
Board of Education

ACTION

TITLE: Consider Approval of the Designation of 18 Hours of the Existing Professional Development Requirement for Certified Staff for 2020-2021

DATE: June 22, 2020

RESPONSIBLE ADMINISTRATOR: Martin Mahan
Assistant Superintendent of Curriculum and Instruction
Dr. Samantha Hall
Supervisor of Professional Development

VISION 2023 STRATEGY: 3. Instruction
6. Technology

BACKGROUND/CONSIDERATIONS:

The administration recommends that the Board approve the recommendation to designate 18 hours of the existing annual 54 hour professional development requirement to be in virtual instruction and remote learning. If approved, this requirement will be for all certified staff and the 18 hours will be created and facilitated by district staff.

Certified staff members will have multiple options in obtaining the technology professional development. Certified staff members will be able to demonstrate proficiency by testing out of certain courses and/or attend virtual courses or face-to-face courses.

CARES Act funds will be used to award certified staff members a \$500 stipend upon completion.

RECOMMENDATION:

Authorize the administration to require all certified staff attend 18 hours of professional development in virtual instruction and remote learning, and to authorize CARES Act funds to be used to award a \$500 stipend upon the completion of the 18 hours during the 20-21 school year.

VISION 2023 STRATEGIES - Career Planning: Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student's unique needs and aspirations. **Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

If the Board agrees, the motion would read:

Move to authorize the administration to require all certified staff attend 18 hours of professional development in virtual instruction and remote learning, and to authorize CARES Act funds to be used to award a \$500 stipend upon the completion of the 18 hours during the 20-21 school year.

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