

**Keller Independent School District**

**Whitley Road Elementary School**

**2009-2010 Performance Objectives**



## **Mission Statement**

*The Keller Independent School District, with an unwavering commitment to excellence and in partnership with our community, will achieve the highest standards of performance by providing exceptional educational opportunities for all students.*

## **Vision**

*Keller ISD – An exceptional district in which to learn, work, and live.*

# Goals

## **Goal 1: All students will achieve educational excellence.**

**Performance Objective 1:** If 100% of WRES teachers are trained and utilize best practice teaching strategies 90% of the time, then student achievement will increase in all academic areas as measured by

**Summative Evaluation:** Schoolview, walkthroughs, family involvement, TPRI, district benchmarks, Released TAKS benchmarks and TAKS assessments.

**Performance Objective 2:** If 100% of at-risk and economically disadvantaged students in need of assistance are identified early in the year and staff members provide a highly systematic intervention service at least 90% of the time, then at-risk student achievement will increase as measured by

**Summative Evaluation:** early identification, data collected by district benchmarks, SIT Committee decisions, released TAKS tests, Successmaker, iStation, TPRI, Tejas Lee, TAKS, Aimsweb, and daily class grades.

**Performance Objective 3:** If students are in attendance 95% of the time, then academic achievement will increase as measured by

**Summative Evaluation:** benchmarks, grades, TAKS scores, and zero retention rate.

## **Goal 2: All systems in the Keller ISD will be effective, efficient, and accountable in support of the district's mission.**

**Performance Objective 1:** If 100% of WRES staff, consistently implements campus and district key management processes 100% of the time, then WRES will be effective, efficient, and accountable as measured by

**Summative Evaluation:** percentage of compliance regarding campus handbook, board policy, administrative regulations, and campus core documents.

**Performance Objective 2:** If 100% of WRES complies with energy efficiency implementations and conservation, then the campus will reduce its kilowatt per hour usage by at least 5% as measured by

**Summative Evaluation:** monthly and yearly building energy use audits.

## **Goal 3: Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff.**

**Performance Objective 1:** If WRES identifies, recruits, and retains a 100% highly qualified staff that is representative of our diverse student population, then WRES will benefit as measured by

**Summative Evaluation:** percentage of teachers who meet Highly Qualified requirements of NCLB, percentage racially/ethnically diverse, qualified professional hires.

**Performance Objective 2:** If 100% of WRES teachers actively participate in required professional development annually, then WRES will benefit from a continuously learning staff as measured by

**Summative Evaluation:** percentage of teachers who actively participate in required professional development, and percentage of paraprofessionals who actively participate in district required professional development.

**Goal 4: The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships.**

**Performance Objective 1:** If 100% of WRES is informative and timely, and utilizes multiple communication tools, then positive stakeholder relations will be established as measured by

**Summative Evaluation:** percent stakeholders describing campus communication as informative, percent of parents participating in email groups, percent of campus newsletter available in print and on-line.

**Performance Objective 2:** If educational and volunteer opportunities are available for stakeholders and parents, then parent and stakeholder involvement and awareness will increase as measured by

**Summative Evaluation:** number of parents attending events, periodic surveys, and increase in parent volunteers.

**Goal 5: Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment.**

**Performance Objective 1:** If 100% of students are held accountable to the student code of conduct, and 95% of employees comply with campus safety expectations, then 95% of campus safety issues will be resolved as measured by

**Summative Evaluation:** lowered percentage discipline referrals, implementation of character programs, percentage of nurse visits requiring an accident/injury report, percent parent safety concerns.

2009-2010 Performance Objectives . . . . . 1

Goals . . . . . 3

**Goal 1:** All students will achieve educational excellence. . . . . 3

**Goal 2:** All systems in the Keller ISD will be effective, efficient, and accountable in support of the district’s mission. . . . . 3

**Goal 3:** Keller Independent School District will recruit, develop, and retain a diverse highly qualified staff. . . . . 3

**Goal 4:** The Keller Independent School District will develop and promote positive community relations through effective communication, the involvement of stakeholders, and the establishment of business and community partnerships. . . . . 4

**Goal 5:** Keller Independent School District facilities and services will be operated in a safe manner so that all students and employees may thrive in a secure and nurturing environment. . . . . 4