

Regular Board Minutes (*Draft*)  
Wednesday, July 27, 2016 @ 5:00 p.m.  
Administration Board Room

Present: Wendy Bremner-Chair, Brian Gallup, Steve Conway, Brenda Croff, James Running Fisher, Velden Calica, James Evans, Kristy Bullshoe.

Ms. Bremner called the meeting to order at 5:00 p.m.

**Approval of Minutes:** Mr. Evans motioned to approve the Special Board Minutes 6/20/16 with no changes. Second by Ms. Croff. All in favor/Motion carried.

Motion by Mr. Conway to approve the Regular Board Minutes 7/12/16 with no changes. Second by Mr. Calica. All in favor/Motion carried.

**Approval of Agenda:** Motion by Mr. Evans to approve the agenda with the following changes: remove Tracey Thomas and Daniel Clift from hiring. Second by Ms. Croff. All in favor/Motion carried.

**ITEMS OF INFORMATION**

**Building Reports:** Ms. Bremner acknowledged building reports: Food Nutrition-Lynne Keenan; Maintenance-Richard Sanchez; Transportation-Wayne Hall and Technology-Everett Hall. *Discussion:* Mr. Conway asked about maintenance having to move the Vo tech and stated that in the facilities meeting it was agreed that the district would hire someone to move them. Mr. Rouse stated that there are people doing the moving for large items and maintenance did move other things. Mr. Conway felt that extra staff should be hired to do this. Richard Sanchez stated that the biggest issue is space. Ms. Croff stated that in the facility meeting they discussed hiring extras to move the weight room.

**Superintendent's Report**

**Construction Update:** Mr. Rouse stated that he received the report from Tim Peterson covered the issue of on timeline and costs very well. Ms. Croff was only board member in attendance at the facility meeting. Ms. Croff stated that they are shooting for 100% complete by the end of September. Mr. Rouse stated that this will be a problem. Ms. Bremner stated that everything was approved much later than expected but the contractor will work with BPS to accommodate the kids. The vocational project will be finished inside with few things left to do outside. The landscaping plan around high school will be reviewed at the end of the Vo tech project and if there is money left over will make decisions. Ms. Croff stated that there is a bad roof on the William buffalo hide that wasn't expected and needs follow up. Malcolm Hagberg stated that they got the lifts moved out at the Vo tech; everything going good. Richard Sanchez stated that they had a crane putting in the exhaust to boiler systems; project was videoed for board to review at another time.

**NAFIS-NIISA Update:** Mr. Gallup reported on summer director meetings for NIISA and Nafis. There are five positions open on the Nafis board; 3 positions are for Indian lands; Mr. Gallup is on the nominating committee; they left the president position vacant and put Voyd St. Pierre on list. Impact Aid still on defense bill. Mr. Conway encouraged board members to get involved, go to DC; they want to hear from the board members. Mr. Rouse was elected to the IISM board. Mr. Gallup stated that Lynda Brandon wants some board members involved and encouraged board members to step up and get involved in IISM. There will be a meeting during MCEL in Billings in October. Voyd St. Pierre will take leadership role in IISM. No further discussion.

**Personnel Update:** Ms. Bremner asked about Lorrie Tatsey's position teaching Blackfeet History and Government; she was replaced with Robin Bearchild; spreadsheet is incorrect. Mr. Rouse stated that they assigned Government and Blackfeet to Ms. Bearchild; world history to Brian Harrel and Leo Bullchild to US history and geography. No further discussion.

**Resignations:** Superintendent Rouse accepted the following resignations: Leonda IronPipe, Student Accts-Purchase Cards/Administration, Effective July 29, 2016; Zowie White Grass, Security/Custodian/BMS Effective

July 28, 2016; Victoria Cronin, Youth Mental Health Specialist/Good Medicine, Effective July 25, 2016 and Anthony Carlson, Flag Football Coach, Napi Elementary School, Effective July 12, 2016. No discussion.

### **ITEMS OF ACTION**

**Hiring:** Motion by Mr. Conway to approve the following hiring pending successful background check/drug test: Andrew Escalante, Technology Teacher/Browning Elementary 2016-2017 (\$34,654.00); Pat Hagan, Teacher, Junior Academy/BMS 2016-2017 (\$37,023.00); Terri Murphy, Special Education Teacher/BMS 2016-2017 (\$40,393.00); Carlene Salois, special Education Teacher/Babb elementary 2016-2017 (\$12,674.00); Keith running Crane, 4<sup>th</sup> Grade flag Football Coach/Napi 2016-2017 (\$430.00); Anthony Carlson, 8<sup>th</sup> Grade Football coach/BMS 2016-2017 (\$946.00); Leo Bullchild, 8<sup>th</sup> Grade Girls Basketball coach/BMS 2016-2017 (\$1,032.00) and Ross DeRoche, 7<sup>th</sup> Grade Girls Basketball coach/BMS 2016-2017 (\$1,032.00). Second by Ms. Croff. No public participation. No board discussion. All in favor/Motion carried.

Motion by Ms. Croff to approve the following hiring pending successful background check/drug test: Robert Miller, Head Track coach/BHS 2016-2017 (\$3,220.00); Kellen Hall, Assistant Football coach/BHS 2016-2017 (\$2,105.00); Calvin Lang, Assistant Football coach 2016-2017 (\$2,064.00); Clifftin Bullshoe, Assistant Football coach/BHS 2016-2017 (\$2,064.00) and Carol Waetzig, Special Education Teacher/BHS 2016-2017 (\$48,879.00). Second by Mr. Gallup. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Gallup to approve the following hiring pending successful background check/drug test: Tessa Racine, Youth Mental Health Specialist/Good Medicine Program 2016-2017 (\$42,000.00) and Raymond Zentis, Music Teacher-BMS/BHS 2016-2017 (\$58,532.00). Second by Mr. Calica. No public participation. No board discussion. All in favor/Motion carried.

**Contract Service Agreements:** Motion by Mr. Conway to approve a contract for Curriculum Orientation for New Teachers (\$4,248.00). Second by Mr. Evans. No public participation. Board discussion: Ms. Bremner requested mandatory reporter training for BPS staff. Mr. Conway stated that reporting is not confidential for staff. Ms. Bullshoe stated that there are adults that fail to report and children on the reservation suffer; it is community responsibility to report and mandated by state and federal law. Mr. Conway stated that we need to make sure our staff is protected so that they will want to report child abuse. Ms. Bremner stated that sometimes parents can figure out where the report came from. Ms. Bremner stated that Kelly Fowler can come in for this training for all staff on 8/25/16. No further discussion. All in favor/Motion carried.

**Out of State Travel:** Motion by Mr. Gallup to approve out of state travel for Board of Trustees and Superintendent Rouse, NAFIS conference in Washington, DC (\$3,915.54 ea). Second by Mr. Conway. No public participation. Board Discussion: Mr. Rouse asked the board to give him direction as to whether he should go to DC. Mr. Conway felt that the district needs an administrative representative in attendance; they need to be a positive role model and recommended Matthew Johnson. Mr. Rouse was asked to attend. All in favor/Motion carried.

**In State Travel:** Motion by Mr. Conway to approve in state travel for Jason Andreas, Matthew Johnson, Billie Jo Juneau and Kimberly McKay, NITT Trauma Informed Schools Training in Helena, MT (\$465.18 ea) and Tony Wagner, 2016 MHSA coaches clinic in Great Falls, MT (\$562.42). Second by Ms. Croff. No public participation. No board Discussion. All in favor/Motion carried.

**Approvals:** Motion by Ms. Croff to approve Extended Contract: Brenda Kramer, BMS Library/Media Resources (\$632.90) and 2016-2017 Elementary Student/Parent Handbooks for KW/VC-Napi-Babb-BMS. Second by Mr. Conway. No public participation. Board Discussion: Mr. Evans asked why the district is extending contracts for staff. Mr. Rouse stated that they are working outside of their contracted work schedule. All in favor/Motion carried.

Motion by Mr. Gallup to approve 2016-2017 Secondary Student-Parent Handbooks: BHS-Alternative Education Student HB and Activity and Coaches HB. Second by Mr. Conway. No public participation. No board discussion. All in favor/Motion carried.

Motion by Mr. Evans to approve the following items: Delete Board Policy #3121R; Change Meeting Time of Regular Board Meeting on 8/21/16 to 6:30 p.m.; ISIP Renewal 2016-2017 (\$21,609.00+); New Policy-final Reading: #5322 #5322 Military Leave; #7535 Electric Signatures; #7550 Indirect Cost Reimbursement; Proposal from Gecko Designs for Heritage Book Website (\$7,500.00); Blackfoot computers Proposal-Install Security Cameras (\$135,687.00); Resolution for Budget Transfer Approval/Budget Amendment; Interstate Commercial Alarm Security Services Agreement (\$16,037.04); Swank Enterprises: Change Directive #1 William buffalo Hide & Playground; Swank Enterprises: change Directive 32 William Buffalo Hide (\$12,800.00); Purchases Over \$5,000; District claims check #412563-#412604 (\$387,952.41); Student Activity Claims Check #702336 (\$1,025.00) and Additional Pays/Payroll. Second by Mr. Gallup. No public participation. Board discussion: Ms. Croff asked about Gecko Designs and if they are same company that was on the last meeting. Mr. Rouse stated that there were no local bids. Ms. Bremner asked about Interstate Alarm Security replacing the cameras. Mr. Rouse stated that this is the entry alarm service into the buildings; Blackfoot Computers is on to replace the cameras. James LongTimeSleeping who works at BCC is the administrator for Blackfoot Computers. Mr. Holm stated that we can access cameras by iPad, computer, etc. with excellent quality. Mr. LongTimeSleeping stated that the district can leave the cameras on outside of Napi if they want to. No further discussion. All in favor/Motion carried.

Motion to adjourn @5:54 pm by Ms. Croff. Second by Mr. Evans. Motion carried.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Wendy Bremner, Board Chairperson

\_\_\_\_\_ Stacy Edwards, District Clerk