

School Board Meeting:

April 12, 2010

Subject:

Resolution – Disciplining
An Employee

Presenter:

Moreen Martell

SUGGESTED SCHOOL BOARD ACTION:

Board approval

DESCRIPTION:

Member _____ introduced the following Resolution and moved its adoption:

RESOLUTION DISCIPLINING AN EMPLOYEE

WHEREAS, the Administration of the School District has conducted an investigation into allegations that were made against a non-certified employee of the School District;

WHEREAS, the Administration subsequently delivered a letter to the employee notifying the employee of disciplinary action;

WHEREAS, the School Board has reviewed the letter from the Administration to the employee; and

WHEREAS, the School Board has considered the facts including, but not limited to, the employee's prior record and the nature and severity of the employee's conduct;

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 877, Buffalo-Hanover-Montrose as follows:

1. The School Board hereby ratifies the disciplinary action taken by the Administration along with the letter stating the basis for the disciplinary action.
2. Under Minnesota Statutes section 13.43, subdivision 2, the specific reasons for the discipline, the nature of proposed discipline, and the letter from the Administration to the employee are classified as private personnel data until final disposition of the disciplinary action. As of this date, final disposition of disciplinary action has not occurred.

The motion for the adoption of this Resolution was duly seconded by _____ and upon a vote being taken thereon, the following voted in favor of the Resolution:

And the following voted against the same:

Whereupon said Resolution was declared duly passed and adopted.