



Regular School Board Meeting of the LJSD Board of Trustees

Wednesday, October 9, 2024 6:00 PM
Administrative Offices, 15506 N. WASHINGTON ST.,
RATHDRUM, ID 83858

A. Call Meeting to Order at 6:00 p.m.

Chair Thompson called the meeting to order at 6:00 pm. Chair Thompson, Vice Chair Bain, Trustee Jones, and Trustee Quimby were present. Trustee Grissom was not in attendance.

B. Welcome Visitors/Moment of Silence/Pledge of Allegiance

Chair Thompson welcomed all visitors and led all in the pledge of allegiance.

C. Approval of Agenda (Action)

Vice Chair Bain made a MOTION to approve the agenda, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

D. Announcements

Chair Thompson reminded the audience of the rules of the board meetings.

E. Public Input

Heather Hamilton gave public input.

F. Reports

F.1. Monthly Finance Report

The Board held a short discussion regarding the amount of the ending fund balance.

G. Consent Agenda (Action)

G.1. Minutes of Previous Meetings

The Board held discussion. The Board asked the previous special meeting gate fee changes to be identified in the minutes, and any documentation presented to be attached, attach all MOUs, and the documentation regarding KTEC using our land for parking.

G.2. Minutes of Subcommittee Meetings

No discussion was held.

G.3. HR Items

No discussion was held.

G.4. Regular and Special Bills

The Board held discussion. The Board asked to change the language in the regular and special bills from “fees” to “expenses”, about the services from Haley Troxell, the THS roof expense, an individual consulting fee, mileage and ICRMP coverage for personal use vehicle for district business, and the

expense for concrete at TLE. Trustee Jones made a MOTION for the consent agenda, seconded by Trustee Quimby. Chair Thompson clarified the MOTION includes the corrections for the original minutes of previous meetings that were identified. Hearing all ayes, MOTION carried.

H. Old Business

H.1. Superintendent Follow-Up

The Board was updated on the Delta Dental free clinic to the schools.

H.2. Financial Follow-Up

The Board held discussion with CFO Grantham on Emerick Construction, and the new Nutrition Services Director, Chris Facha, was introduced.

H.3. Facilities Update

The Board held discussion with Interim Facilities Director Wilson on door lock replacements at GE, THS stair Tread, LMS abatement, weed spraying quotes from different companies, LMS flooring, TMS goalposts, and fire panel dialer replacement at GE.

I. New Business - Action Items

I.1. Auditor Report

The Board received the auditor report from Tony Mattson of Hayden Ross. Vice Chair Bain made a MOTION to approve the auditor report, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

I.2. Alternative Authorizations

No discussion was held. Vice Chair Bain made a MOTION to approve, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

I.3. Stipends

The Board held discussion on the number of days contracted. Trustee Jones made a MOTION to approve the list as presented, seconded by Vice Chair Bain. More discussion was held on stipends for leads, the pay scale, and creating a certified staff salary matrix. Hearing all ayes, MOTION carried.

I.4. Supplemental Curriculum

No discussion was held. Vice Chair Bain made a MOTION to approve, seconded by Trustee Jones. Vice Chair Bain, Trustee Jones, and Trustee Quimby in favor. Chair Thompson opposed. 3 in favor and 1 opposed, MOTION carried.

I.5. Board Policy

I.5.a. 3265 - Electronic Devices

The Board held discussion. Changes to policy 3265 - Electronic Devices will be replacing the term "allowed" with "not in use", and adding language for students to keep their cellphones in their backpacks when in the classroom. Vice Chair Bain made a MOTION to approve with the changes noted, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

I.5.b. 4600 - Volunteer Assistance

The Board held discussion on the definition of volunteer and the difference from employee. No changes were made. Vice Chair Bain made a MOTION to approve, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

I.5.c. 7710 - Bond Continuing Disclosure and Certification Requirements

The Board held discussion on the language within the policy. The policy will be reviewed by the Policy Committee. Chair Thompson made a MOTION to table policy 7710, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

I.6. Updated Organizational Chart

The Board held discussion. Minor changes for new personnel were addressed. Vice Chair Bain made a MOTION to approve with the additional changes noted, seconded by Trustee Quimby. Hearing all ayes, MOTION passed.

I.7. Northwest Specialty Hospital MOU

The Board held discussion. Northwest Specialty Hospital Executive Director of Clinic Operations Amy Reynolds participated during discussion on signage in gyms, court sponsorship, and surrounding schools affiliated with this partnership. Trustee Quimby made a MOTION to approve, seconded by Vice Chair Bain. More discussion was held on the logo sponsorship. Trustee Quimby made a MOTION to approve with the logo, seconded by Vice Chair Bain. Trustee Jones, Vice Chair Bain, Trustee Quimby in favor. Chair Thompson opposed. 3 in favor and 1 opposed, MOTION carried.

I.8. Up North Counseling MOU

The Board held discussion. School Counselor Heather Hamilton participated during discussion. The Board expressed concern regarding the MOU content, specific language eliminating parent contact, and vague language regarding therapist involvement. The Board would like the MOU reviewed by legal counsel as it doesn't align with the existing MOU for Heritage Health. Vice Chair Bain made a MOTION to table the Up North Counseling MOU. Vice Chair Bain amended her MOTION to include the tabling of Dragonfly Counseling MOU as well, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

I.9. Dragonfly Counseling MOU

The Board held discussion on this MOU with Item I.8. Dragonfly Counseling MOU was tabled with the Up North Counseling MOU.

I.10. Snow Routes / 2 Hour Late Start

The Board held discussion with Transportation Director Jessica Dehnert which included questions on if students are excused when there is a late start, and the number of snow days last year. Trustee Quimby made a MOTION to approve, seconded by Vice Chair Bain. Hearing all ayes, MOTION carried.

I.11. LHS Co-Curricular Travel

No discussion was held. Chair Thompson made a MOTION to approve the LHS co curricular travel, and the THS modification to their travel, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

I.12. Bus RFP

The Board held discussion and more information on the Bus RFP and the activity buses will be provided at the November board meeting. Trustee Jones made a MOTION to approve the RFP process, seconded by Vice Chair Bain. Hearing all ayes, MOTION carried.

I.13. Board Approved Signers

No discussion was held. Trustee Jones made a MOTION to approve, seconded by Vice Chair Bain. Hearing all ayes, MOTION carried.

I.14. Plant Facility Levy Funds Rebudget for LMS Carpet

The Board held discussion. Superintendent Arnold and CFO Grantham recommended utilizing funds set aside for the carpet continuation project, the VCT tile project, and emergency funds to complete the abatement and flooring at LMS, and repair the LHS tennis courts. Vice Chair Bain made a MOTION to approve CFO Granthams' recommendation on moving budgeted funds as stated, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

I.15. Calendar Modification

No discussion was held. Trustee Jones made a MOTION to approve the recommendation, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

I.16. Winter Athletic Schedules

No discussion was held. Vice Chair Bain made a MOTION to approve as presented, seconded by Trustee Jones. Hearing all ayes, MOTION carried.

I.17. Facilities Director Job Description

The Board held discussion regarding the custodian evaluations, supervision of custodial staff, and the job description qualifications. Trustee Jones made a MOTION to approve the job description, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

I.18. Kootenai Tribe Donation

No discussion was held. Trustee Jones made a MOTION to approve the Superintendent's recommendation for the transfer of funds to the Lakeland Education Foundation, seconded by Trustee Quimby. Hearing all ayes, MOTION carried.

J. Discussion Items

J.1. City of Rathdrum MOU

The Board held discussion on changes to the MOU. Striking item #4 A through G, striking the notice portion of item #5, striking item #10 and #1, remove all Joint Powers Agreement language, changing from 1 year to 2 years for tracking water usage, the City waiver of fees, a flat rate for water usage, and how impact and cap fees are determined by local municipalities. The Board asked for a cost comparison if the City was a 3rd party entity. Direction to the Superintendent was to make the corrections, incorporate prior legal input, and then send it back for legal review.

J.2. Reports to the Board

No discussion was held. The Board reviewed the documents provided on specified policy reports.

J.3. Levy Update

The Board held discussion with Superintendent Arnold.

J.4. Expulsion Protocol

No discussion was held.

J.5. Secondary Master Schedules

The Board held discussion on the class size numbers within the secondary master schedules. More information will be brought to the November board meeting.

J.6. Veterans Memorial (Action)

The Board held discussion. An alternative location was discussed, if a bid process is applicable, and who would be responsible for maintenance. Chair Thompson made a MOTION to approve the Veterans Memorial at LHS in the center where it was originally requested, seconded by Vice Chair Bain. Vice Chair Bain, Chair Thompson, and Trustee Quimby in favor. Trustee Jones opposed. 3 in favor, 1 opposed, MOTION carried. Further discussion was held on the location of the memorial, protection of school grounds, and the barrier for vehicle accidents. Chair Thompson made a second MOTION for the layout and design of the project be brought back before the Board for approval, seconded by Vice Chair Bain. Hearing all ayes, MOTION carried.

J.7. Project Request Protocol

No discussion was held.

J.8. District Leadership Team

The Board was provided information of participants and collaboration involved with the District Leadership Team.

J.9. Community Survey Results

The Board held discussion on the community survey results from the May Board meeting.

J.10. October Special Meeting

No discussion was held.

K. Possible Action Item from Discussion

There were no action items.

L. Dates to Remember:

- Policy Committee Meeting - Thursday, October 10, 2024 6:00 pm
- Policy Committee Meeting - Thursday, October 17, 2024 6:00 pm
- Policy Committee Meeting - Thursday, October 24, 2024 6:00 pm
- Policy Committee Meeting - Thursday, October 31, 2024 6:00 pm
- Long Range Planning Committee - Monday, October 14, 2024 5:30 pm

M. Board Member Input for Future Agenda Items

Trustee Quimby requested the amount of funds collected from sports teams over the last 5 years. Superintendent Arnold requested the Board bring forth an action item to use professional development dollars for the Board to attend Day on the Hill in Boise.

Meeting adjourned at 9:25 p.m.

Attests: Respectfully Submitted:

Michelle Thompson, Board Chair

Maria Parker, Clerk of the Board

DRAFT

Request to Address the Board

Date: 10/9/24

Name: Heather Hamilton (Please Print)

Subject Matter Desiring to Address:

Dragonfly Support Services MOU
& up North Counseling MOU

Check if any of the below identified subject matters are matters you wish to address in your presentation to the Board:

- The hiring of a public school employee.
- The qualifications of any individual employee/prospective employee.
- The evaluation or performance of any individual employed by the District.
- A complaint or concern about any individual employed by the District.
- A complaint or concern about any student enrolled at the District.
- Proposed future agenda item.

other

****Please deliver a completed copy of this form to the Board's clerk prior to the commencement of the Board meeting.****



ABOUT

OUR COMPANY

At Dragonfly Support Services, you are the focus. We are a come as you are clinic where we honor who you are. We honor your ability to change and transform.

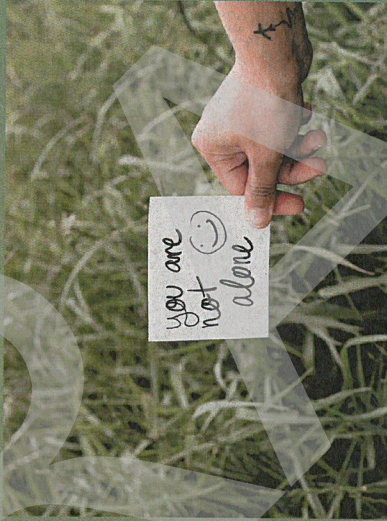
Through a combination of therapeutic techniques, your treatment team will help you identify limiting beliefs and coping mechanisms that may be standing in your way. All communications with your treatment team are kept strictly confidential. Family members and other support system members are encouraged to participate in your treatment (when applicable).

The staff at Dragonfly consists of Masters level clinicians and Substance Use professionals with knowledge and skills to treat individuals with mental health, substance use, and co-occurring disorders.

99

Emotional pain is not something that should be hidden away... there is truth in your pain, there is growth in your pain, but only if it is brought out into the open.

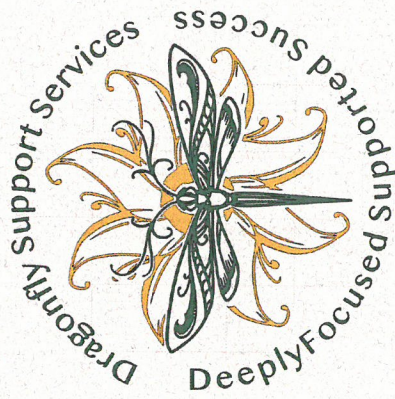
~S. Aitchison



INSURANCES ACCEPTED

Idaho Medicaid, Blue Cross Blue Shield, Blue Cross of ID, Aetna, United Healthcare, Private Pay, and Sliding Fee Scale

If you do not see your insurance provider listed, please call our office for additional information.



Dragonfly

Support Services A MENTAL HEALTH, SUBSTANCE USE, AND CO-OCCURRING CLINIC

P: 208-676-1075

F: 208-676-1245

704 E. 4th Ave, Post Falls, ID

Mailing: PO Box 207,

Post Falls, ID 83877

office@dragonflyservices.net

www.dragonflyservices.net

It is our belief that all people are unique and powerful, with the ability for transformation in perspective, energy and self.

MENTAL

HEALTH SERVICES

Dragonfly selects healthy professional staff that believe and support our mission statement and its impact on individuals and families, as well as communities.

Dragonfly's counseling staff has expertise in an array of areas, including, but not limited to:

- Mental Health Evaluations
- Anxiety
- Bi-Polar Disorder
- Borderline Personality Disorder
- Domestic Issues
- Family Issues
- PTSD/Trauma
- Sexual Abuse
- Developmental Coping Strategies
- Attachment Disorders
- Neurodevelopmental Disorders
- Stress Management
- Emotional Regulation
- Solution Focused



Dragonflies Symbolize the Change in Perspective of Yourself.

SUBSTANCE USE

SERVICES

An array of recovery services that emphasize resiliency for adolescents and adults.

- GAIN, DUI and Substance Use Evaluations
- Assessments available via Telehealth
- Alcohol Drug Information School
- Intensive Outpatient and Outpatient Treatment
- Individual and Group Counseling
- Moral Reconciliation Therapy
- Coping Skills & Relapse Prevention
- Cognitive Restructuring Group & DBT
- Co-Occurring Mental Health & Substance Use Disorder

SPECIALTY

SERVICES

- Day & Evening Appointments
- Individual and Group Therapy
- Matrix Reimprinting/EFT
- Tapping
- EMDR
- Domestic Violence Evaluations
- Co-Occurring Services
- Telehealth