

Strategic Action Plan Review



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- | **History of the Strategic Plan**
- | **Board's Role in Strategic Plan Work**
- | **Review of Strategic Plan Work**



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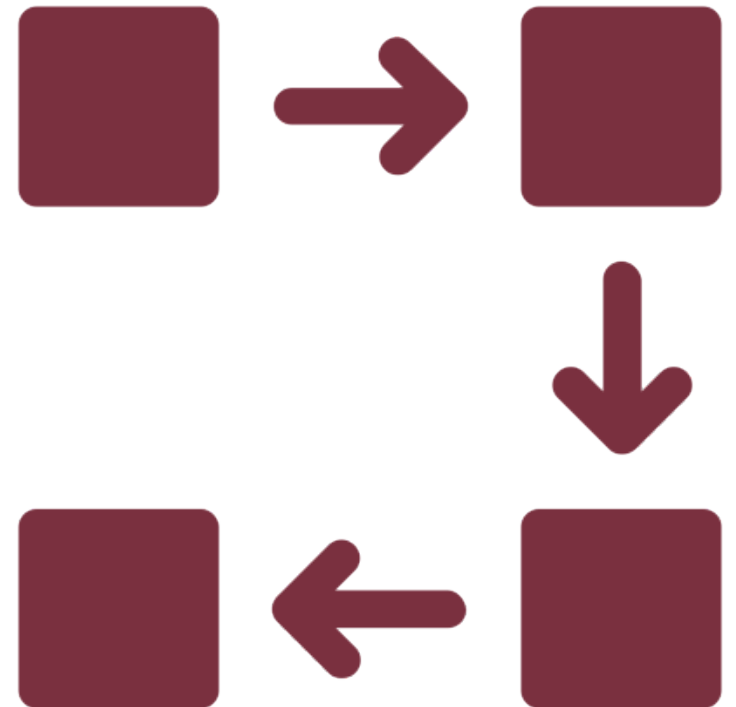
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History of the Strategic Plan



Reviewing the Process

- Contracted with MN School Board Association
- Work completed between October and December of 2022
- Over 600 individuals provided feedback and input
- 35-person committee created the structure and content of the strategic plan
- The Board of Directors approved the plan in January 2023





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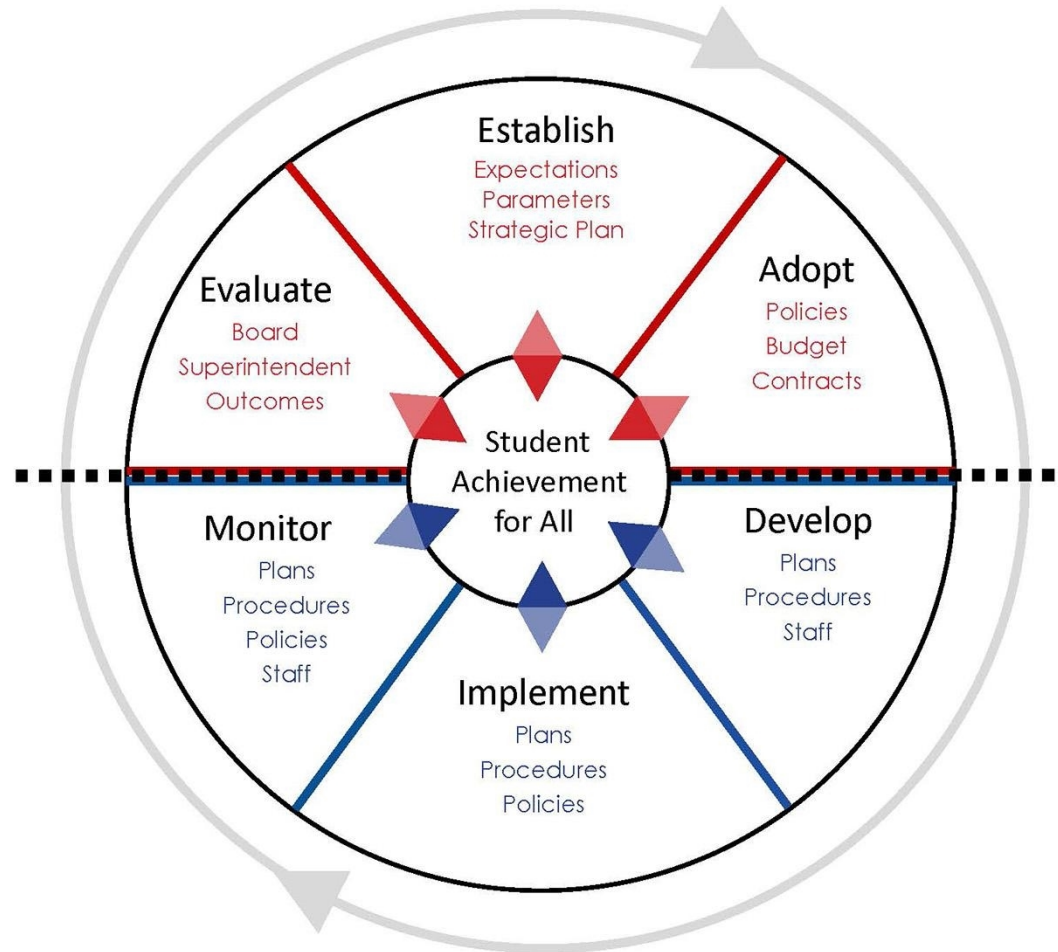
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Board's Role in Strategic Plan Work



Board's Role

- Main responsibilities: evaluate, establish, adopt



Board's Role

- What this includes
 - Decision-making for the whole
 - Keeping an eye on the big picture

- What this does not include
 - Decision-making for the pieces
 - Getting involved in the details



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Review of Strategic Action Plan

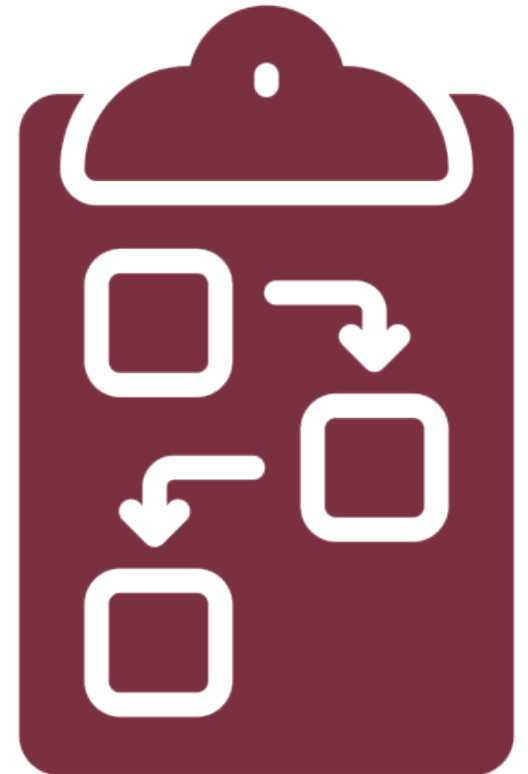


Strategic Action Plan

- The Board gave us a destination, not a bucket list
- The plan is designed to be achieved by the 2027-2028 school year
- To operationalize this vision a Strategic **Action** Plan has been created
- The action plan identifies strategies, accountable parties, deliverables, and deadlines for each objective

Strategic Action Plan

- The action plan currently contains 74 strategies that will be completed over 5 years. 25 have been completed to date
- Each strategy:
 - Aligns to one goal and one objective
 - Has a deadline
 - Identifies who is responsible for leading the work and others involved
 - Identifies a deliverable



Overview of Progress

A	B	C	D	E
Deadline	Objectives		Current Stage	
2023	12		Not Started	33
2024	23		Researching/Planning	2
2025	21		In Progress	13
2026	6		Completed	25
2027	1			
Approver			Responsible Party	
Executive Director	49		Academic Director	24
Board	12		Executive Director	19
Academic Director	13		Principals	14
			Human Resource Director	12
			Activities Director	6
			Equity Leads	2
			Facilities Manager	2

“Everything that is great in life is the produce of slow growth; the ever and great and higher, and nobler the work, the slower is its growth, the surer is its lasting success. Mushrooms attain their full power in a night; oaks require decades. A fad lives its life in a few weeks; a philosophy lives through generations and centuries.”

-William George Jordan



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