



BOARD OF SCHOOL TRUSTEES

KELLER INDEPENDENT SCHOOL DISTRICT

9D. Action

Date: September 25, 2006

SUBJECT: 2007 BENEFITS

**BOARD GOAL: The Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff
All systems in the Keller Independent School District will be effective, efficient, and accountable in support of the district's mission.**

FISCAL NOTE: 2006-07 Budgeted Funds

Background Information:

- The Health Benefits plan year is January 1 through December 31 (except for the Flexible Benefits plan year that is December 1 through November 30).
- Open enrollment will be October 10 through November 11, 2006.
- Informational meetings will be held at sixteen (16) campus locations beginning September 26, 2006.
- Saturday, October 21, 2006 computer lab assistance at Education Center.
- Health Plan changes
 - Adding Employee & 1 Child to rate tier on medical plans.
 - Proposed \$10 monthly increase in district contribution (no budget impact – offset by recalculation of workers' compensation rates).
 - Minimal rate increase to employees.
 - Adding "No Ortho" Dental PPO plan.
- Cost savings of approximately \$1000 per month by processing Alternative In-hospital Plan claims in-house

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The administration recommends that the Board of Trustees accept the 2007 Health Benefits Plans as previewed on September 11, 2006 and approve the additional \$10 district contribution as offset by the recalculation of workers' compensation rates.

Respectfully submitted,

Penny Benz
Assistant Superintendent of Human Resources