

**BEMIDJI AREA SCHOOLS
BEMIDJI, MINNESOTA**

DATE : DECEMBER 16, 2024

TO : BOARD OF EDUCATION

FROM : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

SUBJECT : REQUEST FOR LICENSED STAFF

COMMENTS:

After a review of early childhood classroom enrollment, student evaluation referrals, and students moving from home-based services to site-based services upon reaching age three, it is the administration's recommendation to add a full time early childhood special education teacher.

State statutes mandate early childhood special education services for students who qualify and establish student to staff ratios. In January of 2025, it is anticipated that the District will reach the maximum capacity within our current staffing levels.

It is recommended that the School Board grant conditional approval for 1.0 FTE early childhood special education teacher effective when enrollment exceeds current staff to student ratio mandates.

ACTION:

The motion was offered by _____, seconded by _____, and carried () to add a 1.0 FTE early childhood special education teacher effective when early childhood special education enrollment exceeds current staff to student ratio mandates.