

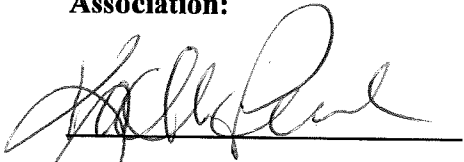
**Recommendation of the Combined Meet and Confer Committees**  
**Regarding 2017-2018 Policies and**  
**Regarding 2017-2018 Compensation Package for the**  
**Certificated, Educational Support and Professional Non-Teaching Employee Groups**

We, the members of the combined Meet and Confer committees for certificated, educational support and professional non-teaching employee groups of the Amphitheater District hereby make our recommendations to the Governing Board regarding a change to the compensation package for the 2017-2018 school year and a change to policies associated with sick leave.

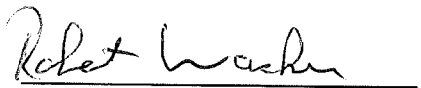
1. Senate Bill 1522 was passed during the final days of the 2017 legislative session. Contained in this appropriations bill was a \$34 million state-wide appropriation for an "Additional teacher salary increase" of 1.06%. The Meet and Confer teams recommend that the payout of these funds to eligible teachers occur in the first pay cycle possible after the receipt of funds by the district.
2. In the November 2016 general election, Arizona voters passed Proposition 206, known as the Healthy Working Families Initiative. The passage of this law resulted in new statutory language in A.R.S. 23-364 and A.R.S. 23-371 through A.R.S. 23-375 which pertains to earned paid sick time. This new language required the creation of proposed policy GBC (Earned Paid Sick Time) and revisions to current policies GCCA (Professional Staff Sick Leave) and GDCA (Support Staff Sick Leave). The Meet and Confer teams reviewed the draft of proposed policy GBC and proposed revisions to GCCA and GDCA as they relate to the changes in law. Additional input was provided by the teams. The draft of all three policies were approved by the Meet and Confer teams and are presented for potential Governing Board approval.

**For the Amphitheater Education**

**Association:**



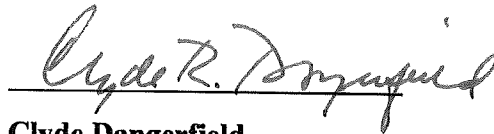
**Kathryn Pivonka**



**Robert Wacker**

**For the Amphitheater School**

**District:**



**Clyde Dangerfield**



**Patsy Harris**



**Lisa Millerd**



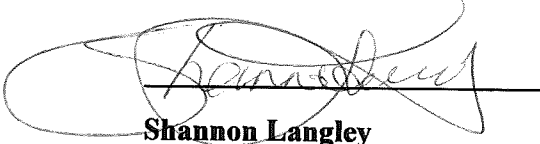
**Jim Burns**




**Brande Golden**



**Tassi Call**



**Shannon Langley**

**Facilitator:**  **Ed.D.**  
**Roseanne Lopez, Ed.D.**