

## BP 2120 Superintendent of Schools

Note 1: As of July 1, 1998 school districts are no longer required to hire a superintendent. While hiring of a superintendent is now permissive, AASB recommends that School Boards work closely with their legal counsel prior to the selection of an alternative administrative structure.

Note 2: The following policy is for those districts who employ a Superintendent of Schools.

The Superintendent or designee is the chief executive officer and educational leader of the district. ~~Along with executing~~ He/she executes all School Board decisions ~~the Superintendent~~ and is accountable to the Board for managing the schools in accordance with the Board's policies. ~~The Superintendent~~ He/she informs the Board about school programs, practices and problems and provides professional advice on items requiring School Board action.

The Board delegates to the Superintendent or designee the power to make decisions concerning internal operations of the district. ~~Any~~ The Superintendent or designee may delegate to other school staff any duties imposed ~~on the Superintendent upon him/her~~ by ~~policy~~ the policies or vote of the Board ~~may be delegated by the Superintendent to other staff members~~, as far as the law permits. This delegation of power or duty shall not relieve the Superintendent or designee of responsibility for actions taken by his/her designees.

The Superintendent or designee shall have general supervision of all personnel and shall develop and execute consistent, fair and fiscally sound personnel procedures and practices, including an evaluation program for all district employees. ~~The Superintendent~~ He/she shall oversee all financial operations of the district and actively seek out new funding sources for the schools.

The Superintendent or designee shall take an active leadership role in the development and improvement of the instructional program, ~~and be~~ He/she is expected to create a feeling of unity and enthusiasm among students and staff for the accomplishment of district goals.

The Superintendent or designee shall articulate educational issues and values before the community and other governmental agencies, ~~besides being~~ He/she shall be accessible to community members and ~~workingshall work~~ with them to further the district's goals and build a strong, positive community attitude toward the school system.

The Board expects the Superintendent or designee to remain current on educational thought and practices by reading educational publications, attending educational conferences, and visiting other school systems in the interest of improving the district's instructional program and overall operation. The Superintendent or designee shall

inform the Board and staff of new developments and significant events in the field of education.

*(cf. 2122 - Superintendent of Schools: Job Description)*

*Legal Reference:*

ALASKA STATUTES

[14.08.111](#) *Duties (Regional School Boards)*

[14.14.130](#) *Chief school administrator*

Adoption Date: 04/09/98

**Southeast Island School District**