

## 7. NEW BUSINESS

### **7.13. APPROVAL OF COLLECTIVE BARGAINING AGREEMENT WITH IT PROFESSIONALS OF COLLEGE OF LAKE COUNTY (ITPCLC), LAKE COUNTY FEDERATION OF TEACHERS, IFT LOCAL 504, IFT-AFT/AFL-CIO**

The Board of Trustees' negotiating team and the Lake County Federation of Teachers Local 504 reached a tentative agreement on an inaugural collective bargaining agreement for IT Professionals of the College of Lake County on August 25, 2025, which was ratified by union membership.

The inaugural collective bargaining agreement is for a four-year period effective retroactively from July 1, 2024 through June 30, 2028.

**Recommendation:** Approve the proposed 2024-2028 collective bargaining agreement between the Board of Trustees and the IT Professionals of the College of Lake County, Lake County Federation of Teachers Local 504 and authorize the execution of the Agreement.