honor Society (NHS)	1	\$500
Science Fair Campus Coordinator	1	\$500
Secondary Music Director	1	\$5,000

Note: Principals will identify sponsors and will notify HR in writing when assignment has been completed. Compensation will be in a lump sum no later than the last day of May.

Removed		
New Stipend		
Revised Wording		

Tornillo Independent School District Special Teaching Supplements 2025-2026

TEACHER-ADVANCED DEGREES			
Stipend Rate			
Masters*	\$1,500		
Doctorate*	\$2,000		

^{*} If degree is NOT required for position.

Note: Degree must be in specific subject teaching area.

CAMPUS ADMINISTRATORS			
Stipend	Rate		
Interim Administrator Professional	\$1,000 per month		
ASSIGNMENTS STI	PENDS		
Stipend	Rate		
Bilingual	\$3,000		
Special Education	\$5,000		
7-12 Math Certified	\$5,000		
7-12 Science Certified	\$5,000		
7-12 ELAR Certified	\$5,000		
Career and Technical Education	\$425 per section \$3,000 full load		
Dual Credit Credential	\$425 per section \$3,000 full load		
Diagnostician	\$5,000		
Speech Therapist	\$5,000		

Note: All Stipends are prorated based on the number of days worked and/or by the number of sections teaching in All supplemental pay stipends are subject to student enrollment and/or program funding.

All Stipends will be annualized. Pay will be divided in 24 equal payments. Proration applies if contract is not completed.

Removed	
New Stipend	
Revised Wording	

Tornillo Independent School District Other Pay Schedules 2025-2026

CERTIFIED ALONG	CEDITIFIED			
CERTIFIED/NON (why Doto		
Stipend Intersession/Summer School		Hourly Rate \$30		
After School Tutoring		\$30		
Adult Education Instruction		\$30		
Student Workers-Program Based Funding		am Based		
		ani baseu		
TEACHE	(3 hours min.)	(6 hours min.)		
Stipend		•		
District Staff Development to include Reading/Math	\$50	\$100		
Academies				
SUBSTITUTE TEACHER	PAY SCHEDULE			
Position	Dai	lly Rate		
Substitute-No Degree		\$90		
Substitute-Associates		\$105		
Substitute-Degreed		\$125		
Substitute-Certified		\$150		
Substitute-Retired Teacher		\$170		
Long Term Substitute	\$10 €	\$10 extra daily		
DISTRICT EMPLOYEE	ALLOWANCES			
Position Monthly Rate				
Cell Phone	\$25			
Safety stipend	\$	2000		
OTHER SUBST	TUTES			
Position	Daily Rate	Hourly Rate		
Bus Driver	\$96	\$12		
Campus Clerical	\$68	\$8.50		
Custodial	\$68	\$8.50		
Food Service Helper	\$68	\$8.50		
OTHER INCEN	TIVES			
Position Amount				
Campus Teacher of the Year	\$500			
District Elementary Teacher of the Year	\$1,000			
District Secondary Teacher of the Year	\$1,000			
District Paraprofessional Employee of the Year		\$500		
District Auxiliary Employee of the Year	9	\$500		
New Teacher Mentor (full year)	\$500			
UTEP Resident Mentor (If funding/grant available)	\$1000			

Removed		
New Stipend		
Revised Wording		

Tornillo Independent School District Grant Funded Stipends 2025-2026

GRANT FUNDED STIPENDS				
Grant	# Positions	Amount		
*Stronger Connections Grant Manager	1	\$9,000		
*Stronger Copnnections Lead Counselor	1	\$9,000		
*Stronger Connection Advisory Committee	3	\$4,000		
*Stronger Connections Faculty Representatives	4	\$1,000		
**Laso 3-Strong Foundation Implementation Project Manager	1	\$6,000		
**Laso 3-Strong Foundation Implementation JH Instructional Coach	1	\$4,000		
**Laso 3-Strong Foundation Implementation 7th & 8th Math Teacher	1	\$8,400		
**Laso 3-Strong Foundation Implementation 6th Math Teacher	1	\$2,800		
**Laso 3-Strong Foundation Implementation HS Math Coach-Alg 1	1	\$1,400		
**Laso 3-Strong Foundation Implementation Alg 1 Math Teacher	1	\$1,400		
***Laso 3-BL Grant Strategic Operations - Master Teacher	5	\$3,000		
***Laso 3-BL Grant Strategic Operations - Associate Teacher	5	\$1,000		
Team Leads	\$	1,000		

^{*} Approved on July, 2024 Board Meeting

^{**} Approved on May, 2025 Board Meeting

^{***}Pending on Approval on June, 2025 Board Meeting